1	INUTES OF THE LINCOLN SCHOOL COMMITTEE
2	Thursday, April 6, 2017
3	Hartwell Multipurpose Room, Hartwell Building, Ballfield Road, Lincoln, MA
4	OPEN SESSION
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6	Present: Tim Christenfeld (Vice Chairperson), Al Schmertzler, Jena Salon, Peter Borden,
7	Tara Mitchell, Laurel Wironen (Hanscom Educational Liaison). Also present: Becky
8	McFall (Superintendent), Patricia Kinsella (Assistant Superintendent), Buckner Creel
9	(Administrator for Business and Finance), Mary Emmons (Administrator for Student
10	Services), Robert Ford (Director of Technology).
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12	Absent: Samaria Stallings (METCO Representative).
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14	1. Greetings and Call to Order
15	Mr. Christenfeld, Vice Chairperson, called the open session to order at 7:05 pm.
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17	2. Chairperson's and Members' Reports
18	Mr. Christenfeld welcomed Ms. Mitchell to the Committee. She was elected at
19	the Town Election on Monday, March 27.
20	Mr. Christenfeld and Mr. Borden congratulated all involved in the Lincoln Middle
21	School's production of <i>The Lion King</i> . 91 middle school students were involved. Mr.
22	Borden said that the community and staff support for the production have left a positive
23	impact on all.
24	Ms. Mitchell said that the Science Fairs at the Smith School and the Hanscom
25	Primary School will be held next Tuesday, April 11.
26	Mr. Christenfeld announced that Ms. Kinsella would be leaving the end of June
27	and thanked her for her work for the Lincoln Public Schools.
28	Mr. Christenfeld said that the PTO will hold a meeting on Friday, April 7 at 8:15
29	am in the Hartwell Multipurpose Room, and the topic will be bullying. Ms. Emmons will
30	be at the meeting.
31	Mr. Christenfeld said that parents of middle school students have been invited to
32	orchestra and band rehearsals. He has attended and said that it is fun to watch students
33	progressing in playing their musical instruments.
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35	3. Public Comments
36	None.
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38	4. Consent Agenda
39	None.
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41	5. Time Scheduled Appointments
42	1. School Committee Leadership Description of the Public Schools Policy Files PDA Board Organizational
43	Document: Lincoln Public Schools Policy, File: BDA, Board Organizational
44	Meeting, Revised at School Committee Meeting of June 12, 2014
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In accordance with School Committee policy, Mr. Christenfeld asked if there were any nominations for Chairperson. Mr. Borden nominated Mr. Christenfeld to be Chairperson, and Ms. Mitchell seconded the nomination. Mr. Christenfeld accepted the nomination. Mr. Borden moved, and Ms. Mitchell seconded, the motion to elect Mr. Timothy Christenfeld as Chairperson for the School Committee. The Committee voted 4 to 0 to elect Mr. Timothy Christenfeld as Chairperson for the School Committee with Mr. Christenfeld abstaining.

Mr. Christenfeld asked Mr. Borden if he was willing to serve as Vice Chairperson. Mr. Borden accepted the position. Mr. Christenfeld appointed Mr. Peter Borden as Vice Chairperson. Mr. Christenfeld moved, and Ms. Salon seconded, the motion to appoint Mr. Peter Borden as Vice Chairperson for the School Committee. The Committee voted unanimously to appoint Mr. Peter Borden as Vice Chairperson for the School Committee.

2. Review Open Meeting Law

Document: Office of the Attorney General, Open Meeting Law FAQ, Deliberation and Electronic Communications, dated March 10, 2017

Mr. Christenfeld said the Committee has an email address, schoolcomm@lincnet.org, associated with the school website, www.lincnet.org, which is managed by the Chairperson, who forwards messages to the other Committee members. He said that the email messages can be automatically forwarded to the Committee members, and he asked which method they preferred. The Committee preferred messages to be automatically forwarded. He said that the Committee members' official response to messages from anyone has to be discussed at a meeting. While the individual members can respond, any deliberation has to be done at a meeting. He said that they could also choose not to respond and wait.

