



Lincoln Public Schools

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Rebecca E. McFall, Ed.D.
Superintendent of Schools

To: School Committee
From: Becky McFall, Superintendent
RE: Staffing for FY23 start of school
Date: September 2, 2022

Given the state and nation-wide reports of teacher shortages for this school year, I feel very fortunate that we are nearly fully staffed for this school year. Below you will find a summary of our hiring and the positions that remain unfilled. We have been able to fill all but two faculty positions with highly qualified and experienced educators. We are excited about the energy and breadth of experiences our new faculty will bring to our schools. Two of our hires came from within the district as Education Support Professionals and have moved into faculty positions*.

We have a few unfilled positions. After multiple postings with varied titles to reach a wide array of candidates, we have been unable to find appropriate candidates for the Special Education Long-term Substitute position and the School Psychologist position. We are working on ways to meet student needs using existing staff and will be contracting out for psychologists who can complete testing and evaluations. A current part-time school psychologist is taking on an additional .2 FTE to reduce some of the staffing need. In addition, we have received very few applications for the Building Systems and Energy Manager position. We have reached out to applicants that interviewed with us in the past for facilities positions and are hopeful that we may get responses from these efforts.

NEW FACULTY

- Taryn Caira – Art, Lincoln K-4
- Andria Gross – Literacy Interventionist, K-5
- Brianna Laughlin – Grade 1 Teacher, Lincoln K-4
- Thomas Nickerson – Grade 4 Teacher, Lincoln K-4
- Sandy Orosz – Special Education Teacher, Kindergarten
- Karen Quigley – Science Enrichment Teacher, Lincoln
- Farah Saeed – Social Worker, Lincoln 5-8
- Mit Wanzer – Science, Grade 7, Lincoln 5-8
- *Ally Kelly – OT, Hanscom
- *Sydney Little – Nurse, Hanscom
- Gianna Scioletti – Grade 5 Teacher, HMS

NEW STAFF

- Lisa Berard – Administrator for Student Services
- Samantha D'Angelo – Food Services Director
- Craig Leverone – Lincoln Day Custodian
- Ben Wohlfarth – Lincoln Night Custodian
- Maggie Radl – Lincoln School Secretary
- Greg Carter – HMS Building-Based Substitute
- Many Education Support Professionals including Aides, Tutors, and Instructional Assistants

OPEN POSITIONS

- Long-term substitute for Special Education
- School Psychologist (.8 FTE)
- Several Education Support Professional positions
- Building Systems and Energy Manager
- Communications and Family Engagement Specialist

PROFESSIONAL TEACHER STATUS

- Amanda Carman – Lincoln Preschool at Hanscom
- Christina Clark – Hanscom Primary School
- Andrea Defina – Hanscom Primary School
- Kat Finnegan – Hanscom Middle School
- Rebecca Lewis – Hanscom Middle School
- Mary Sullivan – Hanscom Primary School
- Courtney Wesley – Hanscom Middle School
- Jodie Conway – Lincoln 5-8
- Bethany Dionne – Lincoln K-4
- Kerriann Gilman – Lincoln School
- Nicole McDonough – Lincoln K-4
- Tara Price – Lincoln 5-8
- Nicole Stroup – Lincoln K-4

