AGENDA and NOTICE
CALENDAR REVIEW SUBCOMMITTEE MEETING

Tri-District Calendar Review Subcommittee Meeting
Lincoln School Subcommittee, Sudbury School Subcommittee, Lincoln-Sudbury Regional School Subcommittee

Calendar Review Subcommittee Meeting
Thursday, June 26, 2025
7:00 p.m.

Location
Remote Location
Dial In: 1 301 715 8592 - Webinar ID: 819 4022 0331
Live Link: https://us02web.zoom.us/j/81940220331

AGENDA

7:00 p.m. Open Regular Session

1. Public Comment — 15 Mins
   a. This is an opportunity for community members to address the Calendar Review Subcommittee. Individuals will use the raised hand feature for an opportunity to speak during the public comment. The subcommittee will allot each speaker three (3) minutes and must begin their comments by stating their name and city/town they reside in. Public comment is not a discussion, debate or dialogue between individuals and the subcommittee. It is an individual's opportunity to express an opinion on issues within the subcommittees authority.

3. Business and Policy Matters

a.	Reorganization of the Calendar Review Subcommittee	(Discussion/Vote)	10 Mins
b.	District Mock Calendars	(Discussion)	5 Mins
c.	Meeting Coordination with Faith Leaders	(Discussion)	10 Mins
d.	District Calendars	(Discussion)	20 Mins
	i. Review data from Tri-District packet on 4/9/2025		
	ii. Review Staff Feedback from Survey		

4. Future Agenda Items — (Discussion) — 5 Mins

5. Approve minutes from 6/6/2025 — (Discussion/Vote) — 5 Mins

6. Adjournment

"This listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

*The next Sudbury School Committee Meeting is scheduled for **Monday, July 21, 2025***

Tri-District Calendar Review Subcommittee Meeting

Date: June 26, 2025

Agenda Item: 3a

Recommendation:

Motion to approve a Chair to the Tri-District Calendar Review Subcommittee
Motion to approve a Vice Chair to the Tri-District Calendar Review Subcommittee
Motion to create and approve a Lincoln Calendar Review Subcommittee
Motion to create and approve a Sudbury Calendar Review Subcommittee
Motion to create and approve a Lincoln-Sudbury Calendar Review Subcommittee

Background Information:

Lincoln, Sudbury, and Lincoln-Sudbury all recently dissolved their individual Subcommittees to create one Tri-District Calendar Review Subcommittee/Committee.

Attachments:

Action: XX Report: Discussion: XX

Tri-District Calendar Review Subcommittee Meeting

Date: June 26, 2025

Agenda Item: 3b

Recommendation:

Background Information:

Discuss whether individual District Mock Calendars are required

Attachments:

Action: **Report:** **Discussion: XX**

Tri-District Calendar Review Subcommittee Meeting

Date: June 26, 2025

Agenda Item: 3c

Recommendation:

Background Information:

Discuss timeline and process of meeting with Faith Leaders

Attachments:

Action: Report: Discussion: XX

Tri-District Calendar Review Subcommittee Meeting

Date: June 26, 2025

Agenda Item: 3di

Recommendation:

Background Information:

Review previous data collected for the Tri-District School Committee Meetings

Attachments:

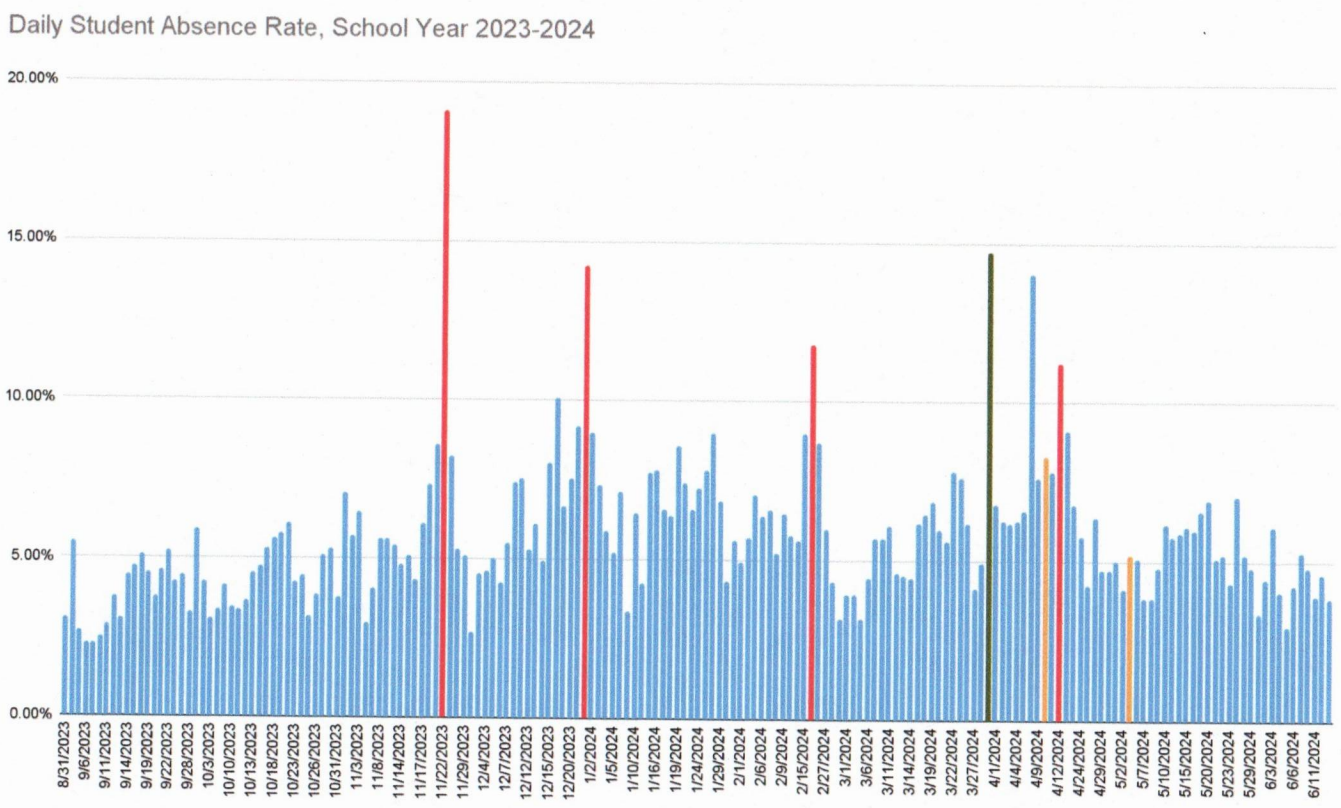
Absenteeism Data for Lincoln, Sudbury, and Lincoln-Sudbury
Peer District Holiday and Calendar Examples
Current Lincoln, Sudbury, and Lincoln-Sudbury Observance Policies

Action: Report: Discussion: XX

Lincoln Public Schools
Absence Rates on Select Days of Observance

The following data investigates absence rates on five days of observance (Diwali, Lunar New Year, Eid al-Fitr, Good Friday, and Orthodox Good Friday) when school is typically in session. The Lincoln Public Schools are not in session for several other major days of observance, including Rosh Hashanah, Yom Kippur, and Christmas. We looked at the three prior school years, 2021-2022, 2022-2023, and 2023-2024, as well as this school year through the end of March.

The average daily absence rate for students during this period was 6.15%, with typically higher rates in the winter. Consistently the days before school breaks have the highest absence rates of the year. For example, in the 23-24 chart below, four of the six highest spikes (in red) reflect the days before November Break (19.07%), December Break (14.23%), February Break (11.81%), and April Break (11.23%).



Among the days of observance we focused on, Good Friday (in green), stands out with an absence rate of 14.71%. The other days of observance falling on school days (in yellow) did not differ significantly from a typical day. (*Diwali and Lunar New Year were not observed on school days in 23-24.)*

Across multiple years, we see a similar pattern with a consistently high absence rate on Good Friday. Similar charts for other years are included at the end of this document.

Lincoln Public Schools
Absence Rates on Select Days of Observance

Our faculty absence rates are more stable than the students, with fewer "spikes". The average absence rate for faculty across the years we looked at was 12.91%, with most days falling into a range of 8-17%. We do not see similar spikes before school breaks. This may in part be attributable to contractual language preventing the use of personal days before a school holiday without prior approval from the Superintendent.

On the days of observance we looked at we do not see any clear pattern of significantly higher absence rates for faculty on those days. In fact, on many of these days, we see lower absence rates than is typical. Eid al-Fitr is the only one of the days that has a consistently above average absence rate, but only by a modest amount.

