

AGENDA and **NOTICE CALENDAR REVIEW SUBCOMMITTEE MEETING**

Tri-District Calendar Review Subcommittee Meeting Lincoln Public School, Sudbury Public School, Lincoln-Sudbury Regional High School

Tri-District Calendar Review Subcommittee Meeting Wednesday, September 17, 2025 7:00 p.m.

Location

Remote Location

Webinar ID: 896 5019 2967

Live Link: https://us02web.zoom.us/j/89650192967

AGENDA

7:00 p.m. Open Regular Session

1. Public Comment

15 Mins

- a. This is an opportunity for community members to address the Calendar Review Subcommittee. Individuals will use the raised hand feature for an opportunity to speak during the public comment. The subcommittee will allot each speaker three (3) minutes and must begin their comments by stating their name and city/town they reside in. Public comment is not a discussion, debate or dialogue between individuals and the subcommittee. It is an individual's opportunity to express an opinion on issues within the subcommittees authority.
- **Business and Policy Matters**

a.	Christian Faith Leader Presentation	(Discussion)	20 Mins

i. Father Gerald Souza

ii. Rev. Nate Klug written responses

(Discussion/Vote) b. Family and Staff Survey 20 Mins d. Confirm Listening Session Details (Discussion/Vote)

i. Email request to fill out survey

ii. Registration

iii. Advertisement / Flyer

e. Rolling Agenda, Schedule, and Future Agenda Items 5 Mins (Discussion)

Approve minutes from 9/03/2025

(Discussion/Vote)

5 Mins

15 Mins

3. Adjournment

"This listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Tri-District Calendar Review Subcommittee Meeting
Date: September 17, 2025
Agenda Item: 2a
Recommendation:
Christian faith leader presentation and education from Father Gerald Souza. Written responses from Reverend Nate Klug. Questions and answers to follow.
Background Information:
Presentation of faith leaders.
Attachments:
Compiled questions for Faith Leader Written responses from Rev. Nate Klug
Action: Report: Discussion: XX

Compiled Faith Leader Questions

- 1. What faith/cultural tradition do you represent and what denomination? What is your role/title? Where is your church/temple/synagogue/mosque/other based?
- 2. When is the holiday typically observed and does it vary from year to year?
- 3. What is the historical and spiritual significance of the holiday in your faith tradition?
- 4. Do members of the community ever express concern about having to choose between observances and participation in school?
- 5. What are the key customs, rituals, or religious practices associated with the holiday?
 - a. What time of day does this typically take place?
 - b. Is it a widely observed ceremony/service led or presided over by a faith leader?
- 6. What would it mean both practically and symbolically to your community if key days of observances were acknowledged in some way in the school calendar?
 - a. How does the community, including more secular families, celebrate or observe the relevant holiday(s) otherwise?
- 7. What religious/cultural observances from your faith/cultural tradition fall during the school year?
 - a. When school is in session during an observed holiday, how do you perceive the emotional, communal, and academic effects on members of your community?
 - b. What benefits do the students gain academically or emotionally when the holiday is acknowledged or school is closed?
 - c. If closing school is not possible, what alternative accommodations would best support students of your faith/culture?
 - d. To what extent do children and families refrain from regular activities like work or school on this religious/cultural holiday?
- 8. Are there any unintended consequences, benefits, or broader considerations we should be aware of when evaluating this holiday for school calendar changes?
- 9. Are there other actions that you believe would help members of your community feel seen and respected concerning these days of observance?



Fwd: Invitation to Share Insights on Religious and Cultural Holidays

1 message

Ravi Simon <ravi_simon@lsrhs.net>
To: Nicole Burnard <nicole_burnard@sudbury.k12.ma.us>

Tue, Sep 9, 2025 at 6:20 AM

Hi Nicole,

I'm catching up on School Com work and realized I have not forwarded to you yet. Apologies for that.

Best, Ravi

------Forwarded message ------From: **Nate Klug** <nate@fplincoln.org>
Date: Sat, Aug 30, 2025 at 4:32 PM

Subject: Re: Invitation to Share Insights on Religious and Cultural Holidays

To: Ravi Simon <ravi simon@lsrhs.net>

Dear Ravi,

Thanks for following up, and sorry for my delay. I don't think I can make the Zoom meetings, but I'll do my best to answer your questions below.

Yours, Nate

What faith/cultural tradition do you represent and what denomination? What is your role/title? Where is your church/temple/synagogue/mosque/other based?

I am the co-minister at the First Parish in Lincoln, a federated church that belongs to the United Church of Christ and the Unitarian Universalist Association. FPL has folks from many spiritual backgrounds and identities, including none at all. There are some folks at FPL for whom Good Friday is very important, and some others for whom it is not.

When is the holiday typically observed and does it vary from year to year?

Good Friday does vary from year to year; it is always the Friday before Easter Sunday.

What is the historical and spiritual significance of the holiday in your faith tradition?

For Christians, Good Friday is a holy day, like Easter and Christmas. On Good Friday, we remember Jesus' crucifixion, and we gather for a powerful service that tells the story using passages from the New Testament.

Do members of the community ever express concern about having to choose between observances and participation in school?

FPL has its Good Friday service in the evening. As far as I am aware, folks haven't expressed concern about having to choose.

What are the key customs, rituals, or religious practices associated with the holiday? a. b. What time of day does this typically take place?

(See above.)

Is it a widely observed ceremony/service led or presided over by a faith leader?

Yes.

What would it mean both practically and symbolically to your community if key days of observances were acknowledged in some way in the school calendar?

I'm not sure it would mean a lot; I think some Christians in the congregation would appreciate it — but folks would also want to make sure that other faith traditions had their holidays acknowledged in a similar way.

a. How does the community, including more secular families, celebrate or observe the relevant holiday(s) otherwise?

What religious/cultural observances from your faith/cultural tradition fall during the school year?

a. b. c. d. When school is in session during an observed holiday, how do you perceive the emotional, communal, and academic effects on members of your community?

What benefits do the students gain - academically or emotionally - when the holiday is acknowledged or school is closed?

If closing school is not possible, what alternative accommodations would best support students of your faith/culture?

To what extent do children and families refrain from regular activities like work or school on this religious/cultural holiday?

- 8. Are there any unintended consequences, benefits, or broader considerations we should be aware of when evaluating this holiday for school calendar changes?
- 9. Are there other actions that you believe would help members of your community feel

Rev. Nate Klug

Co-Minister, First Parish in Lincoln an open and welcoming community church

Pronouns: he/him Cell: 617-549-8178

Most Monday and Tuesdays, I'll be focused on writing and teaching, and away from FPL email.

From: Ravi Simon < ravi_simon@lsrhs.net>
Date: Monday, August 4, 2025 at 8:32 AM

To: Nate Klug <nate@fplincoln.org>, info@theascensionparish.com

<info@theascensionparish.com>, father.carmichael@usa.net <father.carmichael@usa.net>

Subject: Invitation to Share Insights on Religious and Cultural Holidays

Dear Father Carmichael, Father Souza, Reverend Novotny, and Reverend Klug,

I hope this email finds you well.

My name is Ravi, and I serve as Chair of the Lincoln-Sudbury Regional School Committee. I'm reaching out on behalf of a joint effort by the Lincoln-Sudbury, Sudbury, and Lincoln School Committees to review which religious and cultural holidays are observed on our public school calendars.

Currently Sudbury Public Schools (K–8) and LS (9–12) designate Good Friday, Rosh Hashanah, and Yom Kippur as no-school days. Lincoln Public Schools (K–8) observe Rosh Hashanah and Yom Kippur as no-school days, and Good Friday as a half-day.

We've received requests from community members to consider holidays such as Lunar New Year, Diwali, Eid al-Fitr, and Eid al-Adha as no-school days. In response, the Committees have formed a joint Calendar Review Subcommittee to gather information and evaluate possible changes. This process includes reviewing community input, operational constraints, and comparison calendars from other districts.

As part of this effort, we're hoping to hear directly from cultural and faith leaders. We'd ask for roughly 20 minutes to hear your thoughts on the attached questions about Good Friday, followed by an opportunity for the Subcommittee to ask any clarifying questions. If you're unable to join live, we would also welcome written responses.

We'd be grateful if some of you could together attend one of our upcoming virtual meetings Thursday 8/7 or Wednesday 8/20, starting at 7pm. We will also have meetings on either Wednesday 9/3 or Thursday 9/4, and Wednesday 9/17 or Thursday 9/18.

This portion of the process is focused on listening and learning. We're not asking participants to advocate for any particular calendar outcome. Instead, our goal is to better understand the significance and observance of these holidays so that we can make informed and respectful decisions.

We deeply appreciate the time, insight, and wisdom you bring to our communities. If you're interested in participating, we'd be grateful to hear from you soon.

Please don't hesitate to reach out with any questions.

Warm regards, Ravi

Ravi Simon LS Class of 2015 Chair, LS School Committee

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m-bistrict calendar Review Subcommittee Meeting
Date: September 17, 2025
Agenda Item: 2b
Recommendation:
Move to approve the draft Family and Staff Survey, as presented or amended.
Background Information:
Review and discuss the draft Family and Staff survey.
Attachments:
Draft Family and Staff survey from Liz City
Action: XX Report: Discussion: XX

School Calendar Holiday Preferences Survey -

Version 1:

The school committees for Lincoln Public Schools, Sudbury Public Schools, and Lincoln-Sudbury High School are reviewing the school calendar for the '26-'27 school year and beyond, and would like your input.

Approaches under consideration include:

- Adding Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year as additional holidays.
- Removing Rosh Hashanah, Yom Kippur, and Good Friday (note: LPS observes Good Friday as a half day, not a no-school day).
- Rotating a small number of non-state/federal holidays each year from a shared pool.
- Not changing which days of observance are no-school days.

This short survey is one of several ways we're gathering feedback from staff, families, and the community. All questions are optional and anonymous. As you respond, please keep in mind the same factors that the committees are evaluating:

- Equity and representation for all community members
- · Childcare needs on no-school days
- Impact on summer break length
- Instructional disruptions and academic continuity
- Contractual and cost implications

Other opportunities for input include emailing your school committee members and an upcoming calendar review committee listening session, to be held in October.

Thank you for your participation.

1. What is your relationship to the school district? What is your relationship to the schools and community?

(Check all that apply)

Parent/Guardian

- Lincoln Public Schools (LPS)
- Sudbury Public Schools (SPS)
- Lincoln-Sudbury Regional High School (LSRHS)

Staff/Educator

- LPS
- SPS
- LSRHS

Other

None of the above

Holiday	My child would stay home to observe	My child would attend but miss important observance	My child would attend with no major conflict
Rosh Hashanah			
Yom Kippur			
Good Friday			
Diwali			
Eid al-Fitr			
Eid al-Adha			
Lunar New Year			

4b. (staff) If school were in session on the following holidays, how would this affect your

2. If you have children in the district, what grades are they in?

(Checkboxes - Select all that apply)

(Checkboxes - Select all that apply)

PreK-45–89–12N/A

3. Where do you reside?

SudburyLincoln

BostonOther

attendance?

