



LINCOLN PUBLIC SCHOOLS

REBECCA MCFALL
SUPERINTENDENT

October 18, 2012

To: School Committee
From: Rebecca McFall
Re: Professional Status Awards

Professional status is awarded to teachers upon the recommendation of their Principal and granted by the Superintendent upon completion of three consecutive years as a licensed teacher in a public school district.

While professional status entitles teachers to certain legal protections, I believe, that for our district, it is really much more than basic job protection. It implies that the teacher has undergone a rigorous hiring process, is appropriately credentialed and, most importantly, has consistently met the high professional standards of the Lincoln Public Schools over a three-year period.

Recommendation for professional status is the result of a rigorous supervision and evaluation process and evidence collected by each teacher's primary evaluator. This includes, evidence of effective curriculum planning, instructional design and assessment of student learning, the delivery of effective instruction, establishment and maintenance of positive classroom environments and routines, the promotion of equity and an appreciation of diversity, and meeting professional responsibilities. Professional status, in effect, is a commitment on the part of the district to invite teachers to be life-long members of our faculty.

I am particularly pleased and proud of the accomplishments of the following teachers who are being awarded professional status. They have demonstrated the knowledge, skill, and commitment to the Lincoln Public Schools and our students.

Gwen Blumberg	Language Arts Teacher at Lincoln School K-4
Carolyn Dwyer	Classroom Teacher at Lincoln School K-4
Stacey Foresman	Classroom Teacher at Hanscom Primary School
Karen LoRusso	Classroom Teacher at Lincoln Preschool
Cathlin O'Reilly	Classroom Teacher at Lincoln School K-4
Colleen Pearce	Art Teacher at Lincoln School K-4
Tiffany Shaw	Classroom Teacher at Hanscom Primary School
Blake Siskavich	Classroom Teacher at Lincoln School K-4
Elizabeth Van Cleef	Math Teacher at Lincoln School K-4
Jennifer Whitt	Language Arts Teacher at Lincoln School K-4