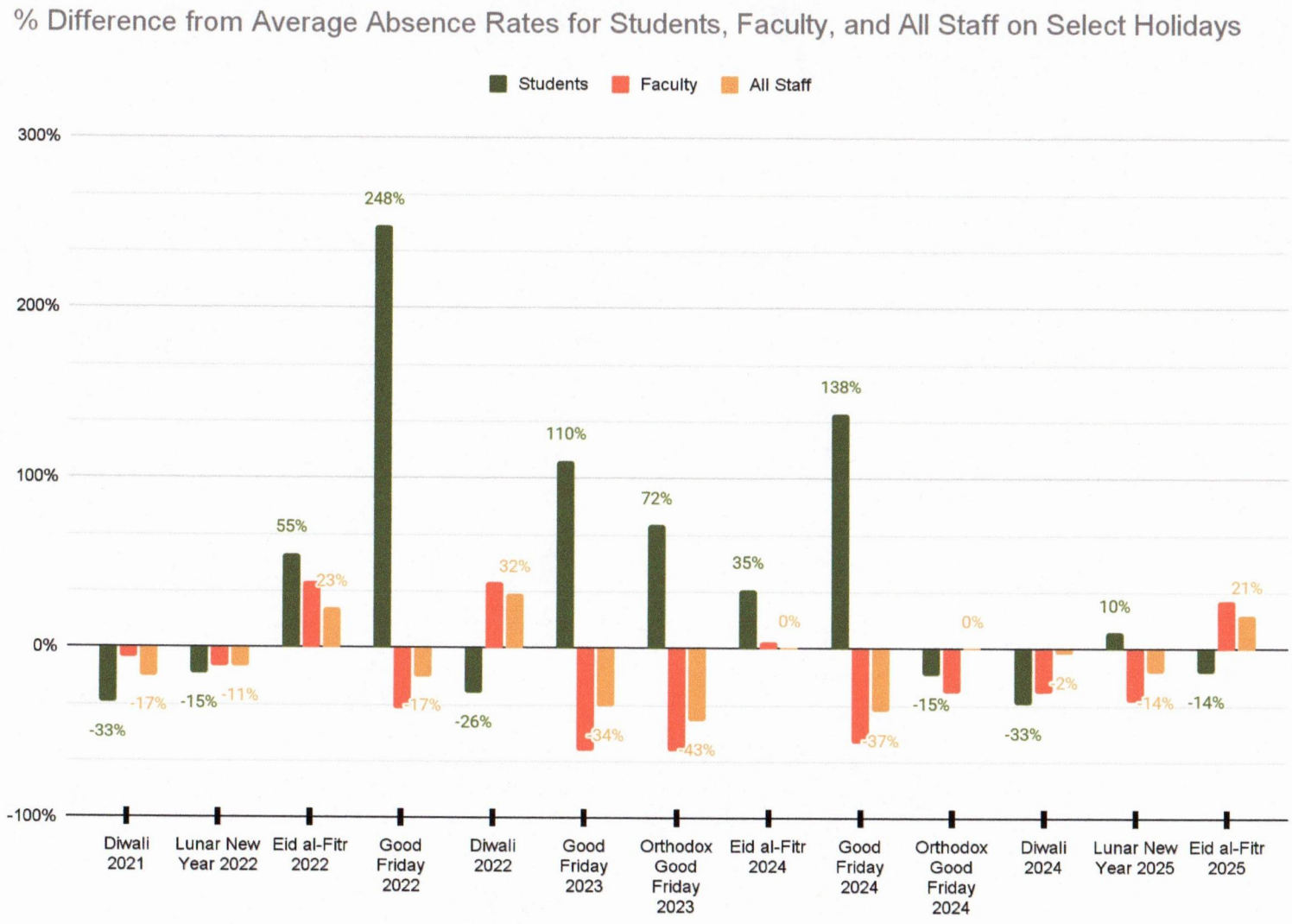
Faculty Absence Rates on Select Days of Observance

	SY 2021-2022	SY 2022-2023	SY 2023-2024	SY 2024-2025*
Diwali	11.95%	18.06%	*Not a School Day*	9.80%
Lunar New Year	11.32%	*Not a School Day*	*Not a School Day*	9.15%
Good Friday	8.18%	5.16%	5.81%	-
Orthodox Good Friday	*Not a School Day*	5.16%	9.68%	-
Eid al-Fitr	17.61%	*Not a School Day*	13.55%	16.99%
Average Absence Rate	*12.44%*	*14.26%*	*12.83%*	*11.86%*

** Through March 31, 2025*

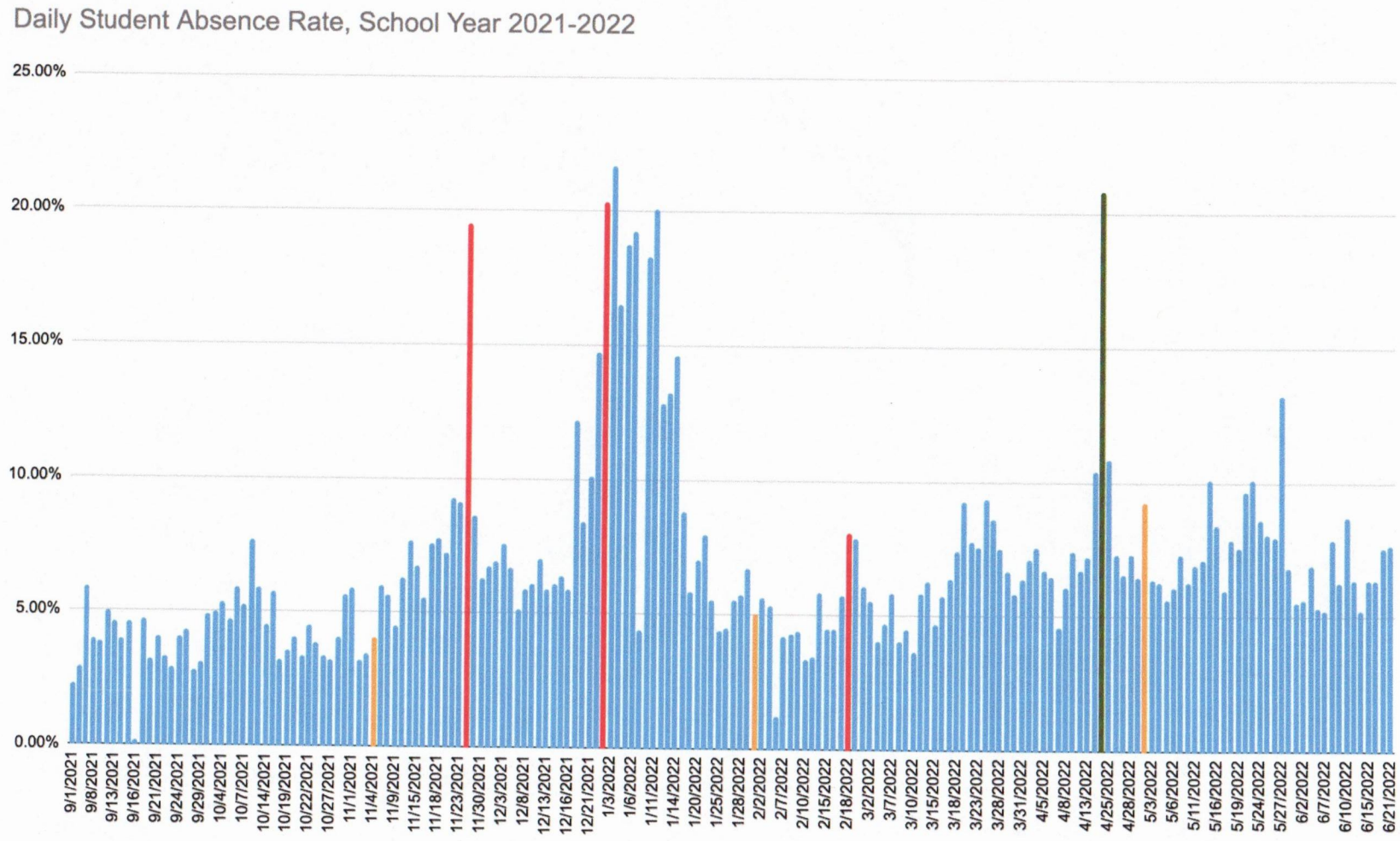
Lincoln Public Schools
Absence Rates on Select Days of Observance

The next chart brings staff and students together and looks at the % difference from the average daily absence rate on the days of observance. A 0% difference indicates an average absence rate for that day. Positive values mean a higher absence rate for that day, and negative values mean an absence rate below the average. Here we again see that Good Friday stands out with more than double the typical absence rate for students over the past three years, while no clear pattern stands out for staff or for the other days of observance.



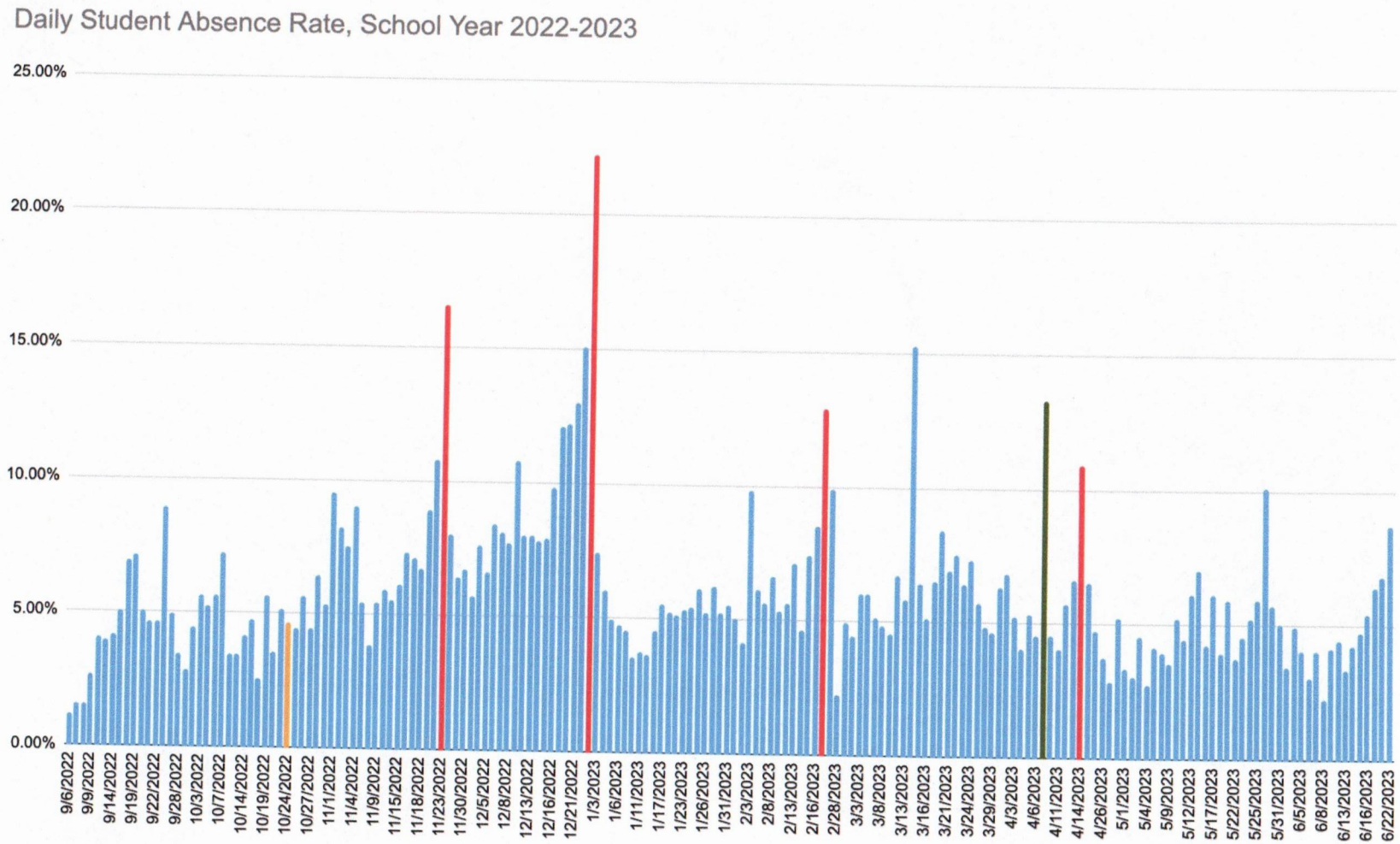
Lincoln Public Schools
Absence Rates on Select Days of Observance

