



ESTABLISHMENT OF COMPENSATION LEVELS FOR NON-BARGAINING UNIT ADMINISTRATORS

M.G.L. c. 71, § 59B provides that, “[t]he superintendent of a school district shall appoint principals for each public school within the district at levels of compensation determined in accordance with policies established by the school committee...” Accordingly, the ~~superintendent~~ Superintendent and the ~~school~~ School ~~committee~~ Committee shall meet on an annual basis to determine the range of salary increases that the ~~superintendent~~ Superintendent may negotiate with non-bargaining unit administrators. The School Committee shall set a maximum percentage increase that may not be exceeded by any individual non-bargaining unit administrator. In addition, the School Committee shall set a dollar cap on funds allocated to non-bargaining unit administrator salary increases. The ~~superintendent~~ Superintendent shall have discretion when negotiating salary increases to work within the compensation range agreed upon and authorized by the ~~school~~ School ~~committee~~ Committee.

LEGAL REF: c. 71, § 59

Adopted at School Committee Meeting of November 21, 2013
Reaffirmed at School Committee Meeting of May XX, 2021