



# LINCOLN PUBLIC SCHOOLS

REBECCA MCFALL  
SUPERINTENDENT

To: School Committee  
From: Rebecca McFall  
Date: October 9, 2014  
Re: Professional Status Awards

Professional status is awarded to teachers upon the recommendation of their Principal and granted by the Superintendent upon completion of three consecutive years as a licensed teacher in a public school district.

Professional Teacher Status provides faculty with additional rights and benefits under the Lincoln Teacher's Association contract. In addition, Professional Teacher Status is a recognition of the accomplishment of our faculty members who have met the rigorous professional standards established through the Educator Evaluation System and the expectations of our district.

Recommendation for professional status is the result of a consistent and demanding supervision and evaluation process in collaboration with a faculty member's supervising administrator. This includes evidence of effective curriculum planning, instructional design and assessment of student learning, the delivery of effective instruction, establishment and maintenance of positive classroom environments and routines, the promotion of equity and an appreciation of diversity, and meeting professional responsibilities. Professional Teacher Status recognizes the commitment of our faculty to our Standards and expectations, as well as the Core Values of the school district.

This year we congratulate and recognize the following educators who receive Professional Teacher Status:

| Teacher           | Position          | School                 |
|-------------------|-------------------|------------------------|
| Joseph Colombo    | Grade 3 Teacher   | Lincoln School K-4     |
| Lynn Cushing      | Teacher           | Preschool at Hanscom   |
| Jillian Daly      | Kindergarten      | Lincoln School K-4     |
| Lateefah Franck   | Director of METCO | Lincoln School K-8     |
| Catherine List    | Teacher           | Preschool at Lincoln   |
| Jennifer Williams | Grade 1 Teacher   | Hanscom Primary School |