Hanscom AFB

Holiday	I would stay home to observe	I would attend but miss important observance	I would attend with no major conflict
Rosh Hashanah			
Yom Kippur			
Good Friday			
Diwali			
Eid al-Fitr			
Eid al-Adha			
Lunar New Year			

5. Rate how important you believe each factor should be when setting the school calendar 1 = very low, 2 = low, 3 = neutral, 4 = high, 5 = very high

- 1. Maximizing summer break (getting out earlier in June / starting after Labor Day)
- 2. Ensuring all community members are represented on the calendar
- 3. Minimizing stress for families finding child care coverage for no school days
- 4. Minimizing conflict between academic and religious obligations
- 5. Minimizing instructional disruptions
- 6. Calendar continuity from year to year

6. Please indicate your level of support for each option:

1 = strongly oppose, 2 = somewhat oppose, 3 = neutral, 4 = somewhat support, 5 = strongly support

- A. **Maintain** the current calendar without any changes (keep state and federal holidays, Rosh Hashanah, Yom Kippur, and Good Friday (½ day in LPS) as school holidays and do not add the proposed new holidays).
- B. Add Diwali, Lunar New Year, Eid al-Fitr, and Eid al-Adha as additional holidays (school year may be extended by up to 4 days).
- C. Remove Rosh Hashanah, Yom Kippur, and Good Friday and observe only state and federal holidays (school year may be shortened by 3 days).
- D. Create a rotating holiday schedule with no-school days for a limited number of non-state and federal holidays from a pool (including Diwali, Lunar New Year, Eid al-Fitr, Eid al-Adha, Rosh Hashanah, Yom Kippur and Good Friday).

Introduction & Instructions

Overview

The School Committees for Lincoln Public Schools (LPS), Sudbury Public Schools (SPS), and Lincoln–Sudbury Regional High School (LSRHS) are reviewing the 2026–2027 school calendar, specifically how religious and cultural observances are handled. We would value your input.

- Estimated time: ~7 minutes
- Who should respond: Please answer based on your primary role. The survey will skip questions that do
 not apply to you.
- Thank you for participating.

Purpose

This survey is one of several ways our school committees are gathering feedback from staff, families, and community members. We are considering four approaches:

- 1. Keep current non-state/federal closures (Rosh Hashanah, Yom Kippur, Good Friday).
- 2. Add closures for additional religious/cultural observances (e.g., Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year).
- 3. Observe only state and federal holidays.
- 4. Rotate a small number of non-state/federal observances each year.

Your input will help balance equity, instructional continuity, and operational constraints.

Confidentiality & Reporting

Responses are **anonymous**. Results will be reported **in aggregate** (totals/percentages). We may share summaries by broad groups (e.g., Families, Staff, Community), and we will **suppress small subgroups** to protect privacy. Open-ended comments may be summarized or quoted **without attribution**; personal details will be removed.

Key Notes for All Respondents

- December 25 (Christmas Day) is a federal holiday; under a "state/federal only" calendar, school would be closed on this date.
- Current non-state/federal school closures are Rosh Hashanah, Yom Kippur, and Good Friday.
- **Diwali, Lunar New Year, Eid al-Fitr**, and **Eid al-Adha f**ollow a **lunar calendar** and shift each year. If an observance falls on a **weekend**, the district would **not** close on the adjacent Friday or Monday; school would be in session on those weekdays. Because these dates rotate, an observance may occasionally occur during a week that already includes another non-instructional day.
- Accommodations (e.g., excused absences, flexible deadlines, avoiding major tests) are provided under the
 Accommodations for Religious and Cultural Observances Policy when school is in session on a major
 observance; other supports may be considered as appropriate.

The district must meet a state-required minimum of 180 instructional days. Adding a closure for an
additional observance will require adding a student day elsewhere (for example, extending the school year
or adjusting an existing break)

Section 1 - About You

Q1. What is your role?	(Select one)
------------------------	--------------

- Family of a student (SPS / LPS / LSRHS) (Branch to Section 2)
- Staff (SPS / LPS / LSRHS) (Branch to Section 3)
- Community member (no student/staff role) (Branch to Section 4)

Q2. Primary school affiliation (Select all that apply)

- Sudbury Public Schools (SPS)
- Lincoln Public Schools (LPS)
- Lincoln Sudbury Regional High School (LSRHS)
- Other _____
- None

Q3. (Families only) Which grades are in your household? (Select all that apply)

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□ K-2

□ 3-5

□ 6-8

□ 9-12

Q4. (Optional) Which observances do you or your household typically observe? (Select all that apply)

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□ Yom Kippur

□ Good Friday

□ Diwali

□ Eid al-Fitr

□ Eid al-Adha

□ Lunar New Year

□ Other: _____

□ Prefer not to say

Section 2 - Families (Attendance Impact Matrix)

Q5. If school were in session on the dates below, how would this affect your child's attendance? (Select one per row)

Observance	Absent for observance	Attend but need accommodations	Attend with no conflict	Do not observe / N/A
Rosh Hashanah	0	0	0	0
Yom Kippur	0	0	0	0
Good Friday	0	0	0	0

Diwali	0	0	0	0
Eid al-Fitr	0	0	0	0
Eid al-Adha	0	0	0	0
Lunar New Year	0	0	0	0

Section 3 - Staff (Coverage Impact Matrix)

Q6. If school were in session on the dates below, how would this affect your work schedule? (Select one per row)

Observance	Would request absence	Would work but need accommodations	No conflict	Do not observe / N/A
Rosh Hashanah	0	0	0	0
Yom Kippur	0	0	0	0
Good Friday	0	0	0	0
Diwali	0	0	0	0
Eid al-Fitr	0	0	0	0
Eid al-Adha	0	0	0	0
Lunar New Year	0	0	0	0

Section 4 - Community Members

No attendance/coverage questions for community respondents. Proceed to district-wide preferences.

Section 5 - Calendar Options & Fairness (All Respondents)

Definitions (used consistently across options):

- Closure = no school for students/staff.
- Open with accommodations = school day with excused absences and equitable supports (no major tests/assignments, flexible deadlines, no special school events).

Q7. Considering your own household, which calendar approach do you prefer? (Select one)

- Observe only state and federal holidays. Non-state/federal observances are school days with accommodations.
- Keep current non-state/federal closures (Rosh Hashanah, Yom Kippur, Good Friday). Other observances are school days with accommodations.
- Add closures for selected additional observances (e.g., Diwali, Eid al-Fitr, Eid al-Adha, Lunar New Year). Others
 remain school days with accommodations.
- Rotate a small number of non-state/federal observances each year; others remain school days with
 accommodations.

Q8. Thinking beyond your own household, which calendar approach best serves the district and broader community overall? (Select one)

- Observe only state and federal holidays.
- Keep current non-state/federal closures.
- Add closures for selected additional observances.
- Rotate a small number of non-state/federal observances each year.

Section 3 - Staff (Concerned Impact Matrix)

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Section 4 - Conumently Wambers

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Section 5 - Calendar Options & Fairness (4)! Recondents)

Definitions (used consistently across options).

- . Closure = no school for succeed /staff.
- Open with necessions a school day with excited absences and emitable supports inclining tests, Assignments, Remain deadlines no special school events).

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Q9. Please rate your support for each approach (1 = Strongly disagree, 5 = Strongly agree).
• Keep current non-state/federal closures: 1 2 3 4 5
 Add closures for selected additional observances: 1 2 3 4 5
 Observe only state and federal holidays (includes December 25): 1 2 3 4 5
 Rotate a small number of non-state/federal observances each year: 1 2 3 4 5
Q10. Rank the approaches from most to least preferred (1-4).
 Keep current non-state/federal closures:
 Add closures for selected additional observances:
 Observe only state and federal holidays (includes December 25):
 Rotate a small number of non-state/federal observances each year:
Section 6 – Mitigations and Accommodations (All Respondents)
Q11. Which accommodations are essential on major observance days that are school days? (Select all that
apply)
□ Excused absences without penalty
□ No tests/major assignments
□ Flexible deadlines/make-ups
□ Access to prayer/quiet space
□ Avoid special events, during or after school (field trips, athletic events, music or theater performances, auditions
group photographs, graduation, etc.)
□ Reschedule missed IEP/ student services
□ Alternative quiet/study space during lunch and/or modified PE activity for students who are fasting
Other:
Section 7 – Open Comments
Please avoid personal identifying details in your responses.
Trease avoid personal racinarying actains in your responses.
Q12. (Optional) Describe any specific conflicts you/your child have experienced with the current calendar
(Applicable to family of a student and staff)
Answer:
Q13. (Optional) If you support adding/removing holidays, what outcomes matter most and why? (Applicab
to all: family of a student, staff, and community)
Answer:
Q14. (Optional) If school is in session on a day your household observes a religious or cultural holiday, wh
accommodations or supports would you recommend? (Applicable to family of a student and staff)
Answer:

16. Please rate year support for each applicach it = Sirough disagrae, 2 = Econgly agreet

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Section 7 - Cash Comments

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Version 3 (integrating Versions 1 and 2)

Overview

The School Committees for Lincoln Public Schools (LPS), Sudbury Public Schools (SPS), and Lincoln–Sudbury Regional High School (LSRHS) are reviewing the school calendar for the 2026-2027 school year and beyond, specifically how religious and cultural observances are handled.

• Estimated time: ~7 minutes

Purpose

This survey is one of several ways our school committees are gathering feedback from staff, families, and community members. We are considering four approaches:

- 1. **Keep the current calendar without any changes** (keep state and federal holidays, Rosh Hashanah, Yom Kippur, and Good Friday (½ day in LPS) as school holidays and do not add the proposed new holidays).
- 2. Add closures for Diwali, Lunar New Year, Eid al-Fitr, and Eid al-Adha (school year may be extended by up to 4 days)
- 3. **Observe only state and federal holidays** (remove Rosh Hashanah, Yom Kippur, and Good Friday; school year may be shortened by 3 days).
- 4. **Rotate a limited number of non-state and federal holidays** (from a pool including Diwali, Lunar New Year, Eid al-Fitr, Eid al-Adha, Rosh Hashanah, Yom Kippur and Good Friday). For example, year 1 may include no-school days for 2-3 of those holidays, year 2 may include no-school days for 2-3 other holidays.

Your input will help us balance multiple factors, including the religious and cultural traditions across our community, childcare needs on no-school days, impact on summer break length, Instructional continuity, and contractual and cost implications.