Ms. Mitchell said it would be best for the Chairperson to respond in a timely manner because waiting made it look like the Committee did not receive messages. Mr. Borden suggested it is a good idea to respond to people on LincolnTalk who are concerned about school issues. He suggested that it was best for an individual member to respond generically that the Committee had received the message and valued the opinions expressed. Then he suggested they be directed to the correct channels for a more comprehensive reply. Mr. Christenfeld noted that in these messages, from Lincoln Talk or the Committee's email messages, there cannot be a quorum of Committee members (at least three) deliberating in the messages, and they cannot take a position on an issue, because that would be breaking the Open Meeting Law, M.G.L. Ch. 30A, §18, 20.

Dr. McFall suggested that the District is committed to open, honest, and respectful communication. She said that parents should talk to teachers and/or principals first to solve issues. Mr. Christenfeld asked Mr. Borden to draft a generic message.

Mr. Ford said that for sensitive issues, parents might prefer to make a phone call. He reminded all to be aware that the use of email subjects the messages to the Public Records Law, M.G.L. Ch. 66 §10.

3. deCordova Appointee Report

Document: Report of activities by Ms. Julie Bernson

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Mr. Christenfeld welcomed Mr. Dan Elias, the Committee's Appointee to the deCordova Museum's Board of Trustees. Mr. Elias noted that Ms. Julie Bernson, Deputy Director for Learning and Engagement, wrote a report about the year that he will forward to the school. Mr. Elias said that they have a good relationship with the schools, especially the Hanscom schools and METCO students and parents. He said they have worked with Ms. Kinsella to have Lincoln teachers will be coming to the Museum for professional development. He said they had an event for Hanscom families with art teacher Donna Lubin. He thanked Ms. Bernson for her work.

Mr. Elias noted that the Board of Trustees has been looking at the history and documents that created the deCordova, and the Board has discovered that the School Committee, Selectmen, and Library Board are the overseers of the deCordova, and the deCordova is owned by the Town of Lincoln. He invited the Committee to their party that was to be held later in the evening. Mr. Elias said that the deCordova is a nonprofit organization, and it has an endowment of \$7 million, which covers only 4-5% of their operating budget.

Mr. Elias said the deCordova is a great resource, and the Museum would like to be of greater resource to the schools and to engage with students. He suggested that the Committee hold meetings at the deCordova and that the Museum bring something to the school campus for students. He noted that he enjoys seeing what happens to students when they are involved in art. He also suggested that the school consider holding their fall picnics at the Museum or having a "spring fling" event in June. He mentioned the current and upcoming exhibitions: Women Artists from New England and 1982.

Mr. Christenfeld thanked Mr. Elias for his work.

4. Lincoln Library Representative Report Document: None.

Mr. Christenfeld welcomed Martin Dermady, the Committee's appointee to the Lincoln Library. Mr. Dermady said that the librarians work with the schools in many ways, including visits by the children's librarian to the preschool and schools and to the Lincoln Extended-Day After School Program [LEAP] and for the summer reading program. The library has held picnics, kindergarten reading buddies, served as spelling bee judges. The library has also held programs such as GearTicks, and three book groups for grades 2 and 3, grades 4 through 6, and grades 7 and 8.

The library trustees have also held the Local Heroes program, which supports high school students and celebrates Lincoln or greater Boston area residents who have interesting careers. The program's purpose is to have luminaries to inspire students and introduce them to different careers. Last fall, they held four sessions: two Lincoln lawyers presented on the legal profession and how to prepare to become a lawyer. Former Massachusetts Governor and Presidential Candidate Michael Dukakis hosted students in his office to cover careers in public service and to discuss the 2016 presidential campaign. The Library and deCordova Museum are having two events, one this spring with Lincoln-Sudbury art teachers to build bridges, and one this fall on how a museum works. Mr. Dermady said the program gives an opportunity to explore a wide

variety of topics and said that next year they will try to have eight Local Heroes events, and he noted that having them at other venues is a great opportunity.

