Update on Cohorts, Staffing, and Beginning-of-Year Schedule

Lincoln Public Schools -- School Committee -- 8/26/2020

Cohorts

98 cohorts

Average cohort size = 10.79 Median cohort size = 11 Mode cohort size = 10

School	Number of in-school cohorts	Number of remote cohorts	Range of cohort size	
HPS	17	4	10-15	
Lincoln K-4	22	6	8-15	
HMS	15	6*	9-15	
Lincoln 5-8	16	5*	9-13	
Preschool	5 (4-hour) 4 (2.5-hour)	1 cross-campus	6-10	
		*(3 of which are cross-campus between Lincoln and Hanscom)		

Staffing

- 98 Primary Learning Coaches
- 25 Secondary/Supporting Learning Coaches
- Additional faculty and staff for student services and student, family, and faculty support

Planning is shared amongst cross-campus grade-level teams; instruction is primarily done by Learning Coach, with significantly shared resources

K-2		3-5		6-8	
Primary Learning Coach	Secondary/ Supporting Learning Coach	Primary Learning Coach	Secondary/ Supporting Learning Coach	Primary Learning Coach	Secondary/ Supporting Learning Coach
 Morning Connections Literacy Math Social Studies Science AM Recess Afternoon Check-Out 	 Special or Social Studies Lunch and PM Recess 		 Special or Social Studies Lunch and PM Recess 	 Morning Connections ELA Math Social Studies Science World Language AM Mask Break Afternoon Check-Out 	 Special or World Language Lunch and PM Recess

Planning is done by content- area teachers: instruction is done by combination of asynchronous synchronous contentdelivery by content-area teacher with facilitation by Learning Coaches Office Hours 1x per week

Beginning-of-Year Schedule

Race, Inclusion, Diversity, and Equity

- Keynote: Dr. Nicole Christian Brathwaite on trauma, race and equity for students -- with small school-based group debriefs
- Building relationships with students and families
- Sharing our plan for race and equity work throughout the year
- Introduction to exploring identity
- Implicit bias

SEL

- Building relationships with students through connections
- How do you help students who are struggling with health and safety measures?
- Jon Mattleman: self-care for educators

Instructional Focus

- Dual-track model: what does it mean to be a Learning Coach?
- Marie Kondo-ing the curriculum introduction (and how to foster Deeper Learning in our dual-track model)
- Grade level applications of Marie Kondo-ing curriculum

Technology

- Core learning platform: managing learning with Google Classroom/Seesaw
- Effective instructional practices, Part I
- Effective instructional practices, Part II
- Grade level planning with ITS for student technology launch

Individual work time or CPT/Department time

- Placement
- Organizing your teaching & learning space

School-based faculty meetings

- Panel discussion with Early Childhood educators
- Solidifying school-based protocols
- Building school culture

School-based and health protocols

- Mandated trainings
- Planning student and family on-boarding and orientations
- Mock-day run through (school based)