Additional Charts



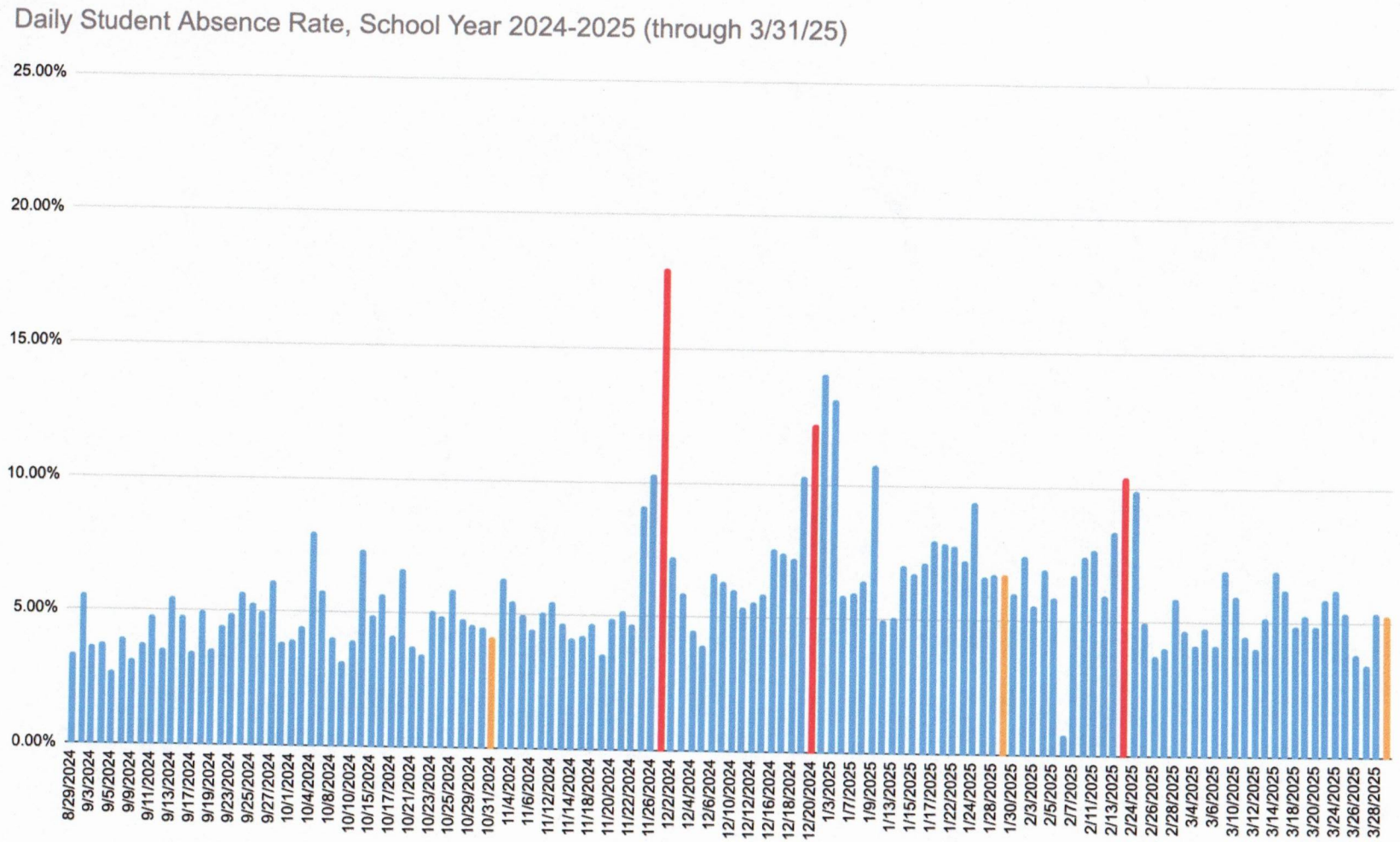
Note: 4/15/22 (in green) is both Good Friday and the day before April Break; Orthodox Good Friday was not observed on a school day in 21-22.

Lincoln Public Schools
Absence Rates on Select Days of Observance



Note: 4/14/23 (in red) is both Orthodox Good Friday and the day before April Break; Lunar New Year and Eid al-Fitr were not observed on school days in 22-23.

Lincoln Public Schools
Absence Rates on Select Days of Observance



Lincoln Public Schools
Absence Rates on Select Days of Observance

Days of Observance Reviewed

	SY25	SY24	SY23	SY22
Diwali	10/31/2024	11/12/2023	10/24/2022	11/4/2021
Lunar New Year	1/29/2025	2/10/2024	1/22/2023	2/1/2022
Eid al-Fitr	3/31/2025	4/10/2024	4/21/2023	5/2/2022
Good Friday	4/18/2025	3/29/2024	4/7/2023	4/15/2022
Orthodox Good Friday	4/18/2025	5/3/2024	4/14/23	4/22/22

L-S School Calendar Data

Overall student population
2024-2025
2023-2024
2022-2023
2022-2023

Religiously Significant Day/Date	Date	Absences - Students	Absences - Staff
Lunar New Year	1/29/25	76	11
Eid al-Fitr	3/30/25 (Sunday)	0	0
Diwali	10/31/24/11/1/24	41/55	10/22
Lunar New Year	2/10/24 (Saturday)	0	0
Eid al-Fitr	4/10/24	72	21 (1)
Diwali	11/12/23 (Sunday)	0	0
Lunar New Year	1/22/23 (Sunday)	0	0
Eid al-Fitr	4/21/23 (Vacation)	0	0
Diwali	10/24/22	66	19 (1)
Lunar New Year	2/1/22	48	6
Eid al-Fitr	5/2/22	86	13
() = staff absences identified as religious observance code for reason			

District	Federal and State Observance	Start Date 2024	Last Day (no snow days)	Good Friday	Yom Kippur	Rosh Hashanah	Lunar New Year	Diwali	Eid al Fitr	Eid al-Adha
Belmont	X	9/4/24	6/17/25							
CC/CPS	X	8/28/24	6/13/25							
Carlisle	X	8/28/24	6/13/25							
Hingham	X	9/2/24	6/15/25	X						
Weston	X	8/28/24	6/20/25	X	X	X				
Dover-Sherborn	X	8/28/24	6/16/25	X	X	X				
Wayland	X	9/3/24	6/18/25		X	X	X			
Newton	X	9/3/24	6/20/25	X	X	X	X			
Lexington	X	8/27/24	6/18/25	X*	X	X	X	X	X	
Wellesley	X	8/28/24	6/20/25	X	X	X	X	X	X	
Bedford	X	9/3/24	6/17/25							
Westford	X	8/28	6/18/25				X	X	X	
Brookline	X	9/3/24	6/20/25	X	X	X	X			
Boston Public Schools	X	9/5/24	6/23/25							
Lincoln-Sudbury	X	8/28/24	6//16/25	X	X	X				
Sudbury Public Schools	X	6/28/24	6/16/25	X	X	X				
Lincoln Public Schools	X	6/29/24	6/13/24	X*	X	X				

*Half Day

Holiday	School Year	Day of the Week	Date	Students	Staff	Note
Chinese New Year	2021-2022	Tuesday	02/01/2022	91	44	
Eid al-Fitr	2021-2022	Tuesday	05/03/2022	134	42	
Eid al-Adha	2022-2023	Saturday	07/09/2022	weekend	weekend	
Diwali	2022-2023	Monday	10/24/2022	116	45	
Chinese New Year	2022-2023	Sunday	01/22/2023	weekend	weekend	
Eid al-Fitr	2022-2023	Saturday	04/22/2023	weekend	weekend	
Eid al-Adha	2022-2023	Wednesday	06/28/2023	summer	16*	
Diwali	2023-2024	Sunday	11/12/2023	weekend	weekend	
Chinese New Year	2023-2024	Saturday	02/10/2024	weekend	weekend	
Eid al-Fitr	2023-2024	Wednesday	04/10/2024	129	47	
Eid al-Adha	2023-2024	Monday	06/07/2024	78	61	
Diwali	2024-2025	Thursday	10/31/2024	59	45	
Chinese New Year	2024-2025	Wednesday	01/29/2025	pd day	52	
Eid al-Fitr	2024-2025	Sunday	03/30/2025	weekend	weekend	
Eid al-Adha	2024-2025	Saturday	06/07/2025	weekend	weekend	
Absences on an "average" day				**120**	**46**	