Confidentiality & Reporting

Responses are **anonymous**. Results will be reported **in aggregate** (totals/percentages). We may share summaries by broad groups (e.g., Families, Staff, Community), and we will **not report small subgroups** to protect privacy. Open-ended comments may be summarized or quoted **without attribution**; personal details will be removed.

Key Notes for All Respondents

- Current non-state/federal school closures are Rosh Hashanah, Yom Kippur, and Good Friday.
- Diwali, Lunar New Year, Eid al-Fitr, Eid al-Adha, Rosh Hashanah, and Yom Kippur follow a lunar
 calendar and shift each year. If an observance falls on a weekend, the district would not close on the
 adjacent Friday or Monday; school would be in session on those weekdays. Because these dates rotate, an
 observance may occasionally occur during a week that already includes another non-instructional day.
- Accommodations (e.g., excused absences, flexible deadlines, avoiding major tests) are provided under the
 Accommodations for Religious and Cultural Observances Policy when school is in session on a major
 observance; other supports may be considered as appropriate.
- The district must meet a state-required minimum of 180 instructional days. Adding a closure for an
 additional observance will require adding a student day elsewhere (for example, extending the school year
 or adjusting an existing break).

Thank you for participating!

Section 1 - About You

- Family of a student (SPS / LPS / LSRHS)
- Staff (SPS / LPS / LSRHS)
- Community member (no student/staff role)

Q2. School affiliation(s) (Select all that apply)

- Sudbury Public Schools (SPS)
- Lincoln Public Schools (LPS)
- Lincoln Sudbury Regional High School (LSRHS)
- Other
- None

- □ PreK
- □ K-4
- □ 5-8
- □ 9-12

Q4. Where do you reside?

- Sudbury
- Lincoln
- Hanscom AFB
- Boston
- Other

Section 2 – Attendance Impact Matrix

5a. (parent/guardian) If school were in session on the following holidays, how would this affect attendance for your child/children?

Holiday	My child would stay home to observe	My child would attend but miss important observance	My child would attend with no major conflict		
Rosh Hashanah					

Yom Kippur		
Good Friday		
Diwali		
Eid al-Fitr		
Eid al-Adha		
Lunar New Year		

5b. (staff) If school were in session on the following holidays, how would this affect your attendance?

Holiday	I would request absence to observe	I would attend but miss important observance	I would attend with no major conflict
Rosh Hashanah			
Yom Kippur			
Good Friday			
Diwali			
Eid al-Fitr			
Eid al-Adha			
Lunar New Year			

Section 3 – Calendar Options (All Respondents)

Notes:

• Closure = no school for students/staff.

• If school is open on a day of religious/cultural observance, it is "open with accommodations"=school day with excused absences and supports for students with religious and cultural observances (no major tests/assignments, flexible deadlines, no special school events).

Q6. Considering your own household, which calendar approach do you prefer? (Select one)

- 1. **Keep the current calendar without any changes** (keep state and federal holidays, Rosh Hashanah, Yom Kippur, and Good Friday (½ day in LPS) as school holidays and do not add the proposed new holidays).
- 2. Add closures for Diwali, Lunar New Year, Eid al-Fitr, and Eid al-Adha (school year may be extended by up to 4 days).
- 3. Observe only state and federal holidays (remove Rosh Hashanah, Yom Kippur, and Good Friday; school year may be shortened by 3 days).
- 4. Rotate a limited number of non-state and federal holidays (from a pool including Diwali, Lunar New Year, Eid al-Fitr, Eid al-Adha, Rosh Hashanah, Yom Kippur and Good Friday). For example, year 1 may include no-school days for 2-3 of those holidays, year 2 may include no-school days for 2-3 other holidays.

Q7. Thinking beyond your own household, which calendar approach best serves the district and broader community overall? (Select one)

- 1. Keep the current calendar without any changes
- 2. Add closures for Diwali, Lunar New Year, Eid al-Fitr, and Eid al-Adha
- 3. Observe only state and federal holidays
- 4. Rotate a limited number of non-state and federal holidays

Q8. Please indicate your level of support for each option:

1 = strongly oppose, 2 = somewhat oppose, 3 = neutral, 4 = somewhat support, 5 = strongly support

- Keep the current calendar without any changes: 1 2 3 4 5
- Add closures for Diwali, Eid al-Fitr, Eid al-Adha, Lunar New Year: 1 2 3 4 5
- Observe only state and federal holidays: 1 2 3 4 5
- Rotate a limited number of non-state/federal observances each year: 1 2 3 4 5

Q9: What else would you like us to know as we plan a school calendar to best support all members of our learning community? [open-ended response question]

Sudbury Public Schools 2025/ 2026 Calendar

12 19 26

July		SEPTEMBER .			Jul-25			
4	Independence Day	Su	M	Tu	W	Th	F	3567
	macpanaent,			1	2	3	4	
		6	7	8	9	10	11	Ī
		13	14	15	16	17	18	Ī
		20	21	22	23	24	25	Ī
		27	20	20	20	21		ī

August	Aug-25							
25 - 2f Professional Developr	Su	M	Tu	W	Th	F	Sa	
27 First Day 1 - 8 Grade						1	2	
	3	4	5	6	7	8	9	
	10	11	12	13	14	15	16	
	17	18	19	20	21	22	23 30	
	24	25	26	27	28	29	30	
	31							
	Days in N	Month				3		

sep	ter	nber		
	1	Labo	or Day	,

23 Rosh Hashanah

			Sep-25			
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
ve in A	4anth.				20	

October
2 Yom Kippur
13 Indigenous Peoples' Day
5 Oct-25 W М Tu Th 6 13 20 27 10 17 24 31 8 15 22 29 9 16 23 30 11 18 25 12 14 21 28

> 21 Days in Month

		-
No	vem	her

11 Veteran's Day 27 Thanksgiving Day 28 Day After Thanksgivin

- 15				NOV-25			
	Su	M	Tu	W	Th	F	Sa
							1
n	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
Г	16	17	18	19	20	21	22 29
	23	24	25	26	27	28	29
	30						100
Ī	Days in N	/lonth				17	

Days in Month

December 24 - 31 Winter Break 31 New Years Eve

		1	Dec-25			
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
ays in N	/onth				17	

Total School Days

180

		Av.	Jan-26			
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Days in M	Aonth.				18	

		1	Feb-26			
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
oue in A	Aonth				15	

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	21
29	30	31				

			Apr-26			
Su	M	Tu	W	Th	F	Sa
			1	2	3	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	18
26	27	28	29	30		
ve in N	Annth				16	

			May-26			
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
i A	A				20	

Su	M	Tu	W	Th	F	Sa
444	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
ays in N	Aonth				11	

	January
1	New Year's Day
2	No School
19	Martin Luther Kin

19	Martin Luther King Jr. Day
28	Professional Development

	February
16	President's Day
17 - 20	February Break

March

Mar-26										
Su	M	Tu	W	Th	F	Sa				
1	2	3	4	5	6	7				
8	9	10	11	12	13	14				
15	16	17	18	19	20	21				
22	23	24	25	26	27	28				
29	30	31								

	April
3	Good Friday
20	Patriot's Day
21-24	Spring Break

Day 1		1	May-26			1.18	May
Su	M	Tu	W	Th	F	Sa	25 Memorial Day
					1	2	-
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31						No.	
avs in N	Month				20		

		June
19	9	Juneteenth
1	5	Last Day of School (180
2	3	Last Day of School (185

DRAFT 2025/ 2026 Calendar Observe only state and federal holidays

uly	Jul-		Jan-2		January
Independence Day	Su M Tu W	Th F Sa	Su M Tu W	Th F Sa	1 New Year's Day
	1	2 3 4 5		1 2 3	2 No School
	6 7 8	9 10 11 12		7 8 9 10	19 Martin Luther King Jr. D
	13 14 15	16 17 18 19	11 12 13 1		28 Professional Developme
		23 24 25 26	18 19 20 2		
	27 28 29	30 31	25 26 27 2	8 29 30 31	
	Days in Month	0	Days in Month	18	
gust	Aug	25	Feb-2		February
28 Professional Developr			Su M Tu W	Th F Sa	16 President's Day
29 First Day 1 - 8 Grade		1 2		4 5 6 7	17 - 20 February Break
	3 4 5	6 7 8 9	8 9 10 1		
		13 14 15 16		8 19 20 21	
		20 21 22 23	22 23 24 2	5 26 27 28	
		27 28 29 30			
	31				
	Days in Month	1	Days in Month	15	
tember	Sep		Su M Tu W	6 Th F Sa	March
1 Labor Day	Su M Tu W			4 5 6 7	
	7 8 9	3 4 5 6 10 11 12 13	1 2 3 8 9 10 1		
	14 15 16	17 18 19 20		8 19 20 21	
		24 25 26 27	22 23 24 2		
	28 29 30	24 25 20 21	29 30 31	20 21 20	
	20 23 00		20 00 01		
	Days in Month	21	Days in Month	22	
ober	Oct	25	Apr-2		April
	Su M Tu W	Th F Sa	Su M Tu W	Th F Sa	
3 Indigenous Peoples' [1 2 3 4		1 2 3 4	20 Patriot's Day
	5 6 7	8 9 10 11		8 9 10 11	21-24 Spring Break
	12 13 14	15 16 17 18		5 16 17 18	
	19 20 21	22 23 24 25	19 20 21 2		
	26 27 28	29 30 31	26 27 28 2	9 30	
	Days in Month	22	Days in Month	17	
ember	Nov	-25	May-2	6	May
11 Veteran's Day	Su M Tu W		Su M Tu W	Th F Sa	25 Memorial Day
Thanksgiving Day		1		1 2	
		5 6 7 8		6 7 8 9	
B Day After Thanksgivin		12 13 14 15	10 11 12 1		
3 Day After Thanksgivin	9 10 11				
B Day After Thanksgivir	16 17 18	19 20 21 22		0 21 22 23	
Day After Thanksgivir	16 17 18 23 24 25		24 25 26 2		
8 Day After Thanksgivir	16 17 18 23 24 25 30	19 20 21 22 26 27 28 29	24 25 26 2 31	7 28 29 30	
28 Day After Thanksgivir	16 17 18 23 24 25	19 20 21 22	24 25 26 2		
ember	16 17 18 23 24 25 30 Days in Month	19 20 21 22 26 27 28 29 17	24 25 26 2 31 Days in Month	7 28 29 30 20	June
- 31 Winter Break	16 17 18 23 24 25 30 Days in Month	19 20 21 22 26 27 28 29 17 17 17 Th F Sa	24 25 26 2 31 Days in Month Su M Tu W	7 28 29 30 20 6 Th F Sa	12 Last Day of School (186
28 Day After Thanksgivin cember - 31 Winter Break 31 New Years Eve	16 17 18 23 24 25 30 Days in Month Dec Su M Tu W 1 2	19 20 21 22 26 27 28 29 17 25 7 Th F Sa 3 4 5 6	24 25 26 2 31 Days in Month Su M Tu W 1 2	7 28 29 30 20 6 Th F Sa 3 4 5 6	12 Last Day of School (180 19 Juneteenth
ember 31 Winter Break	16 17 18 23 24 25 30 Days in Month Su M Tu W T	19 20 21 22 26 27 28 29 17 -25 / Th F Sa 3 4 5 6 10 11 12 13	24 25 26 2 31	7 28 29 30 20 6 Th F Sa 3 4 5 6 0 11 12 13	12 Last Day of School (180 19 Juneteenth
ember 31 Winter Break	16 17 18 23 24 25 30 Days in Month Dec Su M Tu W 1 2 7 8 9 14 15 16 18 18 18 16 16 18 18	19 20 21 22 26 27 28 29 17 25 Th F Sa 3 4 5 6 10 11 12 13 17 18 19 20	24 25 26 2 31 Days in Month Su M Tu W 1 2 7 8 9 1 14 15 16 1	7 28 29 30 20 6 Th F Sa 3 4 5 6 0 11 12 13 7 18 19 20	12 Last Day of School (18) 19 Juneteenth
mber 11 Winter Break	16 17 18 23 24 25 30 Days in Month Days in Month Dec	19 20 21 22 26 27 28 29 17 	24 25 26 2 31 31 31 Days in Month Jun-2 Su M Tu W 1 2 7 8 9 1 14 15 16 1 21 22 23 2	7 28 29 30 20 6 Th F Sa 3 4 5 6 0 11 12 13 7 18 19 20	12 Last Day of School (18) 19 Juneteenth
mber 1 Winter Break	16 17 18 23 24 25 30 Days in Month Dec Su M Tu W 1 2 7 8 9 14 15 16 18 18 18 16 16 18 18	19 20 21 22 26 27 28 29 17 25 Th F Sa 3 4 5 6 10 11 12 13 17 18 19 20	24 25 26 2 31 Days in Month Su M Tu W 1 2 7 8 9 1 14 15 16 1	7 28 29 30 20 6 Th F Sa 3 4 5 6 0 11 12 13 7 18 19 20	12 Last Day of School (180 19 Juneteenth
e mber 31 Winter Break	16 17 18 23 24 25 30 Days in Month Days in Month Dec	19 20 21 22 26 27 28 29 17 	24 25 26 2 31 31 31 Days in Month Jun-2 Su M Tu W 1 2 7 8 9 1 14 15 16 1 21 22 23 2	7 28 29 30 20 6 Th F Sa 3 4 5 6 0 11 12 13 7 18 19 20	12 Last Day of School (180
ember 31 Winter Break	16 17 18 23 24 25 30 Days in Month Dec. Su M Tu W 1 2 7 8 9 14 15 16 21 22 23 28 29 30	19 20 21 22 26 27 28 29 17 25 3 4 5 6 10 11 12 13 17 18 19 20 24 25 26 27 31	24 25 26 2 31	7 28 29 30 20 6 Th F Sa 3 4 5 6 0 11 12 13 7 18 19 20 4 25 26 27	12 Last Day of School (180 19 Juneteenth

