

## **DRAFT**

### The Lincoln School Committee Goals 2022-2023

*August 31, 2022*

1. Superintendent Search Goal
  - a. Over the 2022-2023 school year the Lincoln School Committee will seek, recruit, and hire a Superintendent to lead the Lincoln Public School District. To meet this goal, the School Committee will:
    - i. Follow a search process guided by the Collins Center to ensure that a Superintendent candidate is hired by the end of the school year, ideally before March 1, 2023;
    - ii. Engage the community in the a transparent and inclusive search process; and
    - iii. Set the next Superintendent up for success by successfully negotiating a contract with the selected Superintendent candidate and supporting collaboration between the current Superintendent and her successor.
2. Key Yearly Measures Goal
  - a. The School Committee will work with Jess Rose and Rob Ford to determine the best means of reporting outcomes on a yearly basis to cover areas such as: academic and social/emotional learning, sense of belonging, and other key measures.
3. District Strategic Priority Goal - Culture
  - a. The School Committee will support the District's priority around building culture and becoming an antiracist district by actively attending community events and performing equity-focused professional development. The School Committee will hold itself accountable by keeping track of these activities, and discussing our progress during future working sessions prior to May 1, 2023.
4. Policy Review Goal
  - a. The School Committee will continue to review and implement updates to all School Committee policies with the assistance of MASC. Our goal is to have policy sections A through E updated by the end of the 2022-2023 school year.