School Year	Dates	Day	Staff	Note		Dates	Day	Students	Note
2022-2023	5/5/2023	Friday	81			12/23/2022	Friday	900	Approaching Winter Vacation
	5/4/2023	Thursday	74			12/22/2022	Thursday	493	Approaching Winter Vacation
	5/19/2023	Friday	72			11/23/2022	Wednesday	419	Approaching Thanksgiving
	12/9/2022	Friday	71			4/14/2023	Friday	310	Approaching Apr Vacation
	12/15/2022	Thursday	70			2/17/2023	Friday	283	Approaching Feb Vacation
2023-2024	5/17/2024	Friday	110			11/22/2023	Wednesday	375	Approaching Thanksgiving
	5/15/2024	Wednesday	88			4/12/2024	Friday	335	Approaching Apr Vacation
	5/16/2024	Thursday	81			4/8/2024	Monday	290	solar eclipse
	3/15/2024	Friday	75			12/22/2023	Friday	289	Approaching Winter Vacation
	5/10/2024	Friday	73			2/16/2024	Friday	268	Approaching Feb Vacation
2024-2025*	12/13/2024	Friday	71			11/27/2024	Wednesday	364	Approaching Thanksgiving
	2/28/2025	Friday	70			2/14/2025	Friday	298	Approaching Feb Vacation
	11/15/2024	Friday	67			1/2/2025	Thursday	282	Following Winter Vacation
	12/6/2024	Friday	65			12/20/2024	Friday	233	Approaching Winter Vacation
	3/21/2025	Friday	64			1/3/2025	Friday	217	Following Winter Vacation
***Based on data to 3/21/2025**									

L-S School Calendar Attendance Data

Year	Students (as of Oct. 1 each year)	Average Student Attendance	Average Staff attendance
2024-2025	1445	96%	93.8%
2023-2024	1462	95.8%	94%
2022-2023	1484	95.1%	94.5%

Religiously Significant Day/Date	Date	Absences - Students	Absences - Staff
Lunar New Year	1/29/25	76	11
Eid al-Fitr	3/30/25 (Sunday)	0	0
Diwali	10/31/24/11/1/24	41/55	10/22
Lunar New Year	2/10/24 (Saturday)	0	0
Eid al-Fitr	4/10/24	72	21 (1)
Diwali	11/12/23 (Sunday)	0	0
Lunar New Year	1/22/23 (Sunday)	0	0
Eid al-Fitr	4/21/23 (Vacation)	0	0
Diwali	10/24/22	66	19 (1)
Lunar New Year	2/1/22	48	6
Eid al-Fitr	5/2/22	86	13
() = staff absences identified as religious observance code for reason			

The Public Schools of Brookline
Brookline Town Hall
333 Washington Street, 5th Floor
Brookline, Massachusetts 02445
617.730.2401

Linus J. Guillory Jr., PhD
Superintendent

September 2024

Dear Families,

I am pleased to be able to share the annual list of religious and cultural observances. For those of you who are returning parents and guardians, this letter and list will be familiar. For those families who are new to the school district, please take a moment to familiarize yourself with the information below to understand the purpose and intent behind this annual message.

The students in the Public Schools of Brookline represent a diverse community of learners. Celebrating this diversity is one of the key characteristics of our district. PSB's core value of "Respect for Human Differences" calls on us to honor Brookline's diversity and value the varied perspectives and experiences that enrich each of our schools.

The assignment of homework over religious/cultural holidays is an issue often raised by parents and students. Following is a set of procedures that guide the practice of assigning homework, as aligned with the School Committee's Homework Policy. By following these procedures, we demonstrate our commitment to providing students with the opportunity to more fully observe religious and cultural holidays and celebrations.

The list of specific holidays and dates for the 2024-2025 school year is attached.

Category 1:

What this means: Absences by staff and students impact the ability to conduct classes on this date or during this time. Designated as "days of low attendance", certain category 1 holidays are often embedded within school vacations.

Instructions: No homework will be assigned in any class for all students on the last day of school before a category 1 holiday. Homework assignments, projects, presentations, or other assignments cannot be due until at least the second school day after the holiday, even in the case of a longer school vacation. The same policy applies for the administration of tests.

Category 2:

What this means: School remains in session because these holidays are not considered to be a "day of low attendance". However, they are still celebrated by a significant portion of our school population.

Instructions: No homework will be assigned in any class for all students on the last day of school before the category 2 holiday. Homework assignments, projects, presentations, or other assignments cannot be due until at least the second school day after the holiday, even in the case of a longer school vacation. The same policy applies for the administration of tests.

Category 3:

What this means: School remains in session because these holidays impact a smaller number of our students than in the prior two categories.

Instructions: Students who are unable to complete a homework assignment due to this type of holiday should inform their teacher, who will arrange with the student an alternative time for completion of work, without loss of credit. The attached list includes the most common category 3 dates, but it is not inclusive of all possible dates.

Thanksgiving Break
In addition to the religious/cultural celebrations outlined above, no homework will be assigned over the Thanksgiving break. Projects, presentations, or other assignments will not be due until at least the second day following the Thanksgiving break. The same policy applies for the administration of tests.

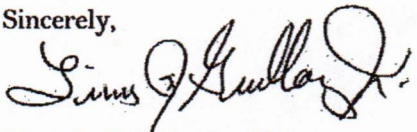
In all of the situations described above, teachers are asked to comply with both the "letter" and the "spirit" of this guidance. For example, please do not "double up" on homework assigned before a holiday.

Athletics
Our athletic programs are another important aspect of a student's educational experience. Regardless of the category, coaches are advised of and sensitive to the religious and cultural needs of their student-athletes and families. There will be no athletic consequence for missing games and/or practices due to religious observances. Moreover, Brookline High School does not schedule league or non-league contests on any of the category 1 dates. Non-mandatory practices may occur on category 1 dates with prior approval by the Athletic Director.

Providing students with the opportunity to fully observe these religious and cultural holidays is a tangible way to demonstrate our commitment to diversity in Brookline.

Thank you for your attention to this important matter.

Sincerely,



Linus J. Guillory Jr., PhD
Superintendent

The Public Schools of Brookline
Religious and Cultural Observances
2024-2025

Category 1

Rosh Hashanah (Day 1)	Thursday, October 3, 2024
Yom Kippur	Saturday, October 12, 2024
Christmas	Wednesday, December 25, 2024
Lunar New Year	Wednesday, January 29, 2025
Good Friday	Friday, April 18 2025
Easter	Sunday, April 20, 2025

Category 2

Eid al Fitr	Monday, March 31, 2025*
Passover (Day 1)	Sunday, April 13, 2025
Eid al-Adha	Saturday, June 7, 2025*
Diwali	Friday, November 1, 2024

Category 3**

Rosh Hashanah (Day 2)	Friday, October 4, 2024
Sukkot (2 Days)	Thursday, October 17, 2024
	Friday, October 18, 2024
Winter Solstice	Saturday, December 21, 2024
Hanukkah	Thursday, December 26, 2024
Kwanzaa	Thursday, December 26, 2024
Nowruz	Friday, March 21, 2025
Passover (other dates)	Monday, April 14, 2025
	Saturday, April 19, 2025
	Sunday, April 20, 2025
Good Friday (Eastern Orthodox)	Friday, April 18, 2025
Easter (Eastern Orthodox)	Sunday, April 20, 2025
Shavuot	Monday, June 2, 2025

Thanksgiving Break — Thursday & Friday, November 28-29, 2024

**Tentative. Holidays on the Islamic calendar are confirmed only after a lunar sighting. Therefore, this date is subject to change following actual astronomical observations closer to the actual holiday.*

***This list is not inclusive of all possible category 3 dates.*

10.16.24

Lincoln Public Schools
BALLFIELD ROAD
LINCOLN, MA 01773

POLICY IMDB
ACCOMMODATIONS FOR RELIGIOUS AND CULTURAL OBSERVANCES

A student may not be penalized for his/her observance of a religious holiday. Any student who is absent because of religious or cultural observances shall have that absence excused and shall be provided the time and the opportunity to make up missed work, activities, and/or assessments. It is expected that students will meet with their teacher(s) in advance of a planned absence or at least upon the first day of their return to agree mutually upon a due date for missed work. In no case shall the timeframe to make up missed work be less than a week. Teachers will be responsible for providing students with missed materials relative to future assessment.

Similarly, families will be encouraged and invited to notify coaches, advisors, club leaders, etc. of student absences for religious or cultural observances. Students will not be penalized (e.g., held out of post absence participation) in their extra-curricular activities (e.g., sports, theater, clubs, etc.) for such absences.

Open and timely communication between students, families, and educators shall ensure that the opportunity to make up work does not place an unreasonable burden upon any of the parties.

REFS. IMDA policies of: Bedford, Concord-Carlisle, Westford, Belmont, Wayland

Adopted at School Committee Meeting of May 24, 2018
Revised at School Committee Meeting of March 6, 2025

File: JH

STUDENT ABSENCES AND EXCUSES

Regular and punctual school attendance is essential for success in school. The Committee recognizes that parents/guardians of children attending our schools have special rights as well as responsibilities, one of which is to ensure that their children attend school regularly, in accordance with state law.

Therefore, students may be excused temporarily from school attendance for the following reasons: illness or quarantine; bereavement or serious illness in family; weather so inclement as to endanger the health of the child; and observance of major religious holidays.

A child may also be excused for other exceptional reasons with approval of the Superintendent/Principal or designee.

A student's understanding of the importance of day-to-day schoolwork is an important factor in the shaping of his character. Parents/guardians can help their children by not allowing them to miss school needlessly. Accordingly, parents/guardians will provide a written explanation for the absence or tardiness of a child. This will be required in advance for types of absences where advance notice is possible.

