## **LINCOLN PUBLIC SCHOOLS**



REBECCA E. MCFALL, ED.D.
SUPERINTENDENT

To: School Committee

From: Rebecca McFall

Re: Draft Superintendent's Annual Plan 2014 – 2015

Date: June 16, 2014

## Superintendent's Annual Plan for Evaluation

The goals identified for the Superintendent's Annual Plan 2014 - 2015 for evaluation are aligned with the recommendations set forth in the Massachusetts Model System for Educator Evaluation, Part VI: Implementation Guide for Superintendent Evaluation. The identified goals are also aligned with the District Strategic Plan.

**Goal 1:** Develop a shared understanding of effective administrative leadership and best practices among the principals and preschool coordinator. (Professional Practice) (Indicator I-B, IV-A)

**Goal 2:** Conduct Student Feedback Survey in grades 3-8 and collect and analyze the district and school data. (District Improvement) (Indicator I-B, IV-A)

**Goal 3:** Develop opportunities for faculty collaboration and instructional growth through the development of peer observation practices. (District Improvement) (Indicator I-A)

**Goal 4:** Identify current assessments and data that can be used at the district level on an annual basis to monitor district level effectiveness and growth over time. Use this data to determine the strengths and areas of growth for the district. (Student Growth) (Indicator I - E)