

# LINCOLN PUBLIC SCHOOLS: SCHOOL COMMITTEE GOALS 2020-2021

## Vision

The Lincoln Public Schools seek to unite our community in challenging and equipping our students to acquire essential skills and knowledge, think creatively and independently, exhibit academic excellence, acknowledge and uphold diversity and inclusion, display creativity, value reflection, and demonstrate social and emotional competencies.

## Theory of Action

IF the Lincoln School Committee:

- Commits to a **shared vision** for the district and its educational goals
- Actively **listens to & engages with** the district and its constituents (stakeholders, members, communities)
- **Partners** with the educational administration, and
- Acts as **stewards** of the Town’s values and interests, the district’s educational obligations and aspirations, and Town resources,

THEN we strengthen the engagement, achievement, and development of all students as we help fulfill the district’s expectations as described in the Strategic Plan

## Strategic Objectives

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| <p><b>Evolve &amp; Activate the Strategic Plan:</b><br/>In partnership with the Administration, ensure that the Strategic Plan is a) sound, b) in line with community needs and expectations, c) in line with State and Federal regulations, d) in line with best practices – and that its activation is supported through our budget and policy decisions.</p> | <p><b>Budget &amp; Policy:</b><br/><b>Budget:</b> The budget is built to reflect and support the District Strategic Plan and to responsibly manage Town resources.<br/><br/><b>Policy:</b> School Committee policies provide a legal and philosophical framework for the safe and effective operation of the Lincoln Public Schools</p> | <p><b>Communication:</b><br/>Communication between the School Committee, families, and the broader community results in public participation, support of, and confidence in the Lincoln Public Schools.</p> | <p><b>Administration:</b><br/>The Committee is responsible for the public oversight of the District, the hiring and evaluation of the Superintendent, and for contract negotiations with all relevant bargaining units.</p> |
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## Strategic Priorities

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| <p>A1: Build community understanding of the District vision of creating high-quality instructional practices, adapted for instructional models during COVID, while balancing the health and safety of our community.</p> | <p>B1: Work with administration and collaborate with other town agencies to advance and approve District Budget and bring to Town Meeting.</p> | <p>C1: Continue to advance the communication plan and extend our communication methods, as especially required by the COVID environment.</p> | <p>D1: Provide oversight of school operations, instructional models, and execution of the District’s COVID plan to meet or exceed State and Federal guidelines.</p>         |
| <p>A2: Seek out and participate in learning opportunities in line with the District Strategic Plan involving Race, Inclusion, Diversity and Equity.</p>  | <p>B2: Create a schedule of policies to be updated and reaffirm or revise at least 20% every year.</p>   | <p>C2: Advance the communication plan to include greater community engagement regarding Race, Inclusion, Diversity and Equity.</p>           | <p>D2: Create inaugural contract with Paraprofessional Group as part of Lincoln Educators Association.<br/>D3: Continue to support the Lincoln School Building Project.</p> |