

# LINCOLN SCHOOL COMMITTEE UPDATE

## District Annual Goals

### #1 Early Literacy

Using objective data and evidence-based instruction, focus on students falling behind in reading, so that at least 50% of K-2 students and 50% of grade 3-5 students identified as reading below benchmarks in the fall will read at or above benchmark by spring. Review literacy curriculum.

### #2 Academic & Social/Emotional Supports

Recommend improvements in social-emotional support systems PK-8 and academic interventions in grades 6-8. Specifically examine school-based supports for historically marginalized groups. Select mental health and risky behavior screeners and data collection.

### #3 Student Conduct & Consistent Discipline

Ensure clear and consistent rules and responses around student discipline and code of conduct with explicit AIDE (anti-racism, inclusion, diversity, equity) perspective. Provide Responsive Classroom training for new faculty.

This fall the Lincoln School Committee approved Superintendent Parry Graham's ambitious District Improvement Plan, including an accelerated K-8 literacy curriculum review. Assistant Superintendent Torrance Lewis and Curriculum Specialist Dr. Karyn Saxon (*pictured below*), lead a team of 18 educators charged to research, pilot and recommend a new or much revised reading and writing curriculum by school year's end.



## “Good teaching is equity work”



Dr. Darnisa Amante-Jackson's message as guest speaker at this fall's faculty retreat amplified the District's commitment to incorporate anti-racism, inclusion, diversity and equity (AIDE) values in all school actions and policies. She demonstrated how instructional and classroom management practices can foster belonging and engage each and any student in learning.



## STUDENT SPOTLIGHT



Supt. Parry Graham (*left rear*) launched Student Spotlight inviting students by grade level – above 7th Graders from Lincoln and Hanscom – to present highlights of their academic year at School Committee meetings.

## School Committee's Annual Goals:

- **Student Outcomes Reporting:** with administration, develop a standardized report and at least one SMART goal for student performance, prioritizing literacy and math metrics and guided by AIDE (anti-racism, inclusion, diversity, equity) values
- **Hanscom Contract Renewal:** Support administration to secure a renewed federal contract with the Department of Defense Education Activity to finance the District's stewardship of the Hanscom Schools. The current 5-yr contract expires July 1, 2025
- **Updated policies** and procedures to streamline meetings, match long-range agenda to budget calendars, and complete policy review with Mass Assoc School Committees
- **Public Outreach:** engage and inform the public regularly



Chair Matina Madrick

## LINCOLN SCHOOL COMMITTEE

governs our 1100-student district including Lincoln's PK-8 schools and, under a federal contract, schools on Hanscom Air Force Base. The Committee hires and evaluates the Superintendent, approves and monitors the District's budget and resources, negotiates union contracts, and sets policy. Five voting members are volunteers elected at-large to staggered terms and two are appointed as liaisons with the Lincoln METCO Parent Board and Hanscom Air Force Base. Current members are Jacob Lehrhoff, Kim Mack, Matina Madrick, Kim Rajdev, Susan Taylor and Laurel Wironen. The Committee meets in-person twice a month in public, virtually, live-streamed and recorded on Lincoln's cable TV access website.

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