

| <b>Goal Category</b>   | Leadership and School Culture  |   |                           |  |  |  |
|--|--|---|---------------------------|--|--|--|
| Aspirational<br>Goal   | The district strives to establish safe, accepting, and diverse school culture that invite active participation of students, faculty and parents, support academic excellence, and reach out to the broader community.  The district will plan programs and activities to address the social and emotional needs of students, promote leadership, |   |                           |  |  |  |
| Operational Goal   | initiative, and civic engagement among adults and students in the school community, improve transitions for students and families and expand communications with and involvement of all stakeholders.  |   |                           |  |  |  |
|  |  | Leadership  |                           |  |  |  |
| Goals  |  | Benchmark Events  | Timeline                  | Resources and Key Personnel                                  |  |  |
| The district will continue to support opportunities for teacher and student              |  | <ul> <li>Teacher leaders meet in teams and receive<br/>professional development and guidance for<br/>their work.</li> </ul>   | August – June, 2010       | M. Sterling, Principals, Curriculum<br>Leaders, Team Leaders |  |  |
| leadership through instructional and extracurricular programs                            |  | <ul> <li>Student leadership and civic engagement<br/>opportunities are made available through class<br/>meetings, all-school meetings, community<br/>service learning projects, and extra-curricular<br/>programs.</li> </ul> | September – June,<br>2010 | Principals, Faculty  |  |  |
|  |  | School Culture  |                           |  |  |  |
| Goals  |  | Benchmark Events  | Timeline                  | Resources and Key Personnel                                  |  |  |
| Continue to sustain social and emotional learning by expanding the implementation of the |  | Week-long site-based professional<br>development in Responsive Classroom  | July, 2009                | A. Dousis (Consultant) S. McKenna, R. Davis, Teachers        |  |  |
|  |  | • Implement Responsive Classroom strategies in classrooms and school-wide activities  | September- June<br>2010   | S. McKenna, R. Davis, Teachers                               |  |  |
| Responsive Classro   | om   | Mid-year status report on Responsive<br>Classroom and social emotional learning   | January, 2010             | S. McKenna, R. Davis   |  |  |
|  |  | Provide professional development for<br>paraprofessionals in Responsive Classroom   | November, 2009            | S. McKenna, R. Davis   |  |  |
|  |  | Communications  |                           |  |  |  |
|  |  | Benchmark Events  | Timeline                  | Resources and Key Personnel                                  |  |  |

| The district will enhance the community's awareness and understanding of |  | Site-based student and parent handbooks will<br>be revised for district-wide compliance and<br>distributed to families | September, 2009             | Administrative Council members                          |
|--|--|--|-----------------------------|---|
| general and special education policies, procedures and services          |  | A Special Education Student Services Guide will be written, printed and distributed to the school community            | September, 2009             | S. Powers   |
|  |  | The Lincoln Parent Information Book will be revised for legal compliance and distributed to families                   | September, 2009             | M. Brandmeyer, S. Powers                                |
| The district will redesign<br>and implement a new<br>website             |  | Conduct design and development session to structure new website  | August –<br>September, 2010 | M. Brandmeyer, M. McDonough, C.<br>Matthes              |
|  |  | Conduct training for administrator, faculty and secretaries on posting to website                                      | September, 2009             | M. McDonough, Administrative<br>Council and Secretaries |
|  |  | Launch redesigned website and seek opportunities to improve communications   | October- June, 2010         | M. Brandmeyer, M. McDonough, C. Matthes                 |
| Mid-year Status<br>Report  |  |  |                             |   |
| End of year<br>Status Report   |  |  |                             |   |