Mr. Dermady said that advertising the library's events is easier when the school teachers mention them in class. He said that their intent is to build bridges between the schools and the library.

Mr. Christenfeld thanked Mr. Dermady for his work.

5. Discuss Administration of a Family Survey

Documents: 1) Smith School Community Survey, Spring 2015; 2) Panorama Education Questions on Parent Support, School Fit, Learning Behaviors, School Climate, and Open Response Questions, undated; 3) User Guide: Family-School Relationships Survey, Panorama Education, undated

Dr. McFall said the district would like to conduct a family survey and is considering what questions to ask to receive information that is actionable. She said that at first she thought that they would switch to administer the survey by Panorama Education, but she had concerns that led her to consider other options. She asked for the Committee's input.

Dr. McFall said she was considering several options. The first was to use the Smith School Community Survey from Spring 2015. The second was to use the Family-School Relationships Survey by Panorama Education, and the third was to use the 2015 survey but to modify it. She looked at this year's student survey for additional ideas for appropriate questions.

Dr. McFall noted that using the Panorama Education survey would not require additional funds, and the company would help collate the results. Panorama would also create reports, which would relieve the administration of the work. The administration would also have comparisons with schools and students nationwide for suburban and urban school districts. She noted that the drawback would be that in order to be compared with school districts nationally, they would need to choose specific pre-written questions to maintain the reliability of the national data. She noted that they could add some open response questions. She said that there were four areas of their survey that she liked their questions: parent support, school fit, learning behaviors, and school climate. Dr. McFall chose two open response questions from a set of optional questions for consideration: 1) "In what ways might the school help you support your child more effectively?" 2) "What changes could your school make to help your child feel like the school is a great fit for him or her or them?" She said two other questions to get at the issues raised by the community might be: "my child feels safe at school" or "my child has been bullied at school."

Dr. McFall said that developing the Community Survey in Spring 2015 was a time-intensive process, but the survey gives a broader range of questions that have more specificity, which gives them more actionable information. She noted that that survey has more potential, and they could compare the results from 2015 with these new results if they chose to use it this year. She noted they could update a few questions but not do a full length edit of the 2015 survey now.

Dr. McFall asked the Committee which survey they would like to use and offered that there could be other options if neither option was what the Committee wanted.

The Committee liked the 2015 survey because the questions gave more helpful information than Panorama Education's survey. The Committee suggested that the 2015 survey be updated with questions on security and adding something about cameras in school, how to improve communication, and to mention that this was a good time for parents to engage.

Dr. McFall said that the timeline for sending out the family survey is the end of April to early May. She also noted that the School Council will send a survey about homework this spring.

Mr. Christenfeld thanked Dr. McFall for her work.

6. Planning for 3rd Annual Strategic Priorities Community Forum on April 27 Document: None.

Mr. Christenfeld said that this year's Strategic Priorities Community Forum will be on Thursday, April 27 in the Hartwell Multipurpose Room at 7:00 pm. It will be held instead of a regular School Committee meeting. He noted that last year's Strategic Priorities Forum had excellent teacher presentations, and there was a protocol for discussion and feedback.

Dr. McFall said that if they use the same format this year, she would like to have one presentation from each school with a per presentation time limit of 15 minutes. She said they could use the Wagon Wheel protocol again with a different question from last year. She noted that the purpose of the Forum is for the Committee and administration to gather input, and that they can share the outcomes of where they spent their time, and check in with the community about whether or not the district's priorities are correct. The administration wants to see if they are still aligned with the community.

The Committee wanted to keep the teachers' presentations and asked that the presentations focus on what worked, what did not work, and why collaborative practice makes a difference in the classroom. The Committee and Dr. McFall agreed that Dr. McFall would set the context. There will be teacher presentations for an hour, and the Committee would then facilitate the discussion.