DRAFT 2025/ 2026 Calendar

Add closures for religious/cultural observances (Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year)

July	06581			Jul-25			100000				Jan-26		E XX		January
Independence Day	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	1 New Year's Day
			1	2	3	4	5				_	1	2	3	2 No School
	6	7	8	9	10	11	12	4	5	6	7	8	9	10	19 Martin Luther King Jr. D28 Professional Development
	13	14	15	16	17	18	19	11	12	13	14	15	16 23	24	28 Professional Developme
	20	21 28	22	30	24 31	25	26	25	26	27	28	29	30	31	
	27	28	29	30	31			20	20	21	20	20	00		
	Days in	Month				0		Days in N	Nonth				18		
August				Aug-25							Feb-26			0	February
25 - 26 Professional Developn	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th 5	F 6	Sa	16 President's Day17 Lunar New Year
27 First Day 1 - 8 Grade			-		7	1 8	9	8	9	10	11	12	13	14	18-20 February Break
	3 10	11	12	13	7	15	16	15	16	17	18	19	20	21	10-20 rebidaly bleak
	17	18	19	20	21	22	23	22	23	24	25	26	27	28	
	24	25	26	27	28	29	30								
	31			No.											
	Days in	Month				3		Days in N	/onth				15		
September				Sep-25							Mar-26	T. 1	F	0-	March
1 Labor Day	Su	M 1	Tu 2	W 3	Th 4	F 5	Sa 6	Su 1	M 2	Tu 3	W 4	Th 5	6	Sa	20 Eid Al-Fitr
23 Rosh Hashanah	7	8	9	10	11	12	13	8	9	10	11	12	13	14	
	14	15	16	17	18	19	20	15	16	17	18	19	20	21	
	21	22	23	24	25	26	27	22	23	24	25	26	27	28	
	28	29	30					29	30	31					
	Days in	Month				20		Days in N	Month				21		
October				Oct-25							Apr-26				April
2 Yom Kippur	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	3 Good Friday
13 Indigenous Peoples' D				1	2	3	4				1	2	3	4	20 Patriot's Day
20 Diwali	5	6	7	8	9	10	11	5	6	7	8	9	10	11	21-24 Spring Break
	12	13	14	15	16	17	18	12	13	14	15	16	17	18	
	19	20	21	22	23	24	25	19	20	21	22	23	24	25	
	26	27	28	29	30	31		26	27	28	29	30			
	Days in	Month				20		Days in N	Month				16		
November				Nov-25	100000	un and	0.053				May-26				May
11 Veteran's Day	Su	М	Tu	W	Th	F	Sa	Su	М	Tu	W	Th	F	Sa	25 Memorial Day
27 Thanksgiving Day						-	1			-		7	1	2	
28 Day After Thanksgiving		3	4	5	6	14	8 15	10	11	5 12	6 13	14	15		
	9	10 17	11 18	12 19	13 20	21	22	17	18	19	20	21	22	23	
	23	24	25	26	27	28	29	24	25	26	27	28	29	30	
	30	-4	20	-5	/			31							
	Days in	Month			-	17		Days in N	Month			13	20		
December				Dec-25							Jun-26				June
24 - 31 Winter Break	Su	M	Tu 2	W 3	Th	F 5	Sa 6	Su	M	Tu 2	W 3	Th	F 5	Sa 6	17 Last Day of School (18019 Juneteenth
		1			4				11			41			

180

Total School Days

			Jun-26			
Su	M	Tu	W	Th	F	Sa
a de la companya de l	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Days in N	Month				13	

25 Last Day of School (185) 26 Eid Al-Adha

DRAFT 2026/ 2027 Calendar Keep current non-state/federal closures (Rosh Hashanah, Yom Kippur, Good Friday)

/				Jul-26							Jan-27					January
Independence Day	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		New Year's Day
	5	6	7	8	9	3 10	11			-	-		1	2		Martin Luther King J
	12	13	14	15	16	17	18	10	11	5 12	6 13	7	8	9	27	Professional Develo
	19	20	21	22	23	24	25	17	18	19	20	21	15	16		
	26	27	28	29	30	31		24	25	26	27	28	29	30		
	Days in I	Month				0		Days in	Month				18			
st	236020000		A ARM	Aug-26	1901 - 1770	NAME OF THE OWNER, WHEN		Dayo III	WIOTIGT	E STERNANT A			10	Service Controlled		
Professional Develo	pr Su	М	Tu	W	Th	F	Sa	Su	М	Tu	Feb-27 W	Th	F	Sa		February
	2	3	4	5	6	7	1		1	2	3	4	5	6		President's Day
	9	10	11	12	13	14	15	14	15	9	10	11	12	13	16-19	February Break
	16	17	18	19	20	21	22	21	22	16	17	18	19	20		
	23	24	25	26	27	28	29	28				20	20	21		
	Days in N	31														
	Days III N	MONUN				0		Days in	Month				15			
mber Professional Develo	or Su	М	Tu	Sep-26 W	Th	F	Sa	Su	М		Mar-27					March
First Day 1 - 8 Grad			1	2	3	4	5	Su	1 1	Tu 2	W 3	Th 4	F 5	Sa 6	200	Oned Edden
Labor Day	6	7	8	9	10	11	12	7	8	9	10	11	12	13	26	Good Friday
Rosh Hashanah Yom Kippur	13	14	15	16	17	18	19	14	15	16	17	18	19	20		
1 Tom Rippui	27	28	22	23 30	24	25	26	21	22	23	24	25	26	27		
			20	- 50				28	29	30	31	_				
	Days in N	lonth				19		Days in I	Month				22			
per				Oct-26						,	Apr-27					April
2 Indigenous Peoples'	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		-piii
	4	5	6	7	8	9	10		-			1	2	3	19	Patriot's Day
	11	12	13	14	15	16	17	11	12	13	7	15	9	10	20-23	Spring Break
	18	19	20	21	22	23	24	18	19	20	21	22	23	24		
	25	26	27	28	29	30	31	25	26	27	28	29	30	2-1		
	Days in M	onth				21	Service A	Days in M	Month				17			
nber				lov-26						N	Nay-27					May
Veteran's Day	Su 1	M 2	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		····y
Thanksgiving Day	8	9	10	11	12	13	7		-					1	31	Memorial Day
Day After Thanksgivi	15	16	17	18	19	20	21	9	10	11	12	13	7	15		
	22	23	24	25	26	27	28	16	17	18	19	20	21	22		
	29	30						23	24	25	26	27	28	29		
	Days in Me	onth				18	de la constante de la constant	Days in N	31 Ionth				20	Sec.		
ber				ec-26							un-27		20			
Winter Break	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		l une .ast Day of School (18
New Years Eve	6	7	1	2	3	4	5			1	2	3	4	5		uneteenth (Observed
	13	7	15	9	10	11	12	6	7	8	9	10	11	12	25 L	ast Day of School (18
	20	21	22	23	24	18	19 26	13	14	15	16	17	18	19		
	27	28	29	30	31		20	27	28	22	30	24	25	26		
	Days in Mo	onth				17		Days in M			50					
													13			

