

2021 - 2022 School Committee Goals				
Goal	Action Item	"Owner"	Target Completion Date	Status
Create a School Committee Mission Statement				
	Look into an external facilitator - Kim Bridges (Jess Rose Contact)	Jen	October	completed
	Look at other SC's Mission Statements	John send	October	completed
	Look at Mission Statements of other Lincoln boards	Susan	October	completed
	Determine time for first Mission Statement Workshop	Tara		Working Sessions Held on: 11/9 & 1/5
				Changed focus to be on the Role of the SC, meeting interactions/expectations, and prioritizing Long Term Agenda topics
	Craft Mission Statement		November through December 2021	Determined to read two SC Protocols at upcoming SC Meetings. Need to determine if we should continue with creating a mission statement
	Communicate Mission Statement to community		February 2022	
	Survey or take comments from our stakeholders on the mission statement		January 2022	
Create and Implement a Process to Update School Committee Policies				
	Update Policy Tracker to ensure accuracy	Tara	September	completed
	Contact MASC to get clarity on the process and how inclusive the process is.	John	October	completed
	Determine if an external facilitator would be helpful for managing the process (MASC or Kim Bridges?)		9/23/21	completed
	Develop a Policy Review proposal to bring to SC for review/discussion	John		SC Voted to utilize MASC for complete Policy review
	Assemble a policy review team			Waiting for MASC to return with a timeline for review meetings.
	Determine the questions to ask ourselves each time we review a policy			
	Create checklist to help look at each policy w/Equity Lens	Jess Rose		
	Determine review order (by date or by common topic, etc.)			
Participate in Individual and Group Professional Development on AIDE				
	Coordinate with Jess to get access to on-line courses	Jen J	9/30/21	Discussed with Jess, does not seem to be the right level of training for SC members (created with focus on student-facing faculty)
	Establish a schedule with completion dates for each module	Jen J.	10/7/21	Determined REI would be more appropriate for SC members. Working with Jess to see about availability for SC.
	Take Modules from District on-line courses	All SC mem	TBD	Take REI Training.
	Plan check-in midpoint discussions to help keep us on track	Jen J./Tara	10/7/21	N/A
Streamline/Improve Meetings and Communications				

	Create minutes on GoogleDrive and people edit with Track Changes before the meeting	Amy Pearson	Completed	
	Include edited Minutes in packet to then be approved in one motion in meeting	Amy Pearson	Completed	
	Hold "planning meetings/working sessions" every 3rd meeting? A chance to reset the agenda, look ahead to communications that need to be created/reviewed	SC Membr	Long Term Calen	Have scheduled Working Sessions periodically but hard to find dates based on member availability. Would be good to set at the beginning of the year
	Broader Consent Agenda to save time: Look into including warrant report	Adam Hogue		
	Rearrange agenda to have most important discussion topics earlier in the agenda and more "reporting out" later in the meeting – streamline process	Tara and Becky	Have made some adjustments to the Agenda, continues to be a work in progress	
	Find a balance between how much is the meeting for the SC vs. The Public		On-going	
	Encourage videos from the Principals for Principal Updates or even Strategic Objectives - great when possible, but don't want to add more work to Administrations workload		On-going	
	Move meetings to start at 6pm, If executive Session: 5:30	Tara and E Done	Completed	
	Retiree Recognition – perhaps put it in a separate session		Found time in current SC meeting schedule. Will take place for first 30 minutes of regular meeting.	
	Create calendar of "Partner meetings" (PTO, Boston Parents, MCC, etc.) for SC Members to attend		Members attending partner meetings on their own, not an organized effort. Need to emphasize the importance of being in these other public meetings.	