Goal Category	Leadership and School Culture			
Aspirational Goal	The district strives to establish safe, accepting, and diverse school culture that invite active participation of students, faculty and parents, support academic excellence, and reach out to the broader community.			
Operational Goal	The district will plan programs and activities to address the social and emotional needs of students, promote leadership, initiative, and civic engagement among adults and students in the school community, improve transitions for students and families and expand communications with and involvement of all stakeholders.			
Leadership				

Goals		nchmark Events	Timeline	Resources and Key Personnel
The district will continue to	•	Teacher leaders meet in teams and receive	August – June, 2010	M. Sterling, Principals, Curriculum
support opportunities for		professional development and guidance for		Leaders, Team Leaders
teacher and student		their work underway and on-going		
leadership through	•	Student leadership and civic engagement	September – June,	Principals, Faculty
instructional and extra-		opportunities are made available through class	2010	-
curricular programs		meetings, all-school meetings, community		
		service learning projects, and extra-curricular		
		program. underway and on-going		

School Culture

Goals	Benchmark Events	Timeline	Resources and Key Personnel
Continue to sustain social	Week-long site-based professional	July, 2009	A. Dousis (Consultant) S. McKenna, R.
and emotional learning by	development in Responsive Classroom		Davis, Teachers
expanding the	completed		
implementation of the	Implement Responsive Classroom strategies in	September- June	S. McKenna, R. Davis, Teachers
Responsive Classroom	classrooms and school-wide activities underway	2010	
	and on-going		
	Mid-year status report on Responsive	January, 2010	S. McKenna, R. Davis
	Classroom and social emotional learning		
	scheduled for February 25th		

		Provide professional development for paraprofessionals in Responsive Classroom scheduled for February	November, 2009	S. McKenna, R. Davis		
		Communications				
Goals		Benchmark Events	Timeline	Resources and Key Personnel		
The district will enhance the community's awareness and understanding of general and special education policies, procedures and services		Site-based student and parent handbooks will be revised for district-wide compliance and distributed to families <i>completed</i>	September, 2009	Administrative Council members		
		A Special Education Student Services Guide will be written, printed and distributed to the school community <i>completed</i>	September, 2009	S. Powers		
		The Lincoln Parent Information Book will be revised for legal compliance and distributed to families <i>completed</i>	September, 2009	M. Brandmeyer, S. Powers		
The district will redesign and implement a new website		Conduct design and development session to structure new website <i>completed</i>	August – September, 2010	M. Brandmeyer, M. McDonough, C. Matthes		
		Conduct training for administrator, faculty and secretaries on posting to website <i>completed</i>	September, 2009	M. McDonough, Administrative Council and Secretaries		
		Launch redesigned website and seek opportunities to improve communications completed	October- June, 2010	M. Brandmeyer, M. McDonough, C. Matthes		
Mid-year Status Report	Building the leadership capacity of teacher leaders and students, along with the establishment of the Responsive Classroom® as a curriculum for building community and positive school culture have been key initiatives in this workplan.					
	A total of 12 benchmark events are referenced in this workplan, 83% are either completed of substantially underway. Two have been rescheduled to February and will be completed next month.					
End of year Status Report						