



Lincoln Education Support Professionals:

Petition for Recognition in the Lincoln Teachers Association

We, the Education Support Professionals of Lincoln Public Schools, are joining together to designate the Lincoln Teachers Association as our exclusive representative for the purpose of collective bargaining. We formally request recognition from the School Committee of Lincoln Public Schools as a new bargaining unit in the Lincoln Teachers Association.

The Lincoln ESPs are educational professionals who work as instructional assistants, special education and other tutors, assistant nurses, librarians and any assistants related to special education services (OT/PT/SLP/ELL). Already, we have collected union petition cards from a majority of our potential members. However, it is our hope that we can work in collaboration and cooperation with you by attaining union recognition voluntarily.

We believe that as LTA members we will improve wages, benefits, working conditions, and our students' learning conditions. We stand in solidarity with millions of educators across the country who speak with one united voice for our schools and our students. Each of us certifies that this petition and designation is our own free act and deed and is given without reservation.

Sincerely,

Lincoln Education Support Professionals
and Lincoln Teachers Association