

School Committee Strategic Priorities 2020 - 2021

Mid-Year Review Recap

A1: Build community understanding of the District vision of creating high-quality instructional practices, adapted for instructional models during COVID, while balancing the health and safety of our community.

In Process – On Track:

Items the SC has published in LincolnTalk and The Squirrel since August 25, 2020:

- 30 items appeared in LincolnTalk (ranging from traffic announcements to possible school closings)
- 4 “My Turn” pieces in the Squirrel (COVID, face masks, anti-racism, thanks to staff)
- 3 articles written by Alice Waugh with info we provided (testing/midyear review, honored student, Hanscom contract)

A2: Seek out and participate in learning opportunities in line with the District Strategic Plan involving Anti-Racism, Inclusion, Diversity and Equity.

- 10/21 - Town Roundtable on Racism
- LAAG (LPSD AIDE Advisory Group)
- 1/15 and 2/22- Selma Discussion (METCO Parent Leaders)
- 1/21 - WIDE (Welcome Inclusion Diversity Equity) Planning Meetings
- 1/27 - Lincoln Selects IDEA (Inclusion Diversity Equity and Anti-Racism) Initiative Planning Mtg
- 2/25 – AIDE training specific to SC Members. First of three, 1.5 hour sessions led by J. Rose and M. Hamilton.
- 2/27 - I'm Not A Racist, Am I? Film and discussion
- SC members are using the district's Resources for Anti-racist Learning and Action to access written and recorded materials for self-education.

B1: Work with administration and collaborate with other town agencies to advance and approve District Budget and bring to Town Meeting.

- Actively participate in budget discussions during Open Meetings. Three preliminary budgets (2 Lincoln, 1 Hanscom) presented.
- Attended 2 Budget Hearings for Lincoln Finance Committee.
- Delay in Town Meeting has pushed back time-line but effort is on track.

B2: Create a schedule of policies to be updated and reaffirm or revise at least 20% every year.

- Updated spreadsheet of policies with last revised dates.
- Looked into MASC Policy Review but determined not to be a fit.
- Create a plan for reviewing policies with an equity lens.
- Place 2-4 policies for review at most SC meetings throughout the year:
 - List of Policies grouped for review.
 - Timing based on availability of Central Office Administrators.

C1: Continue to advance the communication plan and extend our communication methods, as especially required by the COVID environment.

C2: Advance the communication plan to include greater community engagement regarding Race, Inclusion, Diversity and Equity.

In Process – On Track:

- Reported out under A1.

D1: Provide oversight of school operations, instructional models, and execution of the District's COVID plan to meet or exceed State and Federal guidelines.

In Process – On Track:

- Learning Models are implemented across the district.
- District Dashboard is reviewed weekly.

D2: Create inaugural contract with Paraprofessional Group as part of Lincoln Educators Association.

In Process – On Track:

- Participate in negotiation sessions as scheduled. (Four joint sessions and multiple prep sessions to date.
- Represent the interests of the district and the Town of Lincoln.

D3: Continue to support the Lincoln School Building Project.

In Process – On Track:

- Participate in the School Building Project meetings.
- Approve change-orders as needed.
- FFE funding has been presented/discussed with CapCom and FinCom.
- Submitted funding request to CPC regarding funding for playground enhancements.
- Town Meeting/Budget votes have been postponed until May 15, 2021.