In instances of chronic or irregular absence reportedly due to illness, the school administration may request a physician's statement certifying such absences to be justified.

Student Absence Notification Program

Each Associate Principal or designee will notify a student's parent/guardian within 3 days of the student's absence in the event the parent/guardian has not informed the school of the absence.

Each Associate Principal or designee shall make a reasonable effort to meet with any student, and that student's parent/guardian, who has missed five (5) or more unexcused school days (a school day shall be equal to two (2) or more class periods in the same day) in a school year. The meeting shall be to develop action steps to improve student attendance and shall be developed jointly by the Associate Principal or designee, the student, and the student's parent/guardian. The parties may seek input from other relevant school staff and/or officials from relevant public safety, health and human service, housing, and nonprofit agencies.

Dropout Prevention

A student who has not graduated from high school and has been absent from school for ten (10) consecutive days of unexcused absence shall not be considered permanently removed from school unless the Associate Principal has sent notice to the student, and that student's parent/guardian. The notice shall be sent within five (5) days of the tenth consecutive day of absence and shall offer at least 2 dates and times within the next ten (10) days for an exit interview with the Superintendent or designee, the student, and the student's parent/guardian. The notice shall be in both English and the primary language of the home, if applicable. The notice shall include contact information for scheduling the exit interview and shall indicate the parties shall reach an agreement on the date/time of the interview within

the ten (10) day timeframe. The timeframe may be extended at the request of the parent/guardian and no extension shall exceed 14 days.

The Superintendent or designee may proceed with any interview without a parent/guardian present, provided the Superintendent has documented a good faith effort to include the parent/guardian.

The Superintendent or designee shall convene a team of school staff to participate in the exit interview and shall provide information to the student and, if applicable, the student's parent/guardian on the detrimental effects of early withdrawal from school and the alternative education programs and services available to the student.

SOURCE: MASC February 2019
Adopted for LSSC Policy Manual: 12/21/21

LEGAL REFS.: M.G.L. 76:1; 76:1B; 76:16; 76:18; 76:20

IMDA - ACCOMMODATIONS FOR RELIGIOUS AND CULTURAL OBSERVANCES

The Sudbury Public School District is a religiously and culturally diverse community. In recognition of this diversity and in keeping with the districts' core values it is the intent of the school district to be aware of and to respect the religious and cultural observances of its students, families and staff.

Toward that end, any student who is absent due to a religious or cultural observance will, upon notification by the parent or guardian, have their absence excused. Families will be encouraged and invited to notify the school site of such plans at the start of the school year.

The District expects that classroom teachers will plan curriculum, major assignments, and assessments based on their awareness of their students' attendance plans recognizing the impact of significant absences on the educational process.

Any student who is absent because of religious or cultural observances shall be provided the time and the opportunity to make up missed work, activities, and / or assessments. It is expected that students will meet with their teacher(s) in advance of a planned absence or at least upon the first day of their return to agree mutually upon a due date for missed work. In no case shall the timeframe to make up missed work be less than the number of days missed plus one day. Teachers will be responsible for providing students with missed materials relative to future assessment.

Similarly, families will be encouraged and invited to notify coaches, advisors, club leaders, etc. of student absences for religious or cultural observances. Students will not be penalized (e.g. held out of post absence participation) in their extra-curricular activities (e.g. sports, theater, clubs, etc.) for such absences.

Open and timely communication between students, families and educators shall ensure that the opportunity to make up work does not place an unreasonable burden upon any of the parties.

Annually, the District will provide notification of this policy and a list of religious and cultural observances and their dates for the current academic year to all educators.

Approved on December 8, 2022

Students' Last Day of School - Assuming No Snow Days										
	Discussed at ACTF October 9					Discussed at ACTF October 24		ACTF Recommendation	New	New
					Rotating Model 1: All Holidays Rotate for Max of 3 Holidays	**Rotating Model 2: 2 Static + 1 Rotating for Max of 3 Holidays**			**Rotating Model 3: 3 Static + 1 Rotating for Max of 4 Holidays**	**Rotating Model 4: 4 Static + 1 Rotating for Max of 4 Holidays**
	Federal/State Holidays	6 Religious & Cultural Holidays	3 Prior Holidays (Rosh Hashanah, Yom Kippur, Good Friday)	3 Static Holidays (Rosh Hashanah/Yom Kippur, Eid Al-Fitr, Lunar New Year)	3 Rotating Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr, Lunar New Year, Diwali or Good Friday)	2 Static Holidays (Rosh Hashanah & Yom Kippur) + 1 Rotating (Eid Al-Fitr, Lunar New Year, Diwali or Good Friday)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr, Lunar New Year)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr/Eid al-Adha, Lunar New Year)	3 Static Holidays (Rosh Hashanah, Yom Kippur & Good Friday) + 1 Rotating (Diwali, Eid Al-Fitr or Lunar New Year)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr & Good Friday) + 1 Rotating (Lunar New Year or Diwali)
2024-2025		June 18								
2025-2026	June 10	June 17	June 15	June 12	June 15	June 15	June 15	June 15	June 16	June 16
2026-2027	June 15	June 21	June 17	June 17	June 21	June 21	June 17	June 17	June 21	June 21
2027-2028	June 12	June 15	June 13	June 14	June 15	June 15	June 13	June 14	June 15	June 15
2028-2029	June 11	June 18	June 13	June 14	June 14	June 14	June 14	June 14	June 14	June 15
2029-2030	June 11	June 17	June 13	June 13	June 14	June 14	June 14	June 14	June 14	June 14
2030-2031	June 10	June 16	June 12	June 13	June 13	June 13	June 13	June 13	June 13	June 16
2031-2032	June 9	June 16	June 11	June 14	June 14	June 14	June 14	June 14	June 14	June 15
2032-2033	June 13	June 21	June 15	June 16	June 16	June 16	June 16	June 16	June 16	June 17
2033-2034	June 12	June 15	June 14	June 14	June 15	June 15	June 14	June 14	June 15	June 15
2034-2035	June 11	June 15	June 13	June 14	June 14	June 14	June 14	June 14	June 14	June 15

Holidays that Fall on Weekends/Breaks/Mandated Holidays	
2024-2025	Yom Kippur (weekend)
2025-2026	Lunar New Year (during February break)
2026-2027	Rosh Hashanah, Diwali, Lunar New Year (all weekends)
2027-2028	Rosh Hashanah (weekend), Yom Kippur (Indigenous Peoples' Day), Eid Al-Fitr (weekend)
2028-2029	Yom Kippur (weekend)
2029-2030	Lunar New Year (weekend), Good Friday (during April break)
2030-2031	Rosh Hashanah, Diwali (both weekends)
2031-2032	Yom Kippur (weekend)
2032-2033	Rosh Hashanah (Labor Day)
2033-2034	Rosh Hashanah, Diwali, Lunar New Year (all weekends)
2034-2035	Yom Kippur (weekend), Diwali (Veterans' Day)

Last day for teachers will be after Juneteenth

Eid al-Fitr and Lunar New Year fall within week prior to February break

Last Student Day of School with No Snow Days	
2014-2015	June 12
2015-2016	June 17
2016-2017	June 15
2017-2018	June 13
2018-2019	June 13
2019-2020	June 15
2020-2021	June 17
2021-2022	June 16
2022-2023	June 15
2023-2024	June 12

Detail on Rotating Models

Rotating Model 1: All Holidays Rotate for Max of 3 Holidays (Column F on Overview Tab)

Year	School Closed in Observance of Holiday	Holiday on Weekend/Break/Other Mandated Holiday	Holiday with School in Session	Non-Mandated School Holidays	Rotation Considerations
2025-2026	Jewish Holiday, Good Friday, Eid al-Fitr	Lunar New Year	Jewish Holiday, Diwali	3	Only one Jewish holiday as No School day each school year
2026-2027	Yom Kippur, Good Friday, Eid al-Fitr	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2027-2028	Diwali, Lunar New Year, Good Friday	Rosh Hashanah, Yom Kippur, Eid al-Fitr	None	3	N/A
2028-2029	Rosh Hashanah, Good Friday, Eid al-Fitr	Yom Kippur	Lunar New Year, Diwali	3	LNY & Eid occur week prior to Feb. break, school in session for continuity
2029-2030	Jewish Holiday, Diwali, Eid al-Fitr	Lunar New Year, Good Friday	Jewish Holiday	3	Only one Jewish holiday as No School day each school year
2030-2031	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali	Lunar New Year	3	For School Committee Discussion
2031-2032	Rosh Hashanah, Good Friday, Eid al-Fitr	Yom Kippur	Lunar New Year, Diwali	3	For School Committee Discussion
2032-2033	Yom Kippur, Good Friday, Eid al-Fitr	Rosh Hashanah	Lunar New Year, Diwali	3	For School Committee Discussion
2033-2034	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2034-2035	Rosh Hashanah, Lunar New Year, Eid al-Fitr	Yom Kippur, Diwali	Good Friday	3	For School Committee Discussion

Diwali Off: 6/10 Years
One Jewish Holiday: 10/10 Years
Two Jewish Holidays: 8/10 Years
Eid al-Fitr Off: 10/10 Years
Good Friday Off: 9/10 Years
Lunar New Year Off: 6/10 Years

Eid al-Fitr and Lunar New Year fall within week prior to February break

Rotating Model 2: 2 Static + 1 Rotating for Max of 3 Holidays (Column G on Overview Tab)

