

## The Lincoln School Committee Goals 2022-2023

*Drafted August 31, 2022 – Approved October 20, 2022*

### Mid-Year Progress Report

#### 1. Superintendent Search Goal

a. Over the 2022-2023 school year the Lincoln School Committee will seek, recruit, and hire a Superintendent to lead the Lincoln Public School District. To meet this goal, the School Committee will:

i. Follow a search process guided by the Collins Center to ensure that a Superintendent candidate is hired by the end of the school year, ideally before March 1, 2023;

*In Process – John Brackett from the Collins Center has guided us through this process. Successfully completed the Screening, Four full-day Finalist Visits, and School Committee Interviews. Special SC Meeting scheduled for Tuesday, February 7, 2023 to make decision. Each candidate has commented on how thorough and well-orchestrated the process has been.*

ii. Engage the community in a transparent and inclusive search process; and  
*Kim Rajdev has been keeping the community up to date with periodic email blasts and updates to the LPS Website, with the help of the Technology Team. Feedback for each candidate was solicited and each candidate received a significant amount of feedback from Faculty/Staff, Administration and the Community.*

iii. Set the next Superintendent up for success by successfully negotiating a contract with the selected Superintendent candidate and supporting collaboration between the current Superintendent and her successor. *Will be in progress after hiring decision is made on 2/7.*

#### 2. Key Yearly Measures Goal

a. The School Committee will work with Jess Rose and Rob Ford to determine the best means of reporting outcomes on a yearly basis to cover areas such as: academic and social/emotional learning, sense of belonging, and other key measures.

*Based on feedback and requests from the SC, Jess Rose and Rob Ford have created a file structure for reports that provide a snapshot of key measures throughout the year. Jess Rose presented on MCAS and i-Ready data in the fall and will be presenting on i-Ready's second phase in a few weeks. Survey data will also be added to this collection. The SC will need to figure out how/when they process the culmination of metrics as a group.*

#### 3. District Strategic Priority Goal - Culture

a. The School Committee will support the District's priority around building culture and becoming an antiracist district by actively attending community events and performing equity-focused professional development. The School Committee will hold itself accountable by keeping track of these activities, and discussing our progress during future working sessions prior to May 1, 2023.

*Various members of the SC are liaisons for multiple town committees and attend meetings regularly. Events such as "Back to School Celebrations", Metco Parent Board sponsored events and PTO events are something members are encouraged and do attend to some degree. The committee has pledged to participate in the district's 21-day AIDE Challenge starting in February and will meet as a group to debrief and reflect on their learnings.*

#### **4. Policy Review Goal**

a. The School Committee will continue to review and implement updates to all School Committee policies with the assistance of MASC. Our goal is to have policy sections A through E updated by the end of the 2022-2023 school year.

Kim Rajdev and Tara Mitchell have been meeting with Dorothy Presser from MASC to review policies. Once the initial review is performed, follow-up questions are raised to the appropriate administrator and then the red-lined versions are brought before the whole committee for discussion and adoption. Thus far policy sections A and B have been approved. Section C is in the process of committee review. Policy sections D, E, F, G and H have gone through the initial review. Section I is in process.