

FILE: JICFA-E

LINCOLN PUBLIC SCHOOLS Lincoln, Massachusetts

DRAFT ANTI-HAZING

The Lincoln Public Schools community is committed to the safety and well-being of all students. The purpose of this policy is to prevent hazing, to address hazing if it should occur, and to ensure a response to those students who are impacted by hazing.

DEFINITION

As per M.G.L. CH. 269. S 17, the term hazing means any conduct or method <u>to include the use of digital or social media platforms</u>) of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Deleted:

Deleted:

REPORTING HAZING

Any <u>person</u> who observes what appears to be the activity of hazing <u>shall</u> report such information to the <u>adult in charge of the group or organization or the</u> Principal and include the <u>date</u>, <u>time</u>, location, names of identifiable participants and the types of behavior exhibited. Any adult who receives a report of possible hazing shall provide the required information to the Principal. All persons who know that another person is the victim of <u>hazing</u> are obligated by law to report incidents of hazing to the police department <u>as soon as reasonably practicable</u>.

Any student who is present when hazing occurs, has an obligation to report the incident and failure to do so can result in disciplinary actions, including suspension from school.

PARTICIPATION IN HAZING

Any student who participates in the hazing of another student or person will <u>be subject to</u> disciplinary actions, including suspension from school. Actions resulting in disciplinary suspension shall be provided procedural due process as outlined in the student handbook.

STATEMENT OF COMPLIANCE

Each secondary school principal or their designee shall annually distribute to student groups and organizations affiliated with the school and to those organizations known to the district a

Deleted: student

Deleted: another students or person should

Deleted: time
Deleted: date

Deleted: Students and employees

Deleted:

Formatted: No underline, Font color: R,G,B

(34,34,34)

Deleted: result in

FILE: JICFA-E

copy, to every group or organization under its authority or operating on or in conjunction with its campus or school, and to every member, plebe, pledge or applicant for membership in such group or organization, a copy of the regulations (M.G.L. CH.269, 17, 18 17-19) pertaining to hazing. An officer of each such group or organization shall sign an acknowledgment stating that such group, organization or individual has received the regulation and distributed it to its members. The district will incorporate the disciplinary policy within the student handbook.

As requested, each secondary school shall file, at least annually, a report with the Department of Elementary and Secondary Education (DESE), certifying compliance with the provisions of this mandate and certifying that each school has adopted a disciplinary policy with regards to the organizers and participants of hazing.

SOURCE: MASC LEGAL REF.: M.G.L. 269;17, 18, 19

603.CMR 33.00

Adopted at School Committee Meeting of	
--	--

Formatted: Strikethrough Formatted: Strikethrough

MASC

File: JICFA-E - HAZING

CH. 269, S.17. CRIME OF HAZING; DEFINITION; PENALTY

Whoever is a principal organizer or participant in the crime of hazing as defined herein shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or by both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation. Notwithstanding any other provisions of this section to be contrary, consent shall not be available as a defense to any prosecution under this action.

CH. 269, S.18. DUTY TO REPORT HAZING

Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

CH. 269, S.19. HAZING STATUTES TO BE PROVIDED; STATEMENT OF COMPLIANCE AND DISCIPLINE POLICY REQUIRED

Each secondary school and each public and private school or college shall issue to every group or organization under its authority or operating on or in conjunction with its campus or school, and to every member, plebe, pledge or applicant for membership in such group or organization, a copy of this section and sections seventeen and eighteen. An officer of each such group or organization, and each individual receiving a copy of said sections seventeen and eighteen shall sign an acknowledgment stating that such group, organization or individual has received a copy of said sections seventeen and eighteen.

Each secondary school and each public or private school or college shall file, at least annually, a report with the regents of higher education and in the case of secondary schools, the Board of

Education, certifying that such institution has complied with the provisions of this section and also certifying that said school has adopted a disciplinary policy with regards to the organizers and participants of hazing. The Board of Regents and, in the case of secondary schools, the Board of Education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such a report.

SOURCE: MASC

Anti-Hazing Notice

Our school district is committed to the safety and well-being of all of our students and those individuals who participate in activities on campus. As a member of a school team or organization you need to be aware of the anti-hazing law, 603 CMR 33.00: M.G.L. c. 269, § 19 which states the following:

The term "hazing" shall mean any conduct or method of initiation into any student organization, whether on public or private property, which wilfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

As a member of a school team or organization, or as an organization using a facility on campus, it is important that you understand that making others do things that would put them at physical and/or emotional risk in order to be part of the group is prohibited by law. We want all students and participants to feel safe and welcome when they choose to participate in school teams and/or organizations and activities.

If you have any concerns or witness this type of behavior, please report it to the principal of the building, the coach, the staff member, or adult in charge of your organization.

ANNUAL STATEMENT OF ACKNOWLEDGEMENT FOR STUDENT GROUPS, TEAMS, AND ORGANIZATIONS

ANTI-HAZING LAW, M.G.L. c. 269, §§ 17-19

To:	Secondary School Principal,
On bel	half of, I certify that the
	half of, I certify that the (name of student group, team, or organization)
	, and its members, plebes,
	(name of student group, team, or organization)
pledge	es, or applicants for membership have received a copy of An Act Prohibiting the Practice of
Hazing	g, M.G.L. c. 269, §§ 17-19; and that the
	g, M.G.L. c. 269, §§ 17-19; and that the
unders	stands and agrees to comply with the law.
Б.	
Date: _	
	Signed:
	(Designated Officer/Group Leader)
	(Printed Name)
	Faculty Advisor and and an
	Faculty Advisor or Leader:(for school affiliated group, team, or organization only)
Date F	Received by Principal or Designee:

C: School Files Central Office Files