



LINCOLN PUBLIC SCHOOLS
Lincoln, Massachusetts

SUPERINTENDENT

The School Committee shall employ a Superintendent of Schools and fix their compensation. The administration and supervision of the school system shall be delegated by the School Committee to the Superintendent in accord with policies adopted by the Committee and laws of the Commonwealth.

The Superintendent shall:

1. be responsible for the administration of the Lincoln Public Schools and strive to provide excellence in education;
2. craft a District Strategic Plan, including a shared vision, strategic objectives and priorities. The development of this plan will be done in collaboration with the School Committee and it will be used to frame the collective strategic decisions made by the School Committee and Administration;
3. act as professional adviser to the Committee and keep the Committee fully informed on all matters in the school district;
4. recommend appropriate policies for consideration by the Committee;
5. implement and execute all policies adopted by the School Committee;
6. exercise sound judgment in recommending the human and financial resources provided by the School Committee, in line with its funding sources and responsibilities;
7. ensure that all School District employees conform to the policies adopted by the Committee; and
8. conform to all relevant laws and regulations regarding public education in the District.

In the development of rules, regulations, and arrangements for the operation of the school system, the Superintendent shall include at the planning stage, whenever feasible, those stakeholders who will be affected by the provisions. The Superintendent shall seek feedback regarding the operation of the schools from stakeholders, including faculty, staff, and members of the community.

LEGAL REFS.: M.G.L. 71:59, 72:3
CROSS REF.: BBD, School Committee - Superintendent Relationship

Adopted at the School Committee Meeting of September 28, 1981
Reaffirmed at School Committee Meeting of December 17, 1984
Revised at School Committee Meeting of March 9, 2017
Revised at School Committee Meeting of March 9, 2023