DRAFT 2026/ 2027 Calendar Observe only state and federal holidays

July	Jul-26	Jan-27	January
4 Independence Day	Su M Tu W Th F Sa		1 New Year's Day
	E CONTRACTOR DE LA CONT	4	18 Martin Luther King Jr. Day
	5 6 7 8 9 10 1		27 Professional Development D
	12 13 14 15 16 17 1 19 20 21 22 23 24 2		
	26 27 28 29 30 31	24 25 26 27 28 29 30	
	20 21 20 20 00 01	31	
	Days in Month 0	Days in Month 18	
ugust	Aug-26	Feb-27	February
31 Professional Develop	Su M Tu W Th F Sa	Su M Tu W Th F Sa 1 2 3 4 5 6	15 President's Day
	2 3 4 5 6 7	8 7 8 9 10 11 12 13	16-19 February Break
	9 10 11 12 13 14 1	5 14 15 16 17 18 19 20	
		21 22 23 24 25 26 27	
		29 28	
	30 31 Days in Month 0	Days in Month 15	
	Days III Month	Days III Mortur	
eptember 1 Professional Develope	Sep-26 Su M Tu W Th F Sa		March
2 First Day 1 - 8 Grade		5 1 2 3 4 5 6	
7 Labor Day		7 8 9 10 11 12 13	
		9 14 15 16 17 18 19 20	
		21 22 23 24 25 26 27	
	27 28 29 30	28 29 30 31	
	Days in Month 20	Days in Month 23	
october	Oct-26	Apr-27	April
12 Indigenous Peoples' [
		3 1 2 3	19 Patriot's Day
		0 4 5 6 7 8 9 10	20-23 Spring Break
		11	
		25 26 27 28 29 30	
	Days in Month 21	Days in Month 17	
lovember	Nov-26 Su M Tu W Th F Sa		May
11 Veteran's Day 26 Thanksgiving Day	1 2 3 4 5 6	7 Su M Iu W III F Sa	31 Memorial Day
27 Day After Thanksgivin		4 2 3 4 5 6 7 8	or momenta bay
	15 16 17 18 19 20 2	9 10 11 12 13 14 15	
		8 16 17 18 19 20 21 22	
	29 30	23 24 25 26 27 28 29 30 31	
	Days in Month 18	Days in Month 20	
ecember	Dec-26	Jun-27	June
4-31 Winter Break	Su M Tu W Th F Sa		15 Last Day of School (180)
		5 1 2 3 4 5	18 Juneteenth (Observed)
	6 7 8 9 10 11 1	2 6 7 8 9 10 11 12	23 Last Day of School (185)
		9 13 14 15 16 17 18 19	
	20 21 22 23 24 25 2 27 28 29 30 31	26 20 21 22 23 24 25 26 27 28 29 30	
	21 28 29 30 31	21 28 29 30	
	Days in Month 17	Days in Month 11	

Total School Days

DRAFT 2026/ 2027 Calendar

Add closures for religious/cultural observances (Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year)

July 4 Independence Day			Jul-		F	Sa	Su	M	Jan-27	Th	F	Sa	January 1 New Year's Day
Independence Day	Su	M	Tu V			58	Su	IVI	IU VV	111	1	2	18 Martin Luther King Jr. Da
	-		7	1 2		11	3	4	5 6	7	8	9	27 Professional Developme
	5	6	7	15 16		18	10	11	12 13		15	16	Zi i i i i i i i i i i i i i i i i i i
	12	13	14	22 23		25	17	18	19 20	21	22	23	
	26	27	28	29 30		20	24	25	26 27	28	29	30	
	26	21	26	29 30	31		31	20	20 21	20	20	00	
	Days in M	onth			0		Days in	Month			18		
ugust			Aug					273/2	Feb-27				February
7 - 28 Professional Develop	Su	M	Tu V	/ Th	F	Sa	Su		Tu W	Th	F	Sa	6 Lunar New Year
31 First Day 1 - 8 Grade			100			1		1	2 3		5	6	15 President's Day
	2	3	4	5 6		8	7	8	9 10		12	13	16-19 February Break
	9	10	11	12 13		15	14	15	16 17		19	20	
	16	17	18	19 20		22	21	22	23 24	25	26	27	
	23	24	25	26 27	28	29	28						
	30	31											
	Days in M	onth			1		Days in	Month			15		
eptember			Sep			0-	0	V	Mar-27	T _L T	-	Co	March O Fid at Fitz
7 Labor Day	Su	M	Tu V		F	Sa	Su		Tu W	Th	F	Sa	9 Eid al-Fitr
12 Rosh Hashanah			1	2 3		5	7	8	2 3 9 10		5 12	6	26 Good Friday
21 Yom Kippur	6	7	8	9 10		12	14	15	16 17		19	13	
	13	14	15			26	21	22	23 24		26	27	
	20	21	22	23 24	25	20	28	29	30 31		20	21	
	27	28	29	30			20	29	30 31				
	Days in M	lonth			20		Days in	Month			21		
October			Oct	-26		200.04	STATE OF THE PARTY		Apr-27				April
12 Indigenous Peoples' [Su	М	Tu V		F	Sa	Su	M	Tu W	Th	F	Sa	
				1	2	3	The second of			1	2	3	19 Patriot's Day
	4	5	6	7 8	9	10	4	5	6 7	8	9	10	20 - 23 Spring Break
	11	12	13	14 15	16	17	11	12	13 14	15	16	17	
	18	19	20	21 22	23	24	18	19	20 21	22	23	24	
	25	26	27	28 29	30	31	25	26	27 28	29	30		
	Days in M	lonth			21		Days in	Month			17		
ovember	0	М	Tu V		I F I	Sa	Su	M	May-27	Th	FI	Sa	May 16 Eid Al-Adha
8 Diwali 11 Veteran's Day	Su 1	2	3	4 5	-	7	Su	191	iu vv	1111	-	1	31 Memorial Day
26 Thanksgiving Day	8	9	10	11 12		14	2	3	4 5	6	7	8	31 Wellorial Day
		16	17	18 19		21	9	10	11 12		14	15	
				25 26		28	16	17	18 19		21	22	
27 Day After Thanksgivir		22	24										
	22	23	24	25 26	21		23	24		27	28	20	
		23 30	24	25 26	21		23	24	25 26	27	28	29	
	22	30	24	25 26	18		23 30 Days in	31	25 26	27	28	29	
27 Day After Thanksgivir	22 29	30	24 Dec				30	31	25 26 Jun-27	27		29	June
27 Day After Thanksgivir	22 29	30 Ionth		-26		Sa	30	31 Month		27 Th		29 Sa	
27 Day After Thanksgivir	22 29 Days in M	30 Ionth	Dec	-26	18 F		30 Days in	31 Month	Jun-27	Th	20		June 16 Last Day of School (180 18 Juneteenth (Observed)
27 Day After Thanksgivir	22 29 Days in M	30 Ionth	Dec Tu V	-26 V Th 2 3	18 F 4	Sa 5	30 Days in	31 Month	Jun-27 Tu W 1 2	Th 3	20 F	Sa 5	16 Last Day of School (18018 Juneteenth (Observed)
27 Day After Thanksgivir	22 29 Days in M	30 lonth	Dec Tu V	-26 V Th 2 3	18 F 4 11	Sa	30 Days in	Month M	Jun-27 Tu W 1 2	Th 3	20 F 4	Sa	16 Last Day of School (180
27 Day After Thanksgivir	22 29 Days in M	30 onth	Dec Tu V	-26 V Th 2 3 9 10	18 F 4 11 18	Sa 5	30 Days in	Month 7	Jun-27 Tu W 1 2 8 9	Th 3 10 17	20 F 4	Sa 5 12	16 Last Day of School (18018 Juneteenth (Observed)
27 Day After Thanksgivir	22 29 Days in M Su 6 13 20	30 lonth M	Tu V 1 8 15	-26 V Th 2 3 9 10 16 17	18 F 4 11 18 25	Sa 5 12 19	30 Days in Su 6 13	Month 7 14	Jun-27 Tu W 1 2 8 9 15 16	Th 3 10 17 24	20 F 4 11 18	Sa 5 12 19	16 Last Day of School (18018 Juneteenth (Observed)
	22 29 Days in M	30	Tu V 1 8 15 22	-26 V Th 2 3 9 10 16 17 23 24	18 F 4 11 18 25	Sa 5 12 19	30 Days in Su 6 13 20	31 Month M 7 14 21	Jun-27 Tu W 1 2 8 9 15 16 22 23	Th 3 10 17 24	20 F 4 11 18	Sa 5 12 19	16 Last Day of School (18)18 Juneteenth (Observed)

Total School Days

DRAFT 2027/ 2028 Calendar Keep current non-state/federal closures (Rosh Hashanah, Yom Kippur, Good Friday)

		,			, iditori	Cuon	ui oic
July				Jul-27			
4 Independence Day	Su	M	Tu	W	Th	F	Sa
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
	Days in M	Month				0	
August				Aug-27			
30 - 31 Professional Developm	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14

August				Aug-27		-	
30 - 31 Professional Developn	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
Part of the second	15	16	17	18	19	20	21
100	22	23	24	25	26	27	28
	29	30	31				
	ays in N	onth				0	

eptember				Sep-27			
1 First Day 1 - 8 Grade	Su	М	Tu	W	Th	F	Sa
6 Labor Day				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30		
	Davs in M	/onth				21	

October				Oct-27			
2 Rosh Hashanah	Su	М	Tu	W	Th	F	Sa
11 Yom Kippur						1	2
11 Indigenous Peoples'/ (3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						
1	Days in N	onth				20	

	Days in i	viontn				20	
November				Nov-27			
	Su	M	Tu	W	Th	F	Sa
11 Veteran's Day		1	2	3	4	5	6
25 Thanksgiving Day	7	8	9	10	11	12	13
26 Day After Thanksgiving	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30				
	Days in M	Nonth				19	
December			**************************************				

December				Dec-27			
24 - 31 Winter Break	Su	M	Tu	W	Th	F	Sa
				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	
	Days in N	Nonth				17	

otal School Days	18

			Jan-28			
Su	M	Tu	W	Th	F	Sa
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

			Feb-28			
Su	M	Tu	W	Th	F	Sa
NS ST		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				
ays in N	onth				16	

			Mar-28			
Su	M	Tu	W	Th	F	Sa
			1	2	3	- 4
5	6	7	8	9	10	1
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
evs in N	Ionth				23	

			Apr-28			
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
ve in M	lonth				44	

			May-28			
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
7	8	9	10	11	12	1
14	15	16	17	18	19	2
21	22	23	24	25	26	2
28	29	30	31			

			Jun-28			
Su	M	Tu	W	Th	F	Sa
				1	2	:
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

	January
1	New Year's Day
17	Martin Luther King Jr. Day
26	Professional Development Day

	February
21	President's Da
22-25	February Brea

March

			Mar-28			
Su	М	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Davs in N	onth				23	

			Apr-28			CONTRACTOR OF		April
	M	Tu	W	Th	F	Sa	14	Good Friday
						1		Patriot's Day
2	3	4	5	6	7	8		Spring Break
9	10	11	12	13	14	15		opining broak
6	17	18	19	20	21	22		
3	24	25	26	27	28	29		

