



EVALUATION OF THE SUPERINTENDENT

Evaluation of the Superintendent is one of the fundamental responsibilities of the School Committee. The School Committee believes that a well-designed performance appraisal contributes to good education by ensuring effective governance and management of the schools. Through the appraisal of the Superintendent, the School Committee will strive to accomplish the following objectives:

1. Provide the School Committee with a means of measuring and assessing what happens in the schools;
2. Establish priorities which provide the Superintendent with specific direction;
3. Clarify the School Committee's expectations about the role of the Superintendent;
4. Clarify the Superintendent's expectations about the role of the School Committee;
5. Improve understanding of the daily responsibilities and pressures of the Superintendent's job;
6. Support effective administrative leadership in the schools;
7. Delegate proper authority and still maintain accountability;
8. Afford School Committee members the opportunity to ask, "How are we doing?";
9. Identify problems and possible solutions;
10. Produce a written record of the Superintendent's performance.

Adopted at School Committee Meeting of February 22, 1982

Reaffirmed at School Committee Meeting of December 17, 1984