Dr. McFall will send the Wagon Wheel prompts that they used last year.

Mr. Christenfeld encouraged parents and the community to attend. He thanked Dr. McFall for her work.

7. Establish Grade 8 Graduation Dates for Hanscom Middle School and Lincoln School 5-8

Document: None.

Dr. McFall said that the district has used only three of the five "snow days" they had planned for this year. Therefore, the last day of school for the Lincoln School 5-8 and the Hanscom Middle School will be Friday, June 16. She said the graduation dates for Lincoln School 5-8 and Hanscom Middle School could be held on the same day, but she said that that Hanscom families like graduation to be held as early as possible because many families move out of the area. Dr. McFall proposed that the graduation date for Hanscom Middle School be Wednesday, June 14 and the graduation date for Lincoln School 5-8 be Thursday, June 15.

Mr. Christenfeld said that the Pierce House was not available on Wednesday, June 14, but the Pierce House is available on Thursday, June 15.

Mr. Christenfeld moved, and Mr. Borden seconded, the motion to establish the grade eight graduation dates for the Hanscom Middle School as Wednesday, June 14, 2017 and for the Lincoln School 5-8 as Thursday, June 15, 2017. The Committee voted unanimously to establish the grade eight graduation dates for the Hanscom Middle School as Wednesday, June 14, 2017 and for the Lincoln School 5-8 as Thursday, June 15, 2017.

8. Discussion and VOTE on Employee Student Enrollment Requests and METCO Enrollment for 2017-2018

Documents: 1) Memorandum to School Committee from Rebecca McFall, Subject: Enrollment Proposal for the 2017-2018 School Year, dated April 4, 2017; 2) Lincoln Public Schools, Policy: JFABC, Admission of Interdistrict Transfer Students (Enrollment of METCO Students), Revised at School Committee Meeting of May 6, 2004; 3) Lincoln Public Schools, Policy: JFAB, Admission of Non-Resident Students, Revised at School Committee Meeting of April 25, 2013

Dr. McFall reviewed her enrollment proposal report for the 2017-18 school year. She said that they try as close as possible to have 91 Boston students attend the Lincoln Schools. Grant funding depends on the number of students enrolled on October 1 of the previous year. For the 2017-18 school year, the district is looking to enroll from 6 to 16 new Boston students in grades Kindergarten to grade 2. They would welcome 6 to 9 students in Kindergarten, up to 3 students in grade 1, and up to 4 students in grade 2. She noted that ten 8th grade Boston students who are graduating and some Boston students who are moving.

Dr. McFall said that for employee children, she recommended that the district enroll 9 new employee children in preschool and keep 7 employee children who already attend the preschool. She noted that teachers tend to start their children in the district and then move their children to their home districts. She also said that not all preschoolers start on the first day of school as they may attend when they turn the correct age. There would also be 17 employee children in the K-8 schools who are already attending the Lincoln schools. The total number of employee children that Dr. McFall is requesting to attend the Lincoln schools for the 2017-18 school year is 33. Their parents must remain employed by the Lincoln Public Schools in order for the children to attend.

Dr. McFall said that the requests for the Boston and employees' children keep the district maintaining their class sizes, and no additional classrooms are needed to accommodate the students. She noted that they will have more information on enrollments in May.

Mr. Christenfeld moved, and Mr. Borden seconded, the motion to approve the enrollment of up to 91 METCO students and requests for the enrollment of the employee children at the Lincoln School beginning with the 2017-2018 school year subject to the continued employment of their parents as required by School Committee policy based upon recommendations of the Superintendent. The Committee voted unanimously to approve the enrollment of up to 91 METCO students and requests for the enrollment of the employee children at the Lincoln School beginning with the 2017-2018 school year

subject to the continued employment of their parents as required by School Committee policy based upon recommendations of the Superintendent.

6. Superintendent's Report

 Document: None.

