



EMPLOYMENT OF HOURLY EMPLOYEES

Benefits for Hourly Employees

Those employees who work under an agreement which provides for work of one hour or more per week, and whose employment is not covered under some other School Committee Section G policy, are entitled to these benefits.

Sick Leave Employees will be credited with one (1) hour of sick leave for each thirty (30) hours worked. Such leave is accrued and credited at the end of each month, and earned sick leave may be used beginning on the 90th day after the first day of actual work. Employees may carry over up to 40 hours of unused sick leave to the next fiscal year, but no more than 40 hours may be used in a single fiscal year.

Hours and Terms of Employment:

The work schedule and assignments of duties of each employee will be established by the appropriate Administrator.

Hourly employees as described above will be paid for actual hours worked and are not paid for their lunch break.

Wages:

Hourly rates are determined annually by the School Committee.

Reference: M.G.L. c. 149 § 148C

Approved at School Committee Meeting of May XX, 2016