

## Lincoln School Committee Goals 2023 - 2024

### 1. Student Outcomes Goal

- a. Align with administration on meaningful data;
- b. Analyze data collected via the Superintendent's entry plan and presentation in March; and
- c. Take action, by setting clear targets for future improvement in 1-2 high priority areas.

### 2. Budget / Professional Development Goal

- a. Increase understanding and transparency around the administration's budget process by the following methods:
  - i. Set up a School Committee working session with MASC focused on budget oversight, and determine whether there are areas for improvement/clarity in the existing budget book;
  - ii. Engage third party consultants in a financial process/procedure review and reviewing their summary and recommendations; and
  - iii. Set clear expectations to administration around timing to provide information for school committee and community review.

### 3. Policy Goal

- a. Finalize all updates to policy that have been proposed through initial review with MASC (Sections D-L). Set up a process for future policy review / tracking.

### 4. New Superintendent Evaluation Goal

- a. Set clear goals and evaluation criteria in the following areas for our new Superintendent, following guidance from DESE and Dr. Graham's entry plan:
  - i. Student Learning Goal: Responsive Classroom
    - The Superintendent will implement the Responsive Classroom model as a vehicle to ensure that all students feel a sense of belonging in their classrooms and schools, and that all students are building the social-emotional skills to be happy and successful learners.
  - ii. District Improvement Goal: AIDE Plan review
    - The Superintendent will revisit the district's five-year AIDE plan to identify opportunities for improvements, and operationalize identified practices this year to continue our AIDE work.
  - iii. Professional Practice Goal: New Superintendent Induction Program and Entry Plan
    - The Superintendent will participate in the New Superintendent Induction Program, working with his coach throughout the year to leverage professional development offerings.
    - The Superintendent will create and act upon his Entry Plan, collecting and analyzing data, reporting on suggested focus areas, and recommending to the School Committee multiple high priority areas.