



Lincoln Public Schools

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SUPERINTENDENT OF SCHOOLS

To: Lincoln School Committee
From: Rebecca McFall
Re: Superintendent's Annual Goals for FY19
Date: June 14, 2018

I have enclosed a very preliminary brainstorm list of possible Annual Goals for FY17.

As I develop my goals, there are several considerations:

- 1) What are the primary needs of the district that I can play a direct role in implementing?
- 2) What is the work that I know I will be carrying out so that I am not "adding on"?
- 3) What is the work of the district that I can directly influence and demonstrate the actions that I have taken to influence the outcomes?
- 4) How can we use the overall progress of moving towards our Strategic Objectives and Vision as my goals?

In my role, it is difficult to identify goals that I can independently carry out or demonstrate my direct impact on the outcomes. This is particularly true of the Student Learning goal.

This is a first reading, and I anticipate that I will gain more clarity about the best goals to focus on in the coming year over the summer. On the 21st of June, I welcome your thoughts about possible goals and outcomes for my further consideration.

I will present a revised set of Annual Goals when we meet in August or September.



Lincoln Public Schools

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Superintendent of Schools

Draft Annual Plan goals for 2018 – 2019

Student Learning Goal:

- Literacy (This is not my direct work.)
- Social Emotional Learning (This is not my direct work.)

Professional Practice Goal:

- Continue focus on Collaborative Practices through support and accountability for administrators
- Instructional Leadership
Book study with Principals, Leaders of Their Own Learning, Ron Berger
- Disruptive Equity Education Project (DEEP), continue work with administrative team

District Improvement Goal:

- Lincoln School Building Project

District Improvement Goal:

- Facilitate process to develop Lincoln Profile of a Graduate