



Establishment of compensation levels for principals and other non-bargaining unit administrators.

M.G.L. c. 71, § 59B provides that, “[t]he superintendent of a school district shall appoint principals for each public school within the district at levels of compensation determined in accordance with policies established by the school committee...” Accordingly, the superintendent and the school committee shall meet on an annual basis to determine the range of salary increases that the superintendent may negotiate with principals and other non-bargaining unit administrators. **The School Committee shall set a maximum percentage increase. In addition, the School Committee shall set a cap on funds allocated to non-bargaining unit administrator salary increases.** The superintendent shall have discretion when negotiating salary increases to work within the compensation range agreed upon and authorized by the school committee.

Adopted at School Committee Meeting of _____