Dr. McFall announced that Ms. Kinsella was leaving the district at the end of the year. Dr. McFall has started a search for a new assistant superintendent, and there is a short timeline and deadline for applications for the hiring process. She will have a search committee comprised of faculty, administrators, and parents. She noted that the Committee's interviews with finalists may be held at the Thursday, May 11 meeting. Ms. Mitchell suggested that an email be sent to the community so that community members could be part of the search committee.

Mr. Creel said the Hanscom Primary School move from the old school building to the temporary buildings will begin on Friday, April 14. Students will return to class in the temporary facility on Tuesday, April 25. He said that Interim Principal Kristen St. George has been terrific, and it is more of a challenge to move the preschool and kindergarten. Mr. Creel said the federal government has given the district money to pay for the move. Mr. Creel said they had a job meeting today and will have a preconstruction conference next week. There will be asbestos abatement first, and then the demolition of the old Hanscom Primary School building.

Mr. Christenfeld thanked Dr. McFall and Mr. Creel for their work.

7. Curriculum

Document: None.

Ms. Kinsella said that the preschool and kindergarten teachers have collaborated on the transition process for students, and they are finishing the details. She said it should help students and parents and thanked those participating.

Ms. Kinsella said that proposals for summer curriculum are coming in. She will know which proposals to fund by spring vacation.

Ms. Kinsella said the mentoring program is in the final stretch.

Ms. Kinsella said that the MCAS exams started on Monday, April 3. She thanked Mr. Ford, the content specialists, and faculty for a smooth roll out. Mr. Ford noted that it is going well.

Mr. Christenfeld thanked Ms. Kinsella for her work.

8. Policy

9. Facilities and Financial

1. Warrant Approval

43 Document: None.

None.

Mr. Creel presented the payroll warrant totaling \$754,650.41 and the accounts payable warrant totaling \$265,413.66 for a total of \$1,020,064.07. Mr. Schmertzler

reviewed the warrants and recommended that they be approved. Mr. Christenfeld moved, and Mr. Borden seconded, the motion to approve the warrants as presented. The Committee voted unanimously to approve the warrants as presented.

Mr. Christenfeld thanked Mr. Creel for his work.

2. FY17 Fiscal Report: Third Quarter

Documents: 1) Memorandum to Lincoln School Committee and Rebecca McFall, Superintendent of Schools, from Buckner Creel, Administrator for Business and Finance, Subject: FY17 Third Quarter Report, dated March 30, 2017; 2) Lincoln Campus, FY 2017 Operating Budget—Status Report, 3rd Quarter, as of March 30, 2017; 3) Hanscom Campus, FY 2017 Operating Budget—Status Report, 3rd Quarter, as of March 30, 2017; 4) FY 2017 Operating Budget—Key Budget Line Tracking, 3rd Quarter, as of March 30, 2017

Mr. Creel reviewed his memorandum about the third quarter report, noting that 70% of the school year and 75% of the fiscal year have elapsed. The report is as of March 30 and the last wages included are from March 17. He said the district has sufficient resources to complete the year. One concern from the Hanscom campus was the cost of snow removal. They had budgeted \$35,000, but they may have to pay up to \$50,000, and they have yet to receive the bill for the last storm in March. He and Mr. Michael Haines, Facilities Manager, will look at the amount and recommend an increase.

Mr. Creel explained that there has been an increase in the number of students who have been referred for evaluation for special programs, but the district has been able to cover additional special education costs, both out-of-district tuitions and transportation. He said that the FY18 budget is likely to be impacted by these increases. Ms. Emmons indicated that the district is at or slightly above the state average for students with special education needs, and on the Hanscom campus, because students move in and out of the district during the school year, it is difficult to predict what students will need.

Mr. Creel said they have sent a change order for the moving expenses to the Department of Defense Educational Activity [DoDEA] for the Hanscom contract for \$147,000. He said there would likely be some expenses for the Hanscom Primary School move that would be needed but were not included in the change order. He will report on the move after it has been accomplished.

Mr. Christenfeld thanked Mr. Creel for his work.

