

## **GDB - SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS**

In establishing rates of pay and levels of compensation for support staff personnel, the School Committee will take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the school department.

~~Compensation plans will be reviewed annually for all categories of staff not covered by collective bargaining agreements.~~

~~The School Committee will set the rates of pay for personnel not covered by collective bargaining agreements.~~

On an annual basis, compensation plans will be reviewed and rates of pay will be set by the School Committee for personnel not covered by collective bargaining agreements.

SOURCE: MASC

LEGAL REF.: M.G.L. [71:38](#)

CONTRACT REFS.: All Contracts