Year	School Closed in Observance of Holiday	Holiday on Weekend/Break/Other Mandated Holiday	Holiday with School in Session	Non-Mandated School Holidays	Rotation Considerations
2025-2026	Rosh Hashanah, Yom Kippur, Eid al-Fitr	Lunar New Year	Good Friday, Diwali	3	RH and YK are on weekdays, so school is in session on Diwali for continuity
2026-2027	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2027-2028	Diwali, Lunar New Year, Good Friday	Rosh Hashanah, Yom Kippur, Eid al-Fitr	None	3	N/A
2028-2029	Rosh Hashanah, Diwali, Good Friday	Yom Kippur	Eid al-Fitr, Lunar New Year	3	LNY & Eid occur week prior to Feb. break, school in session for continuity
2029-2030	Rosh Hashanah, Yom Kippur, Eid al-Fitr	Lunar New Year, Good Friday	Diwali	3	RH and YK are on weekdays, so school is in session on Diwali for continuity
2030-2031	Yom Kippur, Eid al-Fitr, Lunar New Year	Rosh Hashanah, Diwali	Good Friday	3	For School Committee Discussion
2031-2032	Rosh Hashanah, Eid al-Fitr, Lunar New Year	Yom Kippur	Good Friday, Diwali	3	For School Committee Discussion
2032-2033	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah	Lunar New Year, Diwali	3	For School Committee Discussion
2033-2034	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2034-2035	Rosh Hashanah, Eid al-Fitr, Good Friday	Yom Kippur, Diwali	Lunar New Year	3	For School Committee Discussion

Diwali Off: 6/10 Years
Rosh Hashanah Off: 10/10 Years
Yom Kippur Off: 10/10 Years
Eid al-Fitr Off: 9/10 Years
Good Friday Off: 7/10 Years
Lunar New Year Off: 7/10 Years

Eid al-Fitr and Lunar New Year fall within week prior to February break

Rotating Model 3: 3 Static + 1 Rotating for Max of 4 Holidays (Column J on Overview Tab)

Year	School Closed in Observance of Holiday	Holiday on Weekend/Break/Other Mandated Holiday	Holiday with School in Session	Non-Mandated School Holidays	Rotation Considerations
2025-2026	Rosh Hashanah, Yom Kippur, Eid al-Fitr, Good Friday	Lunar New Year	Diwali	4	RH and YK are on weekdays, so school is in session on Diwali for continuity
2026-2027	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2027-2028	Diwali, Lunar New Year, Good Friday	Rosh Hashanah, Yom Kippur, Eid al-Fitr	None	3	N/A
2028-2029	Rosh Hashanah, Diwali, Good Friday	Yom Kippur	Lunar New Year, Eid al-Fitr	3	LNY & Eid occur week prior to Feb. break, school in session for continuity
2029-2030	Rosh Hashanah, Yom Kippur, Eid al-Fitr	Lunar New Year, Good Friday	Diwali	3	RH and YK are on weekdays, so school is in session on Diwali for continuity
2030-2031	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali	Lunar New Year	3	School in Session on Diwali in prior year, so No School this year
2031-2032	Rosh Hashanah, Eid al-Fitr, Good Friday	Yom Kippur	Diwali, Lunar New Year	3	For School Committee Discussion
2032-2033	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah	Diwali, Lunar New Year	3	For School Committee Discussion
2033-2034	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2034-2035	Rosh Hashanah, Good Friday, Lunar New Year	Yom Kippur, Diwali	Eid al-Fitr	3	Corrected on 12/5; extra rotating holiday included on previous version

Diwali Off: 6/10 Years
Rosh Hashanah Off: 10/10 Years
Yom Kippur Off: 10/10 Years
Eid al-Fitr Off: 8/10 Years
Good Friday Off: 10/10 Years
Lunar New Year Off: 6/10 Years

Eid al-Fitr and Lunar New Year fall within week prior to February break

Rotating Model 4: 4 Static + 1 Rotating for Max of 4 Holidays (Column K in Overview Tab)

Year	School Closed in Observance of Holiday	Holiday on Weekend/Break/Other Mandated Holiday	Holiday with School in Session	Non-Mandated School Holidays	Rotation Considerations
2025-2026	Rosh Hashanah, Yom Kippur, Eid al-Fitr, Good Friday	Lunar New Year	Diwali	4	RH and YK are on weekdays, so school is in session on Diwali for continuity
2026-2027	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2027-2028	Diwali, Lunar New Year, Good Friday	Rosh Hashanah, Yom Kippur, Eid al-Fitr	None	3	N/A
2028-2029	Rosh Hashanah, Diwali, Good Friday, Eid al-Fitr	Yom Kippur	Lunar New Year	4	LNY & Eid occur week prior to Feb. break, school in session for continuity
2029-2030	Rosh Hashanah, Yom Kippur, Eid al-Fitr	Lunar New Year, Good Friday	Diwali	3	RH & YK are on weekdays; so school in session on Diwali for continuity
2030-2031	Yom Kippur, Eid al-Fitr, Lunar New Year, Good Friday	Rosh Hashanah, Diwali	None	4	N/A
2031-2032	Rosh Hashanah, Eid al-Fitr, Lunar New Year, Good Friday	Yom Kippur	Diwali	4	For School Committee Discussion
2032-2033	Yom Kippur, Eid al-Fitr, Good Friday, Diwali	Rosh Hashanah	Lunar New Year	4	For School Committee Discussion
2033-2034	Yom Kippur, Eid al-Fitr, Good Friday	Rosh Hashanah, Diwali, Lunar New Year	None	3	N/A
2034-2035	Rosh Hashanah, Eid al-Fitr, Good Friday, Lunar New Year	Yom Kippur, Diwali	None	4	N/A

Diwali Off: 7/10 Years
Rosh Hashanah Off: 10/10 Years
Yom Kippur Off: 10/10 Years
Eid al-Fitr Off: 10/10 Years
Good Friday Off: 10/10 Years
Lunar New Year Off: 8/10 Years

Eid al-Fitr and Lunar New Year fall within week prior to February break

Calendar Model By Holiday

					Rotating Model 1: **All Holidays Rotate for Max of 3 Holidays**	***Rotating Model 2:*** **2 Static + 1 Rotating for Max of 3 Holidays**			***Rotating Model 3:*** **3 Static + 1 Rotating for Max of 4 Holidays**	***Rotating Model 4:*** **4 Static + 1 Rotating for Max of 4 Holidays**
	Federal/State Holidays	6 Religious & Cultural Holidays	3 Prior Holidays (Rosh Hashanah, Yom Kippur, Good Friday)	3 Static Holidays (Rosh Hashanah/Yom Kippur, Eid Al-Fitr, Lunar New Year)	3 Rotating Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr, Lunar New Year, Diwali or Good Friday)	2 Static Holidays (Rosh Hashanah & Yom Kippur) + 1 Rotating (Eid Al-Fitr, Lunar New Year, Diwali or Good Friday)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr, Lunar New Year)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr/Eid al-Adha, Lunar New Year)	3 Static Holidays (Rosh Hashanah, Yom Kippur & Good Friday) + 1 Rotating (Diwali, Eid Al-Fitr or Lunar New Year)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr & Good Friday) + 1 Rotating (Lunar New Year or Diwali)
Rosh Hashanah	School in Session	No School Day	No School Day	No School Day	Rotates (No School 10/10 years)	No School Day	No School Day	No School Day	No School Day	No School Day
Yom Kippur	School in Session	No School Day	No School Day	School in Session, unless Rosh Hashanah falls on weekend or mandated holiday	Rotates (No School 8/10 years)	No School Day	No School Day	No School Day	No School Day	No School Day
Diwali	School in Session	No School Day	School in Session	School in Session	Rotates (No School 6/10 years)	Rotates (No School 6/10 years)	School in Session	School in Session	Rotates (No School 6/10 years)	Rotates (No School 7/10 years)
Lunar New Year	School in Session	No School Day	School in Session	No School Day	Rotates (No School 6/10 years)	Rotates (No School 7/10 years)	No School Day	No School Day	Rotates (No School 6/10 years)	Rotates (No School 8/10 years)
Eid al-Fitr	School in Session	No School Day	School in Session	No School Day	Rotates (No School 10/10 years)	Rotates (No School 9/10 years)	No School Day	No School Day; if on weekend or mandated holiday, replaced with Eid al-Adha	Rotates (No School 9/10 years)	No School Day
Good Friday	School in Session	No School Day	No School Day	School in Session	Rotates (No School 9/10 years)	Rotates (No School 7/10 years)	School in Session	School in Session	No School Day	No School Day

