



LINCOLN PUBLIC SCHOOLS  
Lincoln, Massachusetts

### SCHOOL COMMITTEE POWERS AND DUTIES

The State delegates much of its authority to the local School Committee, holding it responsible for the performance of all duties mandated by the state, and for meeting the needs of its communities of Lincoln, Hanscom Air Force Base and Boston-Lincoln METCO.

The School Committee is the local governing body responsible both to the State and to its local constituencies for operating the public schools.

The School Committee takes a broad view of its functions:

1. Policymaking and Appraisal: The Committee, in partnership with the administration, is responsible for the development and adoption of the district's long-range strategic plan and the establishment of annual priorities. Policies will be in written form and will be continually reviewed and revised when necessary. In its adoption of these policies, the Committee will consider the attitudes and aspirations of the communities it serves. The Committee is responsible for evaluating the effectiveness of its policies and their implementation.
2. Educational Planning: The Committee is responsible for establishing educational goals and policies that will guide the Committee and the administration in continued improvement of the educational programs provided by the Lincoln Public Schools. The School Committee is responsible for adoption of annual district goals to promote and foster the implementation of its policies. The responsibility for the implementation of policies and the achievement of annual goals is delegated to the Superintendent of Schools.
3. Provision of Financial Resources: The Committee is responsible for adoption of a budget that will enable the school system to carry out the Committee's policies.
4. Facilities: The School Committee acts as a responsible steward of the district's educational facilities and resources.
5. Hiring and Evaluation of the Superintendent: The Committee is responsible for the hiring of the superintendent, and for the evaluation of the superintendent in accordance with state laws. The School Committee shall appoint, upon the recommendation of the Superintendent, Assistant/Associate/Deputy Superintendent(s), School Business Administrator, Special Education Administrator, School Physician, School Nurses, and Supervisor of Attendance. Such positions shall not report directly to the School Committee.
6. Public Relations: The Committee is responsible for providing adequate and direct means for keeping the local citizenry informed about the schools and for keeping itself and the school administration informed about feedback and input from the public.
7. The Committee will keep itself informed of pending legislation and actively communicate its concerns and make its position known to elected representatives at both the state and national level.

LEGAL REFS.: M.G.L. 71:37 specifically, but powers and duties of School Committees are established throughout the Massachusetts General Laws.

CROSS REF.: BB, School Committee Legal Status



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Approved at School Committee Meeting of June 14, 1982.  
Reaffirmed at School Committee Meeting of December 17, 1984  
Revised at School Committee Meeting of November 13, 1989  
Revised at School Committee Meeting of January 21, 2016  
Revised at School Committee Meeting of December 15, 2022