



Lincoln Public Schools

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SUPERINTENDENT OF SCHOOLS

To: Lincoln School Committee
From: Rebecca McFall
Re: Superintendent's Annual Goals for FY17
Date: June 16, 2016

I have enclosed a very preliminary brainstorm list of possible Annual Goals for FY17.

As I develop my goals, there are several considerations:

- 1) What are the primary needs of the district that I can play a direct role in implementing?
- 2) What is the work that I know I will be carrying out so that I am not "adding on"?
- 3) What is the work of the district that I can directly influence and demonstrate the actions that I have taken to influence the outcomes?

In my role, it is difficult to identify goals that I can independently carry out or demonstrate my direct impact on the outcomes. This is particularly true of the Student Learning goal.

This is a first reading, and I anticipate that I will gain more clarity about the right goals to focus on in the coming year over the summer. On the 23rd of June, I welcome your thoughts about possible goals and outcomes for my further consideration.

I will present a revised set of Annual Goals when we meet in September.

Preliminary Brainstorm of Possible Superintendent Annual Goals

Professional Practice Goal:

- Carry out the Educator Evaluation process with fidelity for the administrators that I directly supervise.
- Work with administrators to develop and carry out processes to support faculty teams as they carry out the work of Professional Learning Communities.

Student Learning Goals:

- Work with administrators to support educator use of data to monitor student growth and inform instruction.
- Work with principals, LSF, and PTO to support innovation and risk-taking to improve student learning.

District Improvement Goals (two required):

- Develop and implement a process for informing students and families about vocational/technical high school options that are available to Lincoln Public School students.
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- Develop systems for registration and transportation of vocational/technical high school students.
 - Develop an Administrator Handbook for Educator Evaluation
 - Develop DoDEA contract proposal
 - Negotiate successor contract with the Lincoln Teacher's Association