ACTF Considerations by Model

				Rotating Model 1: **All Holidays Rotate for Max of 3 Holidays**	***Rotating Model 2:*** **2 Static + 1 Rotating for Max of 3 Holidays**			***Rotating Model 3:*** **3 Static + 1 Rotating for Max of 4 Holidays**	***Rotating Model 4:*** **4 Static + 1 Rotating for Max of 4 Holidays**
Federal/State Holidays	6 Religious & Cultural Holidays	3 Prior Holidays (Rosh Hashanah, Yom Kippur, Good Friday)	3 Static Holidays (Rosh Hashanah/Yom Kippur, Eid Al-Fitr, Lunar New Year)	3 Rotating Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr, Lunar New Year, Diwali or Good Friday)	2 Static Holidays (Rosh Hashanah & Yom Kippur) + 1 Rotating (Eid Al-Fitr, Lunar New Year, Diwali or Good Friday)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr, Lunar New Year)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr/Eid al-Adha, Lunar New Year)	3 Static Holidays (Rosh Hashanah, Yom Kippur & Good Friday) + 1 Rotating (Diwali, Eid Al-Fitr or Lunar New Year)	4 Static Holidays (Rosh Hashanah, Yom Kippur, Eid Al-Fitr & Good Friday) + 1 Rotating (Lunar New Year or Diwali)
Removed from Consideration Due To:	Removed from Consideration Due To:	Removed from Consideration Due To:	Removed from Consideration Due To:	Removed from Consideration Due To:	Favored by ACTF Due To:	Favored by ACTF Due To:	Favored by ACTF Due To:	Not Discussed by ACTF	Not Discussed by ACTF
Easter Sunday, Christmas Day and Christmas Eve will never be school days making Federal/State model seem less balanced	Preference to strike a balance between community members asking for no religious and cultural holidays and those citing the extreme importance of observing certain religious holidays with a No School day	Growing population of community members observing Lunar New Year	Desire for both Rosh Hashanah and Yom Kippur to remain as No School days given easement agreement, long-term partnership with TBE, acknowledgement of current climate and consensus around need of no school to observe the holiday	Desire for both Rosh Hashanah and Yom Kippur to remain as No School days given easement agreement, long-term partnership with TBE, acknowledgement of current climate and consensus around need of no school to observe the holiday	Desire for both Rosh Hashanah and Yom Kippur to remain as No School days given easement agreement, long-term partnership with TBE, acknowledgement of current climate and consensus around need of no school to observe the holiday	Desire for both Rosh Hashanah and Yom Kippur to remain as No School days given easement agreement, long-term partnership with TBE, acknowledgement of current climate and consensus around need of no school to observe the holiday	Desire for both Rosh Hashanah and Yom Kippur to remain as No School days given easement agreement, long-term partnership with TBE, acknowledgement of current climate and consensus around need of no school to observe the holiday		
Desire for both Rosh Hashanah and Yom Kippur to remain as No School days given easement agreement, long-term partnership with TBE, acknowledgement of current climate and consensus around need of no school to observe the holiday	Desire to end school before Juneteenth	Growing population observing Eid al-Fitr, current climate, and consensus around need for no school to observe the holiday			Growing population of community members observing Lunar New Year	Growing population of community members observing Lunar New Year	Growing population of community members observing Lunar New Year		
Staffing Concerns on Good Friday	More than 3 non-mandated holidays in a year increases continuity and childcare concerns				Growing population observing Eid al-Fitr, current climate, and consensus around need for no school to observe the holiday	Growing population observing Eid al-Fitr, current climate, and consensus around need for no school to observe the holiday	Growing population observing Eid al-Fitr, current climate, and consensus around need for no school to observe the holiday		
	Note: Some ACTF members favored this model due to sense of belonging reported by students, staff and families				Less consensus around need for no school holiday for Good Friday, esp. among parents/caregivers, teachers/staff	Less consensus around need for no school holiday for Good Friday, esp. among parents/caregivers, teachers/staff	Less consensus around need for no school holiday for Good Friday, esp. among parents/caregivers, teachers/staff		
						Smaller population and less consensus on need for Diwali as no school holiday	Smaller population and less consensus on need for Diwali as no school holiday		

Tri-District Calendar Review Subcommittee Meeting

Date: June 26, 2025

Agenda Item: 3bii

Recommendation:

Background Information:

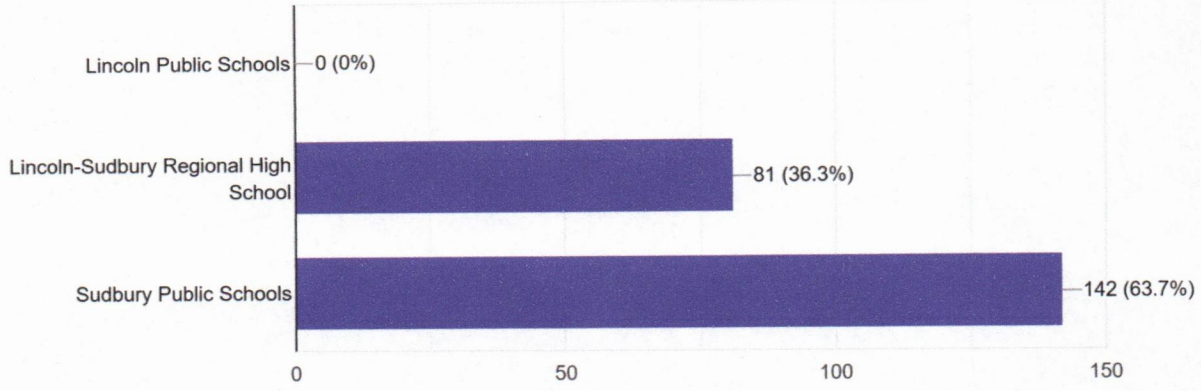
Review and discuss recent Staff Survey sent to LS and SPS

Attachments:

Action: Report: Discussion: XX

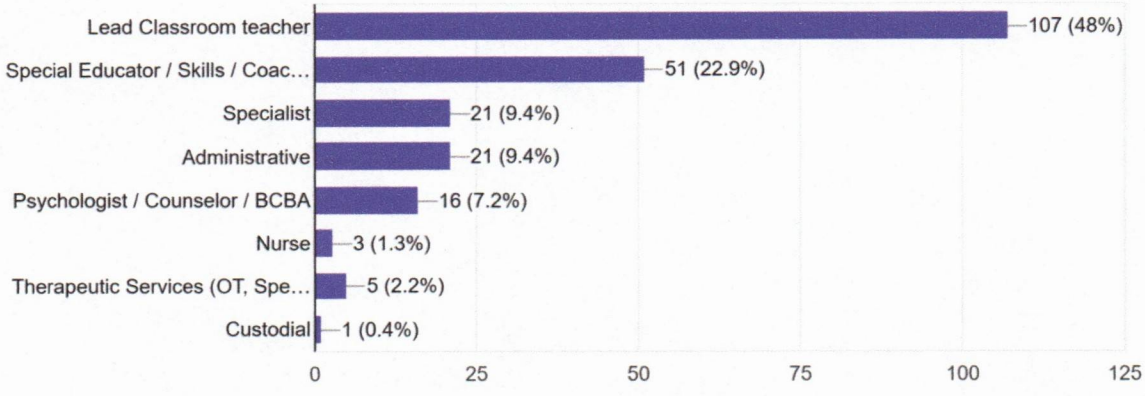
Please indicate the District of your employment.

223 responses



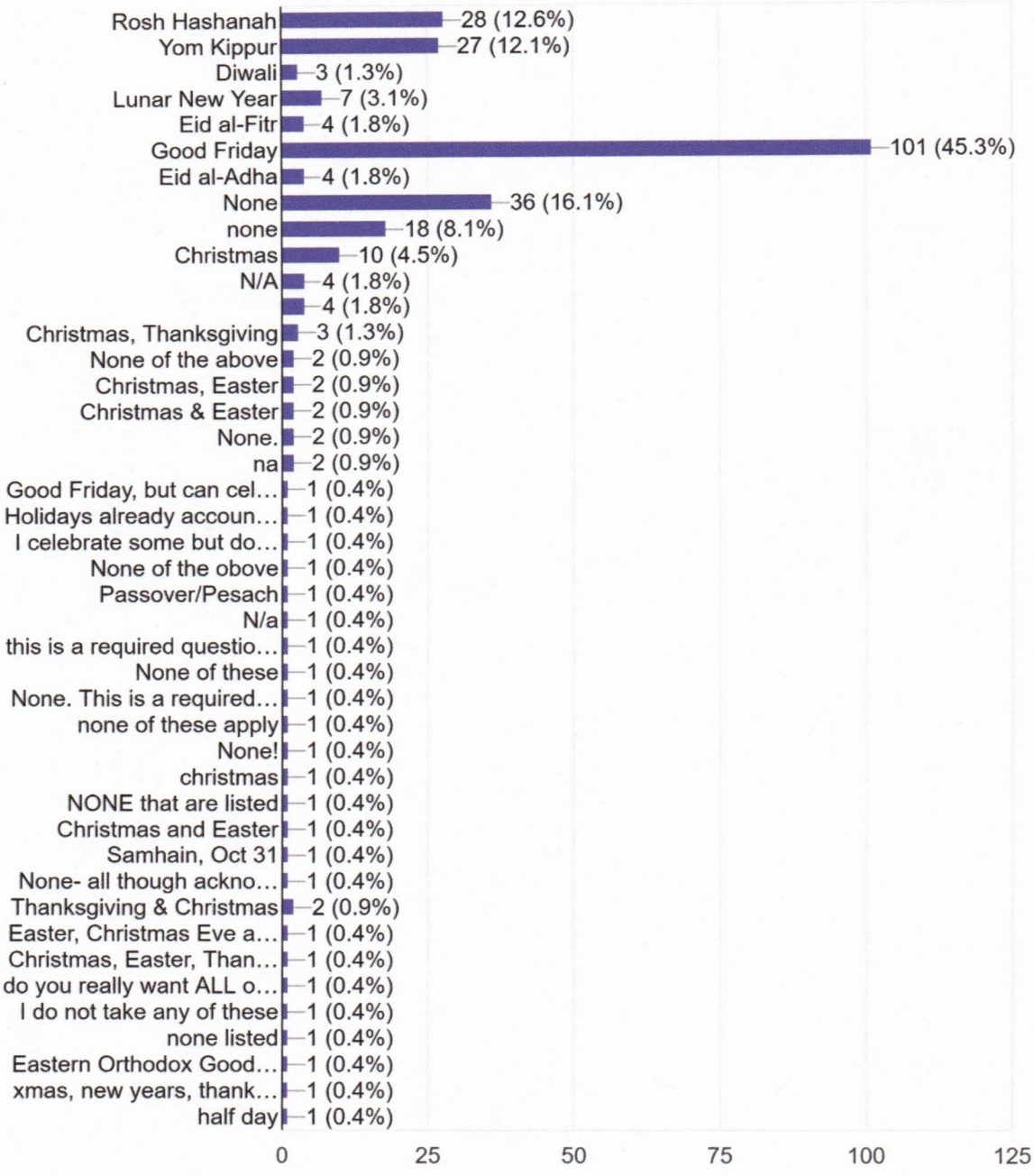
Please indicate the role that best describes your position in the District.

