



LINCOLN PUBLIC SCHOOLS
BALLFIELD ROAD
LINCOLN, MASSACHUSETTS 01773
<http://www.lincnet.org/schoolcommittee/index.html>

School Committee

John MacLachlan
Chairperson
Tara Mitchell
Vice Chairperson
Adam Hogue
Kim Rajdev
Susan Taylor

February 9, 2023

Philip Roberts, Director
Commonwealth of Massachusetts
Department of Labor Relations
Lafayette City Center
2 Avenue de Lafayette
Boston, MA 02111

Re: Notice of Exclusive Recognition, Lincoln Public Schools District
("LPSD") and AFSCME Council 93

Dear Mr. Director:

In accordance with the provisions of 456 CMR 14.06(5), the LPSD has entered into the attached Recognition Agreement with AFSCME Council 93 for a unit as described in the attached Agreement.

The employer believes in good faith that the employee organization has been freely chosen as representative of the majority of the employees in the instant unit, and also believes that AFSCME Council 93 is in compliance with the filing requirements set forth in G.L. c. 150E § 13 and 14, as the Council met those requirements in February, 2022.

Please enter this Agreement as appropriate among Department of Labor Relations records, and advise this office if any more steps need to be taken by the Employer and/or the Union to perfect this filing.

Thank you for your consideration.

Respectfully,

John MacLachlan, School Committee Chairperson

cc: Robert Van Campen, AFSCME Council 93