



Lincoln Public Schools
Lincoln, Massachusetts

File: GCBB

ESTABLISHMENT OF COMPENSATION LEVELS FOR NON-BARGAINING UNIT ADMINISTRATORS

M.G.L. c. 71, § 59B provides that, “[t]he superintendent of a school district shall appoint principals for each public school within the district at levels of compensation determined in accordance with policies established by the school committee...” Accordingly, the superintendent and the school committee shall meet on an annual basis to determine the range of salary increases that the superintendent may negotiate with non-bargaining unit administrators. The School Committee shall set a maximum percentage increase that may not be exceeded by any individual non-bargaining unit administrator. In addition, the School Committee shall set a dollar cap on funds allocated to non-bargaining unit administrator salary increases. The superintendent shall have discretion when negotiating salary increases to work within the compensation range agreed upon and authorized by the school committee.

LEGAL REF: [c. 71, § 59](#)

Adopted at School Committee Meeting of November 21, 2013
[Reaffirmed at School Committee Meeting of May XX, 2021](#)