

## School Committee Mid-Year Goal Update February 2020

A1: Establish and communicate the links between the District Strategic Plan and the work of the School Committee. ***In Process - See Communications Table Below***

A2: Build community understanding of the District vision of creating high-quality instructional practices across all classrooms. ***In Process - See Communications Table Below***

B1: Approve District Budget and bring to Town Meeting. ***Budget Approved by SC – Town Meeting 3/28/20***

B2: Create a schedule of policies to be updated and reaffirm or revise at least 20% every year. ***22 policies slated for review; 10 policies reviewed so far (including 2 new policies)***

C1: Develop a communication plan to build a foundation and understanding of the District’s strategic plans and pilot a variety of communications. ***See Communications Table Below***

### Communications

In-Person Appearances	Written/Published Materials
<ul style="list-style-type: none"> <li>• Aug 26 – Opening Day for faculty and staff</li> <li>• Sept 5 – PTO Welcome Back Picnic</li> <li>• Sept 12 – All Town Celebration</li> <li>• Sept 12 – Curriculum Night: Smith</li> <li>• Sept 13 – Newcomers Meeting 12 attendees, various town officials</li> <li>• Sept 26 – Curriculum Night: Brooks</li> <li>• Oct 2 – Hanscom Ribbon Cutting Ceremony</li> <li>• Nov 2 – State of the Town</li> <li>• Nov 14 – PTO/MCC meeting in Boston</li> </ul>	<p><b><u>Town-Wide Mailings (2200):</u></b></p> <ul style="list-style-type: none"> <li>• Sept BOS Newsletter Page</li> <li>• Nov 7 School Committee Update – 4-page bulletin</li> <li>• Feb 7 – FinCom Agency report submission</li> </ul> <p><b><u>Lincoln Squirrel/LincolnTalk (1800):</u></b></p> <ul style="list-style-type: none"> <li>• Sept 25 – General Invitation to Profile of a Learner Session</li> <li>• Nov 11 – Debby Irving announcement</li> <li>• Nov 18 - Budget hearing announcement</li> <li>• Nov 25 - Books at Library announcement</li> <li>• Jan 1, Jan 9, Jan 13 – Profile Of a Learner Survey Requests</li> <li>• Feb 11 – Grade 4 Opera news</li> </ul> <p><b><u>Lincoln School District-Wide Emails (3000):</u></b></p> <ul style="list-style-type: none"> <li>• SC Meeting Reminders with Agenda</li> </ul>

D1: Confirm a successor agreement with the Secretarial Union. ***Completed Fall 2019***

D2: Negotiate a successor agreement with the Lincoln Teachers Association. ***In Process***

D3: Begin process of unionization of Paraprofessional Group. ***Initial Recognition made***

D4: Negotiate Superintendent Contract. ***Initial Conversations Started – In Process***