

Lincoln School Committee Goals 2023 - 2024 (DRAFT)

1. Student Outcomes Goal
 - a. Align with administration on meaningful data;
 - b. Analyze data collected via the Superintendent's entry plan and presentation in March; and
 - c. Take action, by setting clear targets for future improvement in 1-2 high priority areas.

2. Budget / Professional Development Goal
 - a. Increase understanding and transparency around the administration's budget process by the following methods:
 - i. Set up a School Committee working session with MASC focused on budget oversight, and determine whether there are areas for improvement/clarity in the existing budget book;
 - ii. Engage third party consultants in a financial process/procedure review and reviewing their summary and recommendations; and
 - iii. Set clear expectations to administration around timing to provide information for school committee and community review.

3. Policy Goal
 - a. Finalize all updates to policy that have been proposed through initial review with MASC (Sections D-L). Set up a process for future policy review / tracking.

4. New Superintendent Evaluation Goal
 - a. Set clear goals and evaluation criteria in the following areas for our new Superintendent, following DESE guidance:
 - i. Goal 1: Effective Entry and Direction Setting
 - ii. Goal 2: Maintaining Momentum During the Transition
 - iii. Goal 3 (Professional Practice): New Superintendent Induction Program