

LINCOLN PUBLIC SCHOOLS: SCHOOL COMMITTEE GOALS 2019-2020

Vision			
The Lincoln Public Schools seek to unite our communities in challenging and equipping our students to acquire essential skills and knowledge, think creatively and independently, exhibit academic excellence, appreciate and respect diversity, display creativity, value reflection, and demonstrate social and emotional competencies.			
Theory of Action			
IF the Lincoln School Committee: <ul style="list-style-type: none"> • Commits to a shared vision for the district and its educational goals • Actively listens to & engages with the district and its constituents (stakeholders, members, communities) • Partners with the educational administration, and • Acts as stewards of the Town’s values and interests, the district’s educational obligations and aspirations, and Town resources, THEN we strengthen the engagement, achievement, and development of all students as we help fulfill the district’s expectations as described in the Strategic Plan			
Strategic Objectives			
Evolve & Activate the Strategic Plan: In partnership with the Administration, ensure that the Strategic Plan is a) sound, b) in line with community needs and expectations, c) in line with State and Federal regulations, d) in line with best practices – and that its activation is supported through our budget and policy decisions.	Budget & Policy: Budget: The budget is built to reflect and support the District Strategic Plan and to responsibly manage Town resources. Policy: School Committee policies provide a legal and philosophical framework for the operation of the Lincoln Public Schools	Communication: Communication between the School Committee, families, and the broader community results in public participation, support of, and confidence in the Lincoln Public Schools.	Administration: The Committee is responsible for the public oversight of the District, the hiring and evaluation of the Superintendent, and for contract negotiations with all relevant bargaining units.
Strategic Priorities			
A1: Establish and communicate the links between the District Strategic Plan and the work of the School Committee.	B1: <u>Approve District Budget and bring to Town Meeting.</u>	C1: <u>Develop a communication plan to build a foundation and understanding of the District’s strategic plans and pilot a variety of communications.</u>	D1: <u>Confirm a successor agreement with the Secretarial Union.</u> D2: <u>Negotiate a successor agreement with the Lincoln Teachers Association.</u> D3: <u>Begin process of unionization of Paraprofessional Group.</u> D4: <u>Negotiate Superintendent Contract.</u>
A2: <u>Build community understanding of the District vision of creating high-quality instructional practices across all classrooms.</u>	B2: <u>Create a schedule of policies to be updated and reaffirm or revise at least 20% every year.</u>		

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Deleted: Operationalize an intake and communication process to capture, track, and address community questions, issues, and ideas; effectively inform the community of important events, considerations, achievements and activities. Develop a

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Deleted: C2: Engage the community and advocate how a new school building in Lincoln can create opportunities for enhancement of the educational program.

Deleted: Build a shared understanding of the meaning of innovation in education and assess the community’s willingness to support the philosophy, budget and physical structures needed to effect the desired innovation.

Approved at School Committee Meeting of XXX