

## 1 MINUTES OF THE LINCOLN SCHOOL COMMITTEE

2 Thursday, April 25, 2019

3 Hartwell Multipurpose Room, Hartwell Building, Ballfield Road, Lincoln, MA

4 OPEN SESSION

5  
6 Present: Tara Mitchell (Chairperson), Peter Borden (Vice Chairperson), Trintje Gnazzo, Adam  
7 Hogue, Simone Johnson (METCO Representative). Also Present: Becky McFall  
8 (Superintendent), Jessica Rose (Assistant Superintendent), Buckner Creel (Administrator for  
9 Business and Finance), Mary Emmons (Administrator for Student Services).

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11 Absent: Susan Taylor, Laurel Wironen (Hanscom Educational Liaison), Robert Ford (Director of  
12 Technology).

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14 1. Greetings and Call to Order

15 Ms. Mitchell, Chairperson, called the open session to order at 7:12 pm.

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17 2. Chairperson's and Members' Reports

18 Ms. Mitchell noted that April is the month of the military families and thanked Ms.  
19 Wironen for her work.

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21 3. Public Comments

22 None.

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24 4. Time Scheduled Appointments

## 25 1. April 25, 2019 Strategic Planning Forum

26 Documents: 1) Strategic Planning Process, PowerPoint Presentation; 2) Lincoln Public  
27 Schools, Strategic Plan 2018-2019, Approved by School Committee on June 21, 2018; 3)  
28 Strategic Planning Process for the 2018-2019 School Year

29  
30 Dr. McFall and Dr. Rose gave their presentation on the Profile of a Learner as part of the  
31 strategic planning process for the 2019-2020 school year. The process and plan guide the  
32 district's work, and the information that they receive at these presentations with the data gathered  
33 on MCAS and other assessments gives the administration information on what they see as needs  
34 in the schools. The administration then creates priorities and outline strategic priority maps to  
35 address those needs. Dr. McFall said that the administration and Committee discuss what they  
36 should focus on and how to use the district's resources and create a new Strategic Plan by the  
37 end of the school year, and the Committee votes on the Strategic Plan. The Boston and Hanscom  
38 communities are being asked for input, and diversity is important. She held a session in Boston  
39 in March and will hold sessions at Hanscom in May, and there will be Profile of a Learner  
40 sessions held in the fall.

41 The Profile of a Learner asks, What is the purpose of education? What is the purpose of  
42 education now? The audience gathered at tables and discussed the purpose of education by  
43 answering the question, "The purpose of school should be \_\_\_\_\_." Dr. Rose  
44 showed a short video called "The Future of Work" with many possibilities. It asked three  
45 questions: 1) What are the positive possibilities of technology; 2) What about technology worries  
46 you: and 3) What are the traits that would mitigate your worries about technology?

1 Dr. Rose said that young people need different skills to operate in the world, and how  
 2 will schools equip young people for the future world? Schools need to name the traits, skills,  
 3 and knowledge and use them as an anchor. The 17 Great Challenges of the 21<sup>st</sup> Century by  
 4 James Martin is one article that addresses these items. Dr. Rose showed another video with  
 5 educators commenting on the skills, traits, and knowledge students need.

6 Dr. Rose asked the audience to take a stand, on the spectrum of Strongly Agree,  
 7 Somewhat Agree, Somewhat Disagree, Strongly Disagree, with each of the following statements:

8  
 9 Students Should Learn Cursive Handwriting.

10 All Students Should Learn About American Slavery Before High School.

11 There are Facts or Knowledge Students Need to Know at the Tip of Their Tongues.

12 Content is Irrelevant, Students Can Look Up Online, Just Focus on How to Learn.

13 Going to College is Essential.

14 All Students Should Leave Our Schools as Leaders, Not Followers.

15  
 16 Dr. Rose asked the audience to create their own Profile of a Learner. She collected the  
 17 papers and will combine them in an Excel spreadsheet for a draft to use when talking with the  
 18 faculty, students, parents, and community about the district's Profile of a Learner.

19 The full presentation is available on the website, [www.lincnet.org](http://www.lincnet.org).

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 21 5. Facilities and Financial

22 1. Warrant Approval

23 Document: None.

24  
 25 Mr. Creel presented the payroll warrant totaling \$798,583.21 and the accounts payable  
 26 warrant totaling \$336,164.01 for a total of \$1,134,747.22. Mr. Hogue reviewed the warrants and  
 27 recommended that they be approved. Ms. Mitchell moved, and Ms. Gnazzo seconded, the  
 28 motion to approve the warrants as presented.

29 There being no further discussion, the Committee voted unanimously for the motion.

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 31 6. Old Business

32 Document: None.

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 34 Ms. Mitchell reported that she spoke with Ms. Peggy Elder, the Board of Selectman's  
 35 Administrative Assistant, regarding the summer work hours policy that has employees work a  
 36 four day week during the summer. The Selectmen approve the policy each year, and the  
 37 Committee will keep the item on the agenda and continue to vote on the policy annually.

38  
 39 7. Information Enclosures

40 Document: Executive Director's Entry Plan Findings Report, EDCO Collaborative,  
 41 Bedford, MA 01730, February 2019, by Nadine Ekstrom, Executive Director

42  
 43 This item was for the Committee's information. It was not discussed.

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 45 8. Adjournment

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1           On motion by Ms. Mitchell, seconded by Mr. Hogue, the Committee voted unanimously  
2 to adjourn the meeting at 8:45 pm.

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4           The next School Committee meeting is tentatively scheduled for Thursday, May 9, 2019  
5 at 7:00 pm in the Donaldson Room, Town Hall, Lincoln Road, Lincoln, MA.

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7 Respectfully submitted,  
8 Sarah G. Marcotte  
9 Recording Secretary