

Plan for Policies 2020/2021

Clustering and Sequencing

A: Covid

EEC: Transportation Fees

EEAEC: Student Conduct on School Buses

EEAEF: Bus Rules for Kindergarten Drop Off

BEDH: Remote Participation Policy

IJNDB: Student Use of Third-Party Software

B: IT related

GBEAB Employee Use of ICT

IJNDC Student Use of ICT

C: Commercials and Financials

GCBB Establishment of Compensation Levels for Non-Bargaining Unit Administrators

DBF Budget Hearings

DD Funding Proposals and Applications

DJE Bidding Requirements

DJG Relations with Vendor

D: Superintendent

CBI Evaluation of the Superintendent

CBI-R Procedures for the Superintendent Evaluation

E: SC Work

JICDA Code of Conduct

BBBE Procedures for Filling in School Committee Vacancy

BEDB Agenda Preparation

BEDC Quorum

BEDBA Consent Agenda

F: Organizational

BBB-3 Lincoln Metco Representation on Lincoln School Committee

BDA Board Organizational Meeting

G: Other

ADDA Background Checks

ADF Wellness

IIB Class Size

JDAA Nondiscrimination: Extracurricular Activities

Suggested sequencing: A1, A2, G, B, C1, C2, D, E1, E2, F

Race & Equity First Pass

First-pass Plan

1. Filter for more obvious policies that should have a Anti-Racist and Equity review
2. Review and validate first-pass filter
3. Determine 1st pass guiding principles for review purposes
4. Review, edit and extract learnings
5. In parallel, training for SC members (and Administration)
6. Update guiding principles for all reviews
7. Score policies from a priority review perspective
8. Plan out Anti-Racist, Equity and Inclusivity reviews for existing policies
9. Execute

First pass Filter: High Priority

- Nondiscrimination: Extracurricular Activities
- Code of Conduct
- English Literacy for Teachers of English language Learners
- Physical Restraint of Students
- School Committee Powers and Duties
- School Committee as Employer
- School Committee Authority
- Employment of Regular Classroom and Special Needs Aides and Tutors
- Employment of Hourly Employees
- Teaching About Alcohol, Tobacco, and Other Drugs
- Parental Notification Relative to Sex Education
- Instructional Materials
- Bullying Prevention
- The People and Their District
- Strategic Priorities
- School Superintendent
- New Committee Member Orientation
- District Administration Priority Objectives
- Anti-Hazing
- Community Resource Persons and Volunteers
- Accommodations for Religious and Cultural Observances
- Educational Philosophy
- Policy Review and Maintenance
- School Day
- Annual School Committee Goals
- Non-discrimination and Discrimination Grievance Procedures
- Harassment and Harassment Reporting and Investigation Procedures
- Equal Employment Opportunity
- Non-Discrimination on the Basis of Veteran Status
- School Councils

First pass Filter: Medium Priority

- Transportation Fees
- Wellness
- Class Size
- Student Conduct on School Buses
- Employee Use of Information and Communications Technologies
- Student Use of Information and Communications Technologies
- Presents to School Personnel
- Admission of Non-Resident Students
- Remote Participation Policy
- Evaluation of the Superintendent
- Procedures for Superintendent's Evaluation
- Lincoln METCO Representation on the Lincoln School Committee
- Procedures for Filling School Committee Vacancy
- School Committee Officers
- Background Checks
- Administration in Policy Absence
- Policy on Free/Reduced Price Lunch Program
- Annual Budget
- Field Trips
- Public Complaints About the Curriculum or Instructional Materials
- Relations With Nonpublic Schools
- School Board Election
- Safety Program
- School Building Administration
- Professional Staff Positions
- Professional Staff Contracts and Compensation Plans
- Substitute Professional Staff Employment
- Support Staff Contracts and Compensation Plans (Custodian and Secretarial Staff)
- Special Instructional Programs and Accommodations (Programs for Children with Special Needs)
- Use of School Buildings
- Religious Music
- Home Schooling
- Admission of Inter-District Transfer Students (Enrollment of METCO Students)
- Classroom Placement
- Conflict of Interest
- School Committee-Superintendent Relationship
- School Year/School Calendar
- After-School Programs
- Relations with Education Research and Service Centers
- Audiovisual Records of Students and Staff

- Admission of Resident Students
- Homeless Students: Enrollment Rights and Services
- Educational Opportunities for Military Children
- Educational Opportunities for Children in Foster Care
- School Committee Meetings
- Policy on Student Absences
- Student Financial Assistance
- Student Time of Arrival and Supervision Before School
- Admission of Temporary Students
- School Admissions
- Policy of Parents Visits to Classrooms
- Public Complaints about School Personnel

First Pass Filter, Lower Priority

- Line Item Transfer Authority
- Bus Rules for Kindergarten Drop-off
- Establishment of Compensation Levels for Non-Bargaining Unit Administrators
- Budget Hearings
- Funding Proposals and Applications
- Bidding Requirements
- Relations with Vendor
- Agenda Preparation
- Quorum
- Student Use of Third-Party Software Services
- Consent Agenda
- Notification of School Committee Meetings
- Head Injuries and Concussions in Extracurricular Athletic Activities
- Administration of Naloxone (Narcan)
- Budget Deadlines and Schedules
- Budget Implementation
- Bonded Employees and Officers
- Fiscal Accounting and Reporting
- Drug-Free Workplace
- Entrance Age
- Alcohol, tobacco and Other Drug Use by Students Prohibited
- Smoking
- Purchasing Policy
- Petty Cash Accounts
- Safety Inspection Policy
- Hanscom Air Force Base Representation on the Lincoln School Committee
- Executive Sessions
- Board Subcommittees
- Emergency Plans
- Library Loan Policy

- Retirement of Facilities
- Security/Surveillance Cameras in/on School Buildings and on School Buses
- Service Animals in School (Guide or Assistance Dogs)
- School Committee Legal Status
- Conflict of Interest
- Use of School Equipment
- Clarification on Dissection in the Lincoln Public Schools
- Pest management
- Policy on Children's Visits to Schools
- Advertising and Commercialism
- Gifts and Donations to Schools
- Pandemic Disclaimer Policy
- Face Mask Policy