May
29 Memorial Day

13	Last Day of School (180)
19	Juneteenth
21	Last Day of School (185)

DRAFT 2027/ 2028 Calendar Observe only state and federal holidays

lly			Ju	11-27							Jan-28					January
Independence Day	Su	М	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		New Year's Day
				_	1	2	3		-	-	5	6	7	8		Martin Luther King Jr. [Professional Developm
	4	5	6	7	8 15	9	10 17		10		12	13	14	15	20	Fiolessional Developin
	11	12 19	13	14	22	23	24	16			19	20	21	22		
	25	26	27	28	29	30	31	23				27	28	29		
	20	20				-		30								
	Days in Mo	onth				0		Days in	Month				19			
gust	Sile of the		Au	ıg-27							Feb-28					February
	Su			W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		President's Day
	1	2	3	4	5	6	7		-	1	9	10	11	12	22-25	February Break
	15	9	10	11	12 19	13 20	14	13				17	18	19		
	22	23	24	25	26	27	28	20			23	24	25	26		
	29	30	31	20	20	21	20	2						20		
	20		0.													
	Days in Mo	onth				0		Days in	Month				16	Re an i		
tember				p-27							Mar-28					March
 3 Professional Developn 	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
3 First Day 1 - 8 Grade	-		-	1	2	3	4		-	7	8	9	3	11		
6 Labor Day	12	13	14	15	9	10	11 18	1			15	16	10 17	18		
		20	21	22	23	24	25	19			22	23	24	25		
	101				20	24	20				29	30	31	20		
	19			29	30				27							
	19	27	28	29	30			26	27	20		50	01	Mark St.		
		27		29	30	19		26	Month	20		50	23			
	Days in Mo	27 onth	28	ct-27				Days in	Month		Apr-28		23			April
	Days in Mo	27 onth	28		30 Th	F	Sa	26		Tu		Th		Sa		Patriot's Day
	Days in Mo	27 onth	28 Oc Tu	ct-27	Th	F 1	2	Days in	Month	Tu	Apr-28	Th	23 F	1		
	Days in Mo	27 onth	28 Oct	ct-27 W	Th 7	F 1 8	2 9	Days ii	Month M	Tu 4	Apr-28 W	Th 6	23 F	1 8		Patriot's Day
	Days in Mo	27 onth M 4 11	28 Oct Tu 5 12	ct-27 W 6	Th 7	F 1 8	9 16	Days ii	Month M 3	Tu 4	Apr-28 W 5	Th 6 13	23 F 7 14	1 8 15		Patriot's Day
	26 Days in Mo Su 3 10 17	27 onth M 4 11 18	28 Tu 5 12	ct-27 W 6 13	Th 7 14 21	F 1 8 15 22	9 16 23	Days in	Month M 3 10 17	Tu 4 11 18	Apr-28 W 5 12	Th 6 13 20	23 F 7 14 21	1 8 15 22		Patriot's Day
	Days in Mo	27 onth M 4 11	28 Oct Tu 5 12	ct-27 W 6	Th 7	F 1 8	9 16 23	Days ii	Month 3 10 17 24	Tu 4 11 18	Apr-28 W 5 12	Th 6 13	23 F 7 14	1 8 15		Patriot's Day
11 Indigenous Peoples' D	26 Days in Mo Su 3 10 17 24	27 onth M 4 11 18 25	28 Tu 5 12	ct-27 W 6 13	Th 7 14 21	F 1 8 15 22	2 9 16 23 30	20 Days in Su	Month 3 10 17 24	Tu 4 11 18	Apr-28 W 5 12	Th 6 13 20	23 F 7 14 21	1 8 15 22		Patriot's Day
11 Indigenous Peoples' D	26 Days in Mo Su 3 10 17 24 31 Days in Mo	27 onth M 4 11 18 25 onth	28 Oct Tu 5 12 19 26 Ncc	6 13 20 27	Th 7 14 21 28	F 1 8 15 22 29 20	9 16 23 30	Days in Days in Days in	Month M 3 10 17 24 Month	Tu 4 111 18 25	Apr-28 W 5 12 19 26	Th 6 13 20 27	23 F 7 14 21 28	1 8 15 22 29	18 - 21	Patriot's Day Spring Break May
11 Indigenous Peoples' D	26 Days in Mo	27 onth M 4 11 18 25 onth M M	28 Tu 5 12 19 26 Tu	6 13 20 27 DV-27 W	Th 7 14 21 28	F 1 8 15 22 29 20	2 9 16 23 30	20 Days in Su	Month M 3 10 17 24 Month	Tu 4 11 18 25	Apr-28 W 5 12 19 26 May-28	Th 6 13 20 27	23 F 7 14 21 28 15	1 8 15 22 29	18 - 21	Patriot's Day Spring Break
11 Indigenous Peoples' D ember 11 Veteran's Day	26 Days in Mo 3 10 17 24 31 Days in Mo	27 onth	28 Tu 5 12 19 26 No Tu 2	6 13 20 27 W	Th 7 14 21 28 Th 4	F 1 8 15 22 29 20 F 5	2 9 16 23 30 Sa	Days in Su Su 11 23 30 Days in Su	Month M 3 10 17 24 Month	Tu 3 4 11 18 25	Apr-28 W 5 12 19 26 May-28 W 3	Th 6 13 20 27 Th 4	23 F 7 14 21 28 15	1 8 15 22 29 Sa 6	18 - 21	Patriot's Day Spring Break May
11 Indigenous Peoples' D ember 11 Veteran's Day 25 Thanksgiving Day	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su Su 7	27 onth M	28 Oct Tu 5 12 19 26 Tu 2 9	6 13 20 27 W	Th 7 14 21 28 Th 4 11	F 1 8 15 22 29 20 F 5 12	2 9 16 23 30 Sa 6 13	Days in Su 110 220 330 Days in	Month M 33 100 177 244 Month M 18	Tu 4 11 18 25 Tu 2 9	Apr-28 W 5 12 19 26 May-28 W 3 10	Th 6 13 20 27 Th 4 11	23 F 7 14 21 28 15 F 5 12	1 8 15 22 29 Sa 6 13	18 - 21	Patriot's Day Spring Break May
ember 11 Veteran's Day 25 Thanksgiving Day	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su Su 7 14	27 onth M 4 11 18 25 onth M 1 8 15	28 Tu 5 12 19 26 Tu 7 Tu 9 16	6 13 20 27 W 3 10 17	Th 7 14 21 28 Th 4 11 18	F 1 8 15 22 29 20 F 5 12 19	2 9 16 23 30 30 Sa 6 13 20	Days in Su 10 11 Su 11 Su 11 Su Su Su Su Su	Month M 33 100 177 24 Month M 1 1 8 15	Tu 4 11 18 25 Tu 2 2 3 9 16	Apr-28 W 5 12 19 26 May-28 W 3 10 17	Th 6 13 20 27 Th 4 11 18	23 F 7 14 21 28 15 F 5 12 19	1 8 15 22 29 Sa 6 13 20	18 - 21	Patriot's Day Spring Break May
ember 11 Veteran's Day 25 Thanksgiving Day	26 Days in Mo 3 10 17 24 31 Days in Mo Su Fig. 12 The state of th	27 onth M	28 Tu 5 12 19 26 Tu 2 9 16 23	6 13 20 27 W	Th 7 14 21 28 Th 4 11	F 1 8 15 22 29 20 F 5 12	2 9 16 23 30 Sa 6 13	Days in Su 110 220 330 Days in	Month M 3 10 17 24 Month M 11 15 22	Tu 18 4 25 Tu 29 6 166 2 23	Apr-28 W 5 12 19 26 May-28 W 3 10 17 24	Th 6 13 20 27 Th 4 11	23 F 7 14 21 28 15 F 5 12	1 8 15 22 29 Sa 6 13	18 - 21	Patriot's Day Spring Break May
11 Indigenous Peoples' D ember 11 Veteran's Day 25 Thanksgiving Day	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su 7 14 21 28	27 onth M	28 Tu 5 12 19 26 Tu 7 Tu 9 16	6 13 20 27 W 3 10 17	Th 7 14 21 28 Th 4 11 18	F 1 1 8 15 22 29 20 F 5 12 19 26	2 9 16 23 30 Sa 6 13 20 27	20 Days in Su	Month 3 10 17 24 Month M 18 8 15 22 29	Tu 18 4 25 Tu 29 6 166 2 23	Apr-28 W 5 12 19 26 May-28 W 3 10 17 24	Th 6 13 20 27 Th 4 11 18	23 F 7 14 21 28 15 F 5 12 19 26	1 8 15 22 29 Sa 6 13 20	18 - 21	Patriot's Day Spring Break May
11 Indigenous Peoples' D ember 11 Veteran's Day 25 Thanksgiving Day	26 Days in Mo 3 10 17 24 31 Days in Mo Su Fig. 12 The state of th	27 onth M	28 Tu 5 12 19 26 Tu 2 9 16 23	6 13 20 27 W 3 10 17	Th 7 14 21 28 Th 4 11 18	F 1 8 15 22 29 20 F 5 12 19	2 9 16 23 30 Sa 6 13 20 27	20 Days in Su	Month M 3 10 17 24 Month M 11 15 22	Tu 18 4 25 Tu 29 6 166 2 23	Apr-28 W 5 12 19 26 May-28 W 3 10 17 24	Th 6 13 20 27 Th 4 11 18	23 F 7 14 21 28 15 F 5 12 19	1 8 15 22 29 Sa 6 13 20	18 - 21	Patriot's Day Spring Break May
ember 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgiving	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su 7 14 21 28 Days in Mo	27 onth M	28 Tu 5 12 19 26 Nc Tu 2 9 16 23 30	6 13 20 27 3 10 17 24	Th 7 14 21 28 Th 4 11 18 25	F 1 8 15 22 29 20 F 5 12 19 26	2 9 16 23 30 30 Sa 6 13 20 27	Days in Su Su Su Su Su Su Days in Su Days in Su Days in Su	Month M 10 17 24 Month M 1 8 15 22 29 Month	Tu 111 18 25 19 16 16 23 30 30	Apr-28 W 5 12 19 26 May-28 W 3 10 17 24 31	Th 6 13 20 27 Th 4 11 18 25	23 F 7 14 21 28 15 15 12 19 26	1 8 15 22 29 Sa 6 13 20 27	18 - 2'	Patriot's Day Spring Break May Memorial Day
11 Indigenous Peoples' D ember 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivine	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su 7 14 21 28	27 onth M	28 Tu 5 12 19 26 Nc Tu 2 9 16 23 30	6 13 20 27 W 3 10 17 24	Th 7 14 21 28 Th 4 11 18 25	F 1 8 15 22 29 20 F 5 12 19 26 F	2 9 16 23 30 8a 6 13 20 27	20 Days in Su	Month 3 10 17 24 Month M 18 8 15 22 29	Tu 18 4 25 Tu 29 6 166 2 23	Apr-28 W 5 12 19 26 May-28 W 3 10 10 24 31	Th 6 13 20 27 Th 4 11 18	23 F 7 7 14 21 28 15 15 15 12 19 26	1 8 15 22 29 29 Sa 6 13 20 27	18 - 2°	May Memorial Day June Last Day of School (18
rember 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgiving	26 Days in Mo 3 10 17 24 31 Days in Mo Su 7 14 21 28 Days in Mo Su Su Su Days in Mo	27 onth M	28 Tu 5 12 19 26 Tu 2 9 16 23 30 De	6 13 20 27 3 10 17 24 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Th 7 14 21 28 Th 4 11 18 25	F 1 8 15 22 29 20 F 5 12 19 26 F 3	2 9 16 23 30 30 Sa 6 6 13 20 27	Days in Su Su 14 22 24 Days in Su Days in Su	Month M 3 10 17 24 Month M 1 8 155 22 29 Month	Tu 11 18 25 Tu 2 2 9 6 16 6 23 30 Tu	Apr-28 W 5 12 19 26 May-28 W 3 10 17 24 31	Th 6 13 20 27 Th 4 11 18 25	23 F 7 14 21 28 15 5 5 12 19 26	1 8 15 22 29 29 Sa 6 6 13 20 27 Sa 3	18 - 2°	May Memorial Day June Last Day of School (18 Junetenth
rember 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgiving	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su 7 14 21 28 Days in Mo Su	27 onth M 4 11 18 25 onth M 1 8 15 22 29 onth M 6	28 Tu 5 12 19 26 Tu 2 9 16 23 30 Tu 7	66 13 20 27 27 3 10 17 7 24	Th 77 144 211 28 Th 411 18 25 Th 2 9 9	F 1 8 15 22 29 20 20 F 5 12 19 26 F 3 3 10	2 9 16 23 30 30 Sa 6 13 20 27	Days in Su 11 23 30 Days in Su Days in	Month M 33 100 177 24 Month M 1 8 8 125 229 Month	Tu 4 11 18 25 18 9 9 16 12 23 30 30 Tu Tu 6 6	Apr-28 W 5 12 19 26 May-28 3 10 17 24 31 Jun-28 W	Th 6 13 20 27 Th 4 11 18 25 Th 1 8	23 F 7 7 144 211 288 15 5 122 199 266 F 22 29	1 8 15 22 29 Sa 6 13 20 27	18 - 2°	May Memorial Day June Last Day of School (18 Junetenth
rember 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgiving	26 Days in Mo Su 3 10 17 24 31 Days in Mo Full Su 7 14 21 28 Days in Mo Su Su Language Su Su Language Su Languag	27 onth M 4 11 18 25 onth M 1 8 15 22 29 onth M 6 13	28 Tu 5 12 19 26 Tu 2 19 16 23 30 De Tu 7 14	6 13 20 27 W 3 10 17 24 W 1 8 8 15	Th 7 14 21 28 Th 4 11 18 25 Th 2 9 9 16	F 1 8 8 15 5 22 29 20 20 F 5 12 19 26 F 3 10 17	2 9 166 23 30 Sa 6 13 20 27	Days in Su 10 22 30 Days in Su Days in Su Days in	Month 3 10 17 24 Month M 1 8 15 22 29 Month M M 1 15 15 12 10 Month	Tu 11 18 25 16 16 16 17 17 18 16 16 13 13 18 18 18 18 18 18 18 18 18 18 18 18 18	Apr-28 W 5 12 19 26 W 3 10 17 24 31 Jun-28 W	Th 6 13 20 27 Th 4 11 18 25 Th 1 8 8 15	23 F 7 14 21 28 15 5 5 12 19 26 22 22 9 9 16	1 8 15 22 29 8 8 6 13 20 27 8 8 3 10 17	18 - 2°	May Memorial Day June Last Day of School (18 Junetenth
rember 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgiving	26 Days in Mo Su 3 10 17 24 31 Days in Mo Su 7 14 21 28 Days in Mo Su	27 onth M 4 11 18 25 onth M 1 8 15 22 29 onth M 6	28 Tu 5 12 19 26 Tu 2 9 16 23 30 Tu 7	66 13 20 27 27 3 10 17 7 24	Th 77 144 211 28 Th 411 18 25 Th 2 9 9	F 1 8 15 22 29 20 20 F 5 12 19 26 F 3 3 10	2 9 16 23 30 30 Sa 6 13 20 27	Days in Su 11 23 30 Days in Su Days in	Month M 3 10 17 24 Month M 18 22 29 Month	Tu 118 25 25 Tu 2 30 30 Tu 3 3	Apr-28 W 5 12 19 26 May-28 3 10 17 24 31 Jun-28 W	Th 6 13 20 27 Th 4 11 18 25 Th 1 8	23 F 7 7 144 211 288 15 5 122 199 266 F 22 29	1 8 15 22 29 Sa 6 13 20 27	18 - 2°	May Memorial Day June Last Day of School (18

