



LINCOLN PUBLIC SCHOOLS

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SUPERINTENDENT

Sample Survey Results Educator Evaluation Survey #1 2013 vs. 2014 Year 2 of Implementation

Did you receive feedback from your evaluator regarding your goals?		
	Yes	No
2013	98%	2%
2014 All	97%	3%
2014 1 st Year	93%	7%

If you did receive feedback from your evaluator, was it helpful?		
	Yes	No
2013	90%	10%
2014 All	90%	10%
2014 1 st Year	85%	15%

How comfortable do you feel in terms of taking risks with your goal setting?				
	Very comfortable	Fairly comfortable	Not very comfortable	Not at all comfortable
2013	19%	42%	29%	10%
2014 All	20%	51%	24%	5%
2014 1 st Year	17%	51%	27%	5%

How much additional assistance do you need to feel confident with your understanding of the Massachusetts Educator Classroom Teacher Rubric?			
	2013	2014 All	2014 1 st Year
I need an overview of the rubric.	19%	15%	17%
I need more information about the indicators.	25%	17%	20%
I need more information about specific elements.	35%	35%	37%
I need information about the performance levels.	39%	25%	29%
None	37%	43%	37%

2013 N = 56 2014 All N = 92 2014 1st Year N = 4

How comfortable do you feel right now in terms of having open and honest dialogue with your evaluator?			
	2013	2014 All	2014 1 st Year
Very Comfortable	35%	42%	32%
Fairly Comfortable	44%	49%	56%
Not Very Comfortable	14%	9%	12%
Not At All Comfortable	8%	0%	0%

Do you feel that you know about other resources or people (other than your evaluator) that you could go to for help with questions?			
	Yes	No	Not Sure
2013	87%	4%	10%
2014 All	90%	1%	9%
2014 1 st Year	93%	0%	7%

Has BaselineEdge been effective in helping you manage your evaluation process?			
	2013	2014 All	2014 1 st Year
Very effective	25%	9%	7%
Fairly effective	60%	69%	71%
Not very effective	15%	18%	17%
Not at all effective	0%	3%	5%

Do you feel that you have adequate access to BaselineEdge training and support?		
	Yes	No
2013	92%	8%
2014 All	86%	14%
2014 1 st Year	83%	17%

2013 N = 56 2014 All N = 92 2014 1st Year N = 45