223 responses



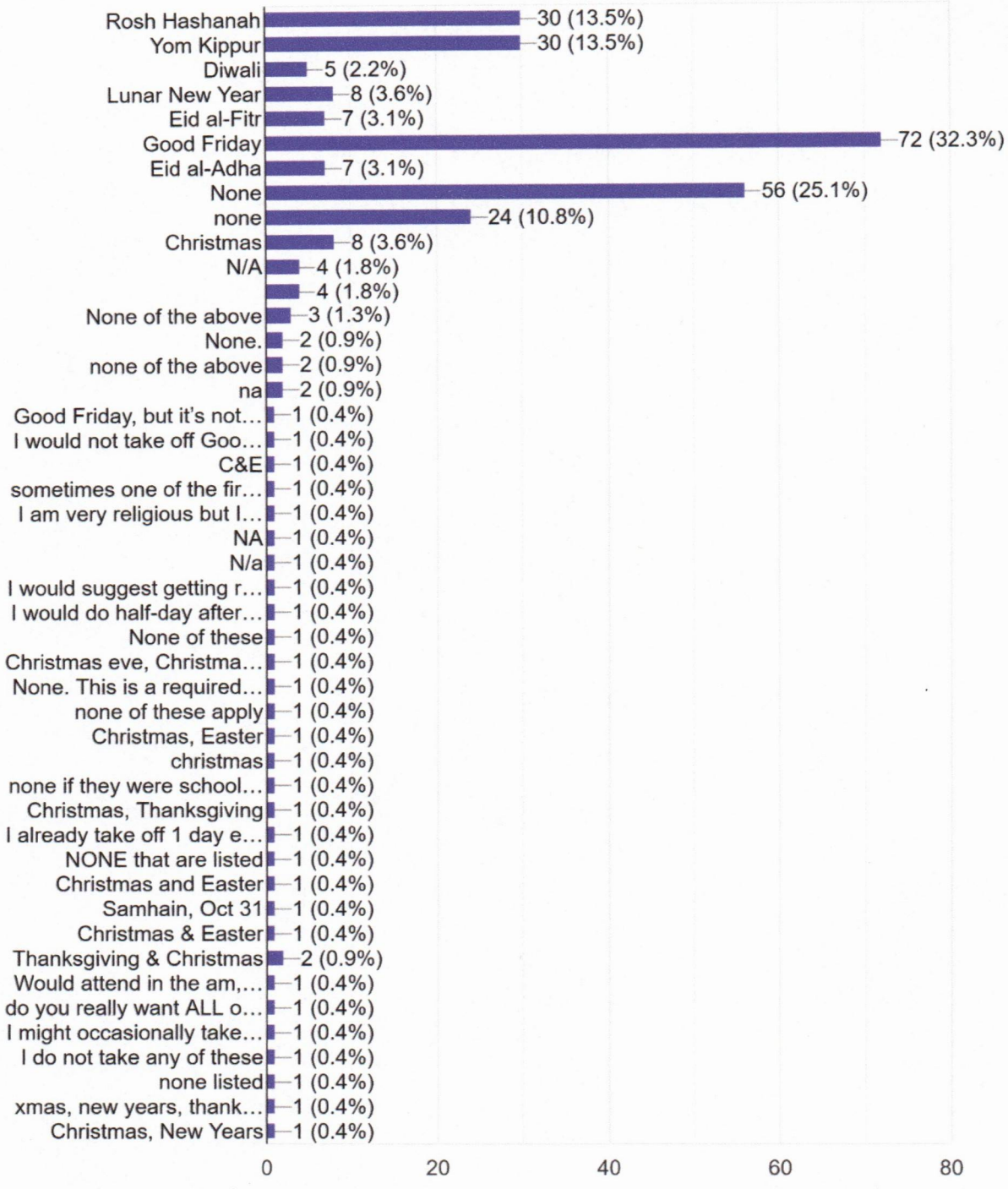
Please mark all religious and cultural holidays you celebrate.

223 responses



Please mark all religious and cultural holidays you would take off if they were school days.

223 responses



Tri-District Calendar Review Subcommittee Meeting

Date: June 26, 2025

Agenda Item: 5

Recommendation:

Move to approve the Tri-District Subcommittee open session meeting minutes from June 6, 2025 as presented / amended.

Background Information:

Attachments:

Action: XX **Report:** **Discussion: XX**

Tri-District Calendar Review Subcommittee Meeting Minutes - DRAFT
Friday, June 6, 2025
1:00PM
Zoom Meeting

Sudbury Calendar Review Subcommittee

Nicole Burnard
Elizabeth (Betsy) Sues

Lincoln Calendar Review Subcommittee

Jacob Lehrhoff
Kenneth (Ken) LePage

Lincoln Sudbury School Committee
Ravi Simon
Lucy Mason-Maulsby

Absent:
Brad Crozier, Superintendent, Sudbury
Parry Graham, Superintendent, Lincoln
Dr. Andrew Stepens, Superintendent, LS

1. **Call to order the Lincoln, Sudbury and Lincoln-Sudbury Subcommittee at 1:07 PM:**
    a. Ravi Simon called to order the Lincoln Calendar Review Subcommittee
        i. Ravi Simon and Lucy Mason-Maulsby present.

    b. Ken LePage called to order the Lincoln Calendar Review Subcommittee
        i. Ken LePage and Jacob Lehrhoff present.

    c. Nicole Burnard called to order the Sudbury Calendar Review Subcommittee
        i. Nicole Burnard and Elizabeth Sues present.

2. **Organization of the Individual Subcommittees:**
    a. Ms. Mason-Maulsby motioned to approve Ravi Simon as Chair of the Lincoln-Sudbury Calendar Review Subcommittee. Mr. Simon seconded the motion. Roll call vote:
        i. Ravi Simon Aye
        ii. Lucy Mason-Maulsby Aye
        Vote 2-0. Motion carries.

    b. Mr. LePage motioned to approve Jacob Lehrhoff as Chair of the Lincoln Calendar Review Subcommittee. Mr. Lehrhoff seconded. Roll call vote:
        i. Ken LePage Aye
        ii. Jacob Lehroff Aye
        Vote 2-0. Motion carries.

    c. Ms. Burnard motioned to approve Betsy Sues as Chair of the Sudbury Calendar Review Subcommittee. Ms. Sues seconded. Roll call vote:
        i. Betsy Sues Aye
        ii. Nicole Burnard Aye
        Vote 2-0. Motion carries.

d. Mr. Simon motioned to approve Ms. Burnard as Chair of the Calendar Review Subcommittee. Ms. Mason-Maulsby seconded the motion. Roll call vote:
   i. Betsy Sues Aye
   ii. Ken LePage Aye
   iii. Ravi Simon Aye
   iv. Lucy Mason-Maulsby Aye
   v. Nicole Burnard Aye
   vi. Jacob Lehroff Aye
   Vote 6-0. Motion carries.

e. Mr. Simon made a motion to lower the quorum threshold for the Lincoln-Sudbury Calendar Review Subcommittee, to allow one member to attend the meeting as long as each District is represented. Ms. Mason-Maulsby seconded the motion.
   i. Ravi Simon Aye
   ii. Lucy Mason-Maulsby Aye
   Vote 2-0. Motion carries.

f. Mr. Lehroff made a motion to lower the quorum threshold for the Lincoln Calendar Review Subcommittee, to allow one member to attend the meeting as long as each District is represented. Mr. LePage seconded the motion.
   i. Ken LePage Aye
   ii. Jacob Lehroff Aye
   Vote 2-0. Motion carries.

g. Ms. Sues made a motion to lower the quorum threshold for the Sudbury Calendar Review Subcommittee, to allow one member to attend the meeting as long as each District is represented. Ms. Burnard seconded the motion.
   i. Betsy Sues Aye
   ii. Nicole Burnard Aye
   Vote 2-0. Motion carries.

3. Public Comment

a. Prior to public comment, Mr. Simon recognized that the Calendar Review Subcommittee scheduled a meeting on June 6, Eid al-Adha. It was noted given time constraints, nearing the end of the academic school year and the desire to move the subcommittee work forward while staying within legal requirements, the difficult decision to hold the meeting on Eid al-Adha was nonetheless necessary.

b. Gerry Foo from Lexington, MA. A child and clinical psychologist who advocated for inclusivity of key cultural and religious holidays and the overall benefits of being able to celebrate holidays without academic pressures.

c. Vidya Parwani from Sudbury, MA speaking on behalf of herself and Safa Khan, also from Sudbury, MA. Ms. Parwani advocated for the addition of Diwali and the Eid holidays and noted the successful inclusion of the holidays in peer Districts.

d. Bhavesh Gami from Sudbury, MA advocated for Diwali on the academic holiday calendar. Mr. Gami indicated over one hundred citizens joined a Diwali celebration he organized in the past and would like to promote equity and inclusion for the Eid and Diwali holidays.

e. Pallavi Gandhi from Sudbury, MA advocated for inclusion of Diwali on the school calendar to celebrate diversity and foster a culture of equity and inclusion.

4. Business and Policy Matters

a. Discussions ensued with regard to scheduling meetings for the summer, data the Subcommittee would like to review, inviting faith leaders to educate and gain a better understanding of the holidays, scheduling a public hearing and surveys to District staff members and families.

b. Additional discussion surrounding alignment of the calendars took place with the understanding that individual Districts may choose to make a change to the holiday calendar without aligning with all Districts. Ideally, all three Districts would make an effort to align start and end dates and potentially professional development days.

c. Action steps for future meetings included more discussion with regard to faith leaders joining our meeting, coordinating a public hearing and a family survey.

5. Adjournment

a. Ms. Burnard motioned to adjourn the meeting at 2:17pm. Mr. Simon seconded the motion. Roll call vote:

i.	Betsy Sues	Aye
iii.	Ken LePage	Aye
iv.	Ravi Simon	Aye
v.	Lucy Mason-Maulsby	Aye
vi.	Nicole Burnard	Aye
vii.	Jacob Lehroff	Aye

Vote 6-0. Motion carries.

Respectfully submitted,

Nicole Burnard

Sudbury School Committee
Member, Tri-District Calendar Review Subcommittee