Total School Days

DRAFT 2027/ 2028 Calendar

Add closures for religious/cultural observances (Diwali, Eid al-Fitr, Eid al-Adha, and Lunar New Year)

July			9600	Jul-27			
4 Independence Day	Su	M	Tu	W	Th	F	Sa
					1	2	3
235" 2	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
L	Days in N	Month				0	
August				Aug-27			
30 - 31 Professional Developr	Su	М	Tu	W	Th	F	Sa
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				
	Days in I	Month				0	
September				Sep-27			
1 First Day 1 - 8 Grade	Su	M	Tu	W	Th	F	Sa
6 Labor Day			_	1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30		
1	Days in I	Vonth				21	
October				Oct-27			
2 Rosh Hashanah	Su	М	Tu	W	Th	F	Sa
11 Yom Kippur						1	2
11 Indigenous Peoples' D	3	4	5	6	7	8	9
29 Diwali	10	11	12	13	14	15	16
20 2	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
1							
	31						
	Days in I	Month				19	
November	Days in I			Nov-27			
November 11 Veteran's Day		M	Tu	W	Th	F	Sa
November 11 Veteran's Day 25 Thanksgiving Day	Days in I	M 1	Tu 2	W 3	4	F 5	6
November 11 Veteran's Day	Su 7	M 1 8	Tu 2	W 3 10	4	F 5 12	13
November 11 Veteran's Day 25 Thanksgiving Day	Su 7	M 1 8 15	Tu 2 9 16	W 3 10 17	4 11 18	F 5 12 19	13 20
November 11 Veteran's Day 25 Thanksgiving Day	Su 7 14 21	M 1 8 15 22	Tu 2 9 16 23	W 3 10	4	F 5 12	13
November 11 Veteran's Day 25 Thanksgiving Day	Su 7	M 1 8 15	Tu 2 9 16	W 3 10 17	4 11 18	F 5 12 19	13 20
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28	M 1 8 15 22 29	Tu 2 9 16 23	W 3 10 17	4 11 18	F 5 12 19 26	13 20
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21	M 1 8 15 22 29	Tu 2 9 16 23	W 3 10 17	4 11 18	F 5 12 19	13 20
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28 Days in I	M 1 8 15 22 29 Wonth	Tu 2 9 16 23 30	W 3 10 17 24 Dec-27	4 11 18 25	F 5 12 19 26 19	6 13 20 27
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28	M 1 8 15 22 29	Tu 2 9 16 23	W 3 10 17 24 Dec-27	4 11 18 25	F 5 12 19 26 19	13 20 27
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28 Days in I	M 1 8 15 22 29 Wonth	Tu 2 9 16 23 30 Tu	W 3 10 17 24 Dec-27 W	4 11 18 25 Th	F 5 12 19 26 19 19 F 3	6 13 20 27
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28 Days in I	M 1 8 15 22 29 Wonth	Tu 2 9 16 23 30 Tu 7	W 3 10 17 24 Dec-27 W 1 8	4 11 18 25 Th 2	F 5 12 19 26 19 19 F 3 10	8a 13 20 27 Sa 4
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28 Days in I	M 1 8 15 22 29 Wonth	Tu 2 9 16 23 30 Tu 7 14	W 3 10 17 24 Dec-27 W 1 8 15	4 11 18 25 Th 2 9	F 5 12 19 26 19 19 F 3 10 17	Sa 4 11 18
November 11 Veteran's Day 25 Thanksgiving Day 26 Day After Thanksgivin	Su 7 14 21 28 Days in I	M 1 8 15 22 29 Wonth M 6 13 20	Tu 2 9 16 23 30 Tu 7 14 21	W 3 10 17 24 Dec-27 W 1 8 15 22	4 11 18 25 Th 2 9 16 23	F 5 12 19 26 19 19 F 3 10 17 24	13 20 27
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				1	2	3	19 Juneteenth
4	5	6	7	8	9	10	26 Last Day of School (185)
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	

Tri-District Calendar Review Subcommittee Meeting

Date: September 17, 2025

Agenda Item: 2d

Recommendation:

Finalize listening session Details.

Motion to approve the draft email as presented or amended.

Motion to approve the draft registration form as presented or amended.

Motion to approve the draft flyer as presented or amended.

Background Information:

Coordination of listening sessions details for October 14, 2025.

Attachments:

Draft email for family and staff survey Draft registration form Draft listening session flyer

Action: XX

Report:

Discussion: XX

Draft Email Inviting Community Members to Complete the Survey

Subject line: Share Your Input: School Calendar Review Survey

Dear Families, Staff and Community members:

As part of our ongoing commitment to engage our community in important discussions, the Tri-District Calendar Review Subcommittee is reviewing the school calendar for potential changes to FY 26-27 calendar.

We invite you to complete a short survey to share your thoughts and perspectives. The information we gather will help guide us as we evaluate different approaches to the school calendar. Your feedback and input is a vital part of the process and will shape further discussions that affect our whole school community.

Survey link

Deadline to respond: XXX

Your voice matters, and we encourage every member of our community to participate. Thank you for taking the time to contribute to this important conversation.

Sincerely,

Tri-District Calendar Review Subcommittee
Lincoln Public School, Sudbury Public School, and Lincoln-Sudbury High School

Tri-District Calendar Review Subcommittee Listening Session

Thank you for your interest in joining the listening session on **October 14**, **2025 at 7pm**. Please complete the registration form below. Your personal information will not be shared, the information is necessary to properly identify you as a registered attendee and/or speaker.

If you're planning to attend via Zoom, you'll receive a link to the meeting via the email you provided on this registration form. The link will be emailed on the day of the event.

1	icates required question
	Name (first and last) *
	Email address *
	Phone number *
	How are you planning to attend the meeting? *
	Mark only one oval.
	In-person (add address once confirmed) Zoom
	200111

What is a listening session?

A listening session is designed to provide an open forum for the community to share their perspectives directly with the Subcommittee. Unlike a regular business meeting, where the focus is on deliberations and formal votes, *the purpose of this session is to listen*.

