



LINCOLN PUBLIC SCHOOLS

REBECCA MCFALL
SUPERINTENDENT

To: School Committee
From: Rebecca McFall
Date: October 24, 2013
Re: Professional Status Awards

Professional status is awarded to teachers upon the recommendation of their Principal and granted by the Superintendent upon completion of three consecutive years as a licensed teacher in a public school district.

Professional Teacher Status provides faculty with additional rights and benefits under the Lincoln Teacher's Association contract. In addition, Professional Teacher Status is a recognition of the accomplishment of our faculty members who have met the rigorous professional standards established through the Educator Evaluation System and the expectations of our district.

Recommendation for professional status is the result of a consistent and demanding supervision and evaluation process in collaboration with a faculty member's supervising administrator. This includes evidence of effective curriculum planning, instructional design and assessment of student learning, the delivery of effective instruction, establishment and maintenance of positive classroom environments and routines, the promotion of equity and an appreciation of diversity, and meeting professional responsibilities. Professional Teacher Status recognizes the commitment of our faculty to our Standards and expectations, as well as the Core Values of the school district.

This year we congratulate and recognize the following educators who receive Professional Teacher Status:

Teacher	Position	School
Melissa D'Agostino	Grade 4 Teacher	Lincoln School
Joshua Gold	Grade 6/7 Mathematics Teacher	Hanscom Middle
Elaine Herzog	Mathematics Teacher	Hanscom Primary
Karen Sasky Hughes	World Language Teacher	Lincoln School
Heather Morin	Grade 7/8 Mathematics Teacher	Hanscom Middle
Amanda Sykes	World Language Teacher	Lincoln School
Jennifer Wakeling	Preschool Teacher	Preschool @ Hanscom