



# LINCOLN PUBLIC SCHOOLS

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## Educator Evaluation Professional Learning Community Progress Update November 1, 2012

The Educator Evaluation Professional Learning Community (PLC) was established in the spring of 2012 with the purpose of gaining deep understanding of the MA regulations for educator supervision and evaluation and the MA Model for Educator Evaluation. The PLC has been charged with piloting the components of the model system in order to inform the district's decisions about training all faculty and implementing the evaluation system with all faculty members beginning fall 2013. In addition, the work of the PLC will inform our process and decisions regarding collective bargaining related to faculty evaluation.

### Work to Date:

Date	Action	Topic
July/ August	One Day Workshop offered 3 times in order to include all PLC members	Overview of MA Model Evaluation System and components of the 5-step process
September 24, 2012	Two hour workshop after school	Focus on Self-Assessment and developing SMART goals
October 22, 2012	Two hour and 45 minute workshop after school	Finalizing goals, developing implementation plans, conducting observations and delivering feedback
	Subgroup established	Planning for Institute Day
<b>Next Steps</b>		
November 19, 2012	Two hour and 45 minute workshop after school	Observation and feedback Goal focused work with the Rubric of Effective Teaching Practice, Developing the Implementation Plan, Institute Day Planning, Planning for Collective Bargaining

All workshops are developed and facilitated by Becky McFall, Superintendent and Mary Sterling, Assistant Superintendent. Workshops are designed to meet the state requirements for faculty and administrator professional development. The topics and format of the workshops meet the guidelines set forth in the DESE training modules and are adapted to address the specific and unique needs of the Lincoln Public Schools.