The Subcommittee will not engage in a back and forth dialogue during the meeting; rather, it's a chance for us to listen, learn, and better understand your viewpoint. The information shared during the session will help us inform our ongoing calendar review discussions.

5.	Please	comp	lete.	+
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Mark only one oval.

I've read the purpose of the listening session.

This content is neither created nor endorsed by Google.

Google Forms



Tri-District Calendar Review Listening Session

The calendar review listening session is designed to provide an opportunity for the community to share their perspectives directly with the Tri-District Subcommittee. The purpose of this session is to listen, learn, and better understand your viewpoint ensuring a wide range of voices are heard and considered in the review process.

 Registration 	Registration for the listening session is REQUIRED . Please use this link to register for the event. Registration will close at 7PM on October 13, 2025.
? Survey	We encourage you to take the community survey prior to joining the listening session. The survey outlines different approaches discussed and reviewed by the Subcommittee.
Start time	Oct 14, 2025 7:00 PM
② End time	Oct 14, 2025 7:45 PM
Location	Place ***TBD / Hybrid
Email	If you have questions, or if you're unable to attend and would like to provide your feedback, please email: should this be all SC?

Tri-District Ca	llendar Review Su	ubcommittee Meeting	
Date: Septem	ber 17, 2025		
Agenda Item:	2e		
Recommenda	tion:		
Review and di	scuss		
Background I	nformation:		
Review and di	scuss the rolling	agenda, schedule, and futur	e agenda items
Attachments: Rolling agenda			
Action:	Report:	Discussion: XX	

Tri-District Calendar Review Subcommittee Meeting

Calendar Review Rolling Agenda

MEETING DATES	AGENDA
7/24/2025	- Tri-District Calendar Alignment - Review comparable District Family Survey questions and discuss creating a list to bring back for the next meeting - Education from Faith Leader(s) - Absenteeism Data
8/7	- Discuss and review recommended Staff Survey questions - Discuss draft of Family Survey questions - Education from Faith Leader(s) - Review Dates for Public Hearing (Doodle sent on 7/27) - Follow up with Ravi / Chair discussion: ? extend timeline of the Charge, full Tri-District Committee meeting after Public Hearing / Listening Session
8/20	- Review Staff and Family Survey goals / draft, discuss next steps - Education from Faith Leader(s) - Diwali and Eid (30 mins each) - Confirm date of Public Hearing / Listening Sessions - discuss and outline details - Religious / Cultural Accommodation Policy process
9/3	- METCO input from each District - Education from Faith Leader(s) - Jewish Holidays (30 mins) - Review Family and Staff Survey questions after input, vote to send the survey -Listening Session - Minutes from 7/24, 8/4 and 8/20
9/17	Discuss and review comparable District Religious Accommodation policies (should this be District specific and discussed within the Subcommittees?) Finalize details of listening session on 10/14 Review feedback input: Family and Staff Survey Faith Leaders: Update Lunar NY Discuss schedule / upcoming meetings Tri-District Meeting update
10/1 or 10/2	- Potential Lunar NY leaders - Review Listening session details - Review pre-lim / final survey results (pending survey timeline)
10/29 or 10/30	- Post listening session discussion - Discuss the process of individual School Committee

	recommendations - Accommodation policy updates / alignment? - Schedule a meeting after the Tri-District meeting?	
Other:	- What process have other districts used to review their calendars? I know some committee members have done this work but can it be shared in a single document — perhaps anonymized since some information may be sensitive? Have other districts developed criteria for making decisions about which/if any holidays to include on the school calendar? Can we learn from their experience and can we develop some guidelines or frameworks to guide each district going forward (ie. beyond the specifics of particular holidays)? (ongoing)	
	- Discuss recommendations to the individual School Committees (Oct/Nov)	
	- Tri-Disctrict Meeting (Nov)	
	- October public hearing / listening session (doodle sent 8/12, holding 10/14. Need to finalize details)	
	- Extend timeline of work (f/u 8/7) - completed	
	- How can we include METCO in our fact finding and deliberative process? Should there be a METCO parent rep on this committee? Discussed on 8/4, requires follow up on 9/3	

Date: September 17, 2025

Agenda Item:

2e

Recommendation:

Motion to approve the Calendar Review Subcommittee meeting minutes from September 3, 2025 as presented or amended.

Background Information:

Review and discuss Calendar Review Subcommittee meeting minutes from September 3, 2025.

Attachments:

Meeting minutes from September 3, 2025

Action: XX

Report:

Discussion: XX

Tri-District Calendar Review Subcommittee Meeting Minutes Wednesday, September 3, 2025 - DRAFT 7:00PM Zoom Meeting

Sudbury Calendar Review Subcommittee

Nicole Burnard Elizabeth (Betsy) Sues Brad Crozier, Superintendent, Sudbury Lincoln Calendar Review Subcommittee

Jacob Lehroff Kenneth (Ken) Lepage

Lincoln Sudbury School Committee

Ravi Simon Lucy Maulsby Absent:

Dr. Andrew Stephens, Superintendent, LS Parry Graham, Superintendent, Lincoln

1. Chair Burnard opened the Calendar Review Subcommittee at 7:00 PM:

a. Roll Call Vote:

i. Ravi Simon Aye
ii. Ken Lepage Aye
iii. Jacob Lehroff Aye
iv. Nicole Burnard Aye
Vote: 4-0. Motion carries

2. Public Comment:

a. Safa Khan, resident of Sudbury, voiced praise for the work of the Subcommittee and indicated she has been following the work since the Subcommittee was formed. She commended the Subcommittee for inviting the faith leaders and gave feedback with regard to the "status quo" option and maintaining our current Calendar.

Betsy Sues acknowledged her presence at 7:03pm.

Lucy Maulsby joined the meeting at 7:07pm and acknowledged her presence at 7:33pm.

3. Business and Policy

a. Rabbi Yisroel Freeman and Rabbi Joshua Breindel joined as panelists to the meeting to educate the subcommittee on the Jewish Holidays. Member Simon indicated Rabbi Leigh was no longer unavailable to attend the meeting.

i.Rabbi Freeman, a resident of Sudbury, opened the discussion by stating he runs the Chabad Center on Horse Pond Road. He spoke about the holiest days in the calendar: Rosh Hashanah and Yom Kippur. He provided insight into Rosh Hashanah describing it as a day of reflection, and a day of no work, indicating those that celebrate are prohibited from working. Yom Kippur he described as a day of atonement and the holiest day within the Jewish community. It's marked by a 25 hour fast and a time of prayer and reflection. Rabbi Freeman indicated Sudbury has a significant amount of residence celebrating the Jewish faith and he often receives questions from potential homebuyers inquiring on Sudbury's inclusivity and school calendar with regard to celebrating the Jewish holidays. Rabbi Freeman also stated removing current holidays observed is a slippery slope, especially given antisemitism at an all time high.

ii. Rabbi Breindel, a resident of Sudbury and a Rabbi at Congregation Beth El opened his remarks by stating he chose to move to Sudbury for its inclusive community and a rich culture with a vibrant jewish life. He continued to explain the Jewish holiday loosely follows the lunar calendar however noted it's easy to determine the days well in advance. He also stressed that Rosh Hashanah and Yom Kippur are not just "days off" because they're mandated no work days, rather days of deep growth in a temple setting or family gathering. He indicated this is important for adolescence given the profound growth from year to year. He described the holy holidays as encouraging growth, family time and direct engagement with the community. Rabbi Breindel spoke about the importance of inclusion and moving forward.

iii. Comments were made by the Subcommittee thanking the Rabbis for their time and perspective. Questions by the Subcommittee were centered around advice moving forward to create an all-inclusive calendar. Rabbi Breindel's advice was broken down into two parts: a philosophical and practical solution stating it's a values question. Input stating going only Federal and State is also exclusive because Christmas is a Federal holiday. He also noted Sudbury is a melting pot of various religions and cultures. Rabbi Freeman further added it is a difficult question and does not have an answer however noted he feels it would be difficult to take

away holidays. Discussions around additional Jewish holidays and possible accommodations took place and the Rabbis provided feedback.

- b. The subcommittee discussed the date, format and details of the public hearing / listening session. Concerns around the sensitive nature of the topic and allowing an open dialogue were considered. Input from the Subcommittee was discussed, the finalized date is October 14, 2025 and pending availability of space, the Subcommittee considered a potential hybrid option with advanced registration. Other discussions centered around the format of a listening session and/or an extended public comment.
- c. The Subcommittee discussed METCO Director input from Lincoln, Sudbury and Lincoln-Sudbury. Member Simon shared Superintendent Stephens feedback which included transportation and support of additional holidays. Member Lehroff shared feedback from the Lincoln METCO Director and Superintendent Crozier shared feedback from the Sudbury METCO Director.
- d. Vice-Chair Lehroff presented the edits to the draft family and staff survey. He opened the meeting with a brief summary of the edits made based on Subcommittee feedback. He also shared feedback from the Lincoln administration. Members were given the opportunity to give feedback and also shared a continued emphasis to gain further insight from an expert with the knowledge of creating surveys would be beneficial. The agenda packet also incorporated member Sues drafted questions. Next steps were discussed and agreed upon. The survey will come back to the Subcommittee to review feedback from an expert at the next meeting and details surrounding the listening location and advertisement and informing the public of the meeting plan to be discussed.
- e. The rolling agenda was previewed and plans for the next meeting finalized. Coordination of the Lunar New Year and Christian leaders were discussed. Member Sues recommended adding a review of the four options of our holidays. Member Ravi gave an update on scheduling the full Tri-District meeting and discussed the individual School Committees meeting to discuss the Calendar.
- f. Chair Burnard made a motion to approve the minutes from July 24, 2025, August 7, 2025, and August 20, 2025. Seconded by Vice Chair Lehroff. Roll call vote:

i.	Betsy Sues	Aye
ii.	Jake Lehroff	Aye
iii.	Ravi Simon	Aye
iv.	Lucy Maulsby	Aye
V.	Nicole Burnard	Aye
vi.	Ken LePage	Aye

Vote 6-0. Motion carries.

4. Adjournment

a. Chair Burnard motioned to adjourn the meeting at 8:49 pm. Mr. Simon seconded the motion. Roll call vote:

i.	Betsy Sues	Aye	
ii.	Jake Lehroff	Aye	
iii.	Ravi Simon	Aye	
iv.	Lucy Maulsby	Aye	
V.	Nicole Burnard	Aye	
vi.	Ken LePage	Aye	
	Vote 6-0 Motion carries		

Respectfully submitted,

Nicole Burnard

Sudbury School Committee Chair, Tri-District Calendar Review Subcommittee

Attachments:

Compiled Faith Leader Questions
Staff and Family Survey Draft
Member Sues Staff and Family Survey Draft
Rolling agenda timeline
Meeting minutes from July 24, 2025, August 7, 2025, and August 20, 2025.