10. Old Business

None.

11. New Business

1. Development of School Building Committee

Documents: 1) Draft, School Building Committee, Call for Volunteers, April, 2017; 2) Draft, School Building Committee, April, 2017

Mr. Christenfeld said that Article 33, which asked the Town to repurpose \$750,000 to fund a feasibility study for a Town-only funded school building project, passed at Town Meeting on Saturday, March 25. The Committee had to accomplish four

items: to decide the composition of the School Building Committee [SBC], to set a selection procedure for volunteers for the SBC, to decide on the draft charge to the SBC, and to decide on the draft of the call for volunteers for SBC members. Mr. Christenfeld noted that the School Committee will appoint the SBC, making it a subcommittee of the School Committee and responsible to the School Committee only. The SBC will collaborate with the Community Center Committee. He noted that the Board of Selectmen will discuss the charge to the SBC at its meeting on Monday, April 10.

Mr. Christenfeld said that the Massachusetts School Building Authority's [MSBA] template for the SBC's composition, as are the SBCs from 2010 and 2012, helped to come up with the proposed composition of the SBC. He said the optimal number of SBC members seemed to be 12. The Committee discussed whether there should be voting membership on the SBC for liaisons from other Town Boards, Committees, and Commissions and decided that it was best not to overburden the liaisons to have to attend every SBC meeting by having them as full SBC members. At the same time, the Committee would like liaisons from each Board, Committee, and Commission to be involved and to provide input at all stages of the process.

Mr. Ed Lang from the Green Energy Committee suggested that a Green Energy Committee member should be a voting member on the SBC because the school building uses the most energy in Town. He noted that the selections of the Owner's Project Manager and the architects are extremely important, and at 20% design, the decisions about energy savings and the systems to be used occur earlier in the process rather than later.

The Committee decided to have four or five community members on the SBC and in the charge. Dr. McFall, Mr. Creel, Mr. Michael Haines, Dr. Sharon Hobbs, one or two members of the School Committee, one member of the Board of Selectmen, and one member of the Finance Committee will also be on the SBC.

Mr. Christenfeld said the deadline for community members to apply to be members of the SBC is Monday, April 24. He sent a letter to the members of the former School Building Advisory Committee [SBAC]. He said they needed a small selection committee to review and to select members. Mr. Borden offered to serve on the selection committee, and Mr. Christenfeld said Ms. Jennifer Glass also offered to serve.

Mr. Christenfeld moved, and Mr. Borden seconded, the motion to establish the School Building Committee Selection Committee and to appoint Mr. Timothy Christenfeld, Mr. Peter Borden, and Ms. Jennifer Glass to the School Building Committee Selection Committee. The Committee voted unanimously to establish the School Building Committee Selection Committee and to appoint Mr. Timothy Christenfeld, Mr. Peter Borden, and Ms. Jennifer Glass to the School Building Committee Selection Committee.

For the language of the SBC charge, Mr. Christenfeld said that the SBC would address a range of items to address the school building's needs is the expectation. Mr. Creel said for item 3, there are more materials available from 2002 on, including a detailed conditions study from OMR, and suggested that the item say "reviewing existing materials, including but not limited to the Final Report (2012) of the School Building Committee..." Ms. Mitchell asked to add a sentence that said that liaisons from Town Boards, Committees, and Commissions would be included in nonbinding votes that would be recorded in the minutes.

For the draft of the call for volunteers for SBC members, Ms. Mitchell suggested that the first sentence of the last paragraph be changed or add another sentence that was positive and says "Hopefully the outcome will entail a school building that all will be proud of and enjoy."

Dr. McFall suggested that the School Committee meet after the Board of Selectmen discuss the charge to the SBC to make any changes and to vote on the charge. Mr. Christenfeld said the School Committee meet on Tuesday, April 11 at 8:00 am in Dr. McFall's office to review the charge to the SBC and the changes to it from the Board of Selectmen and to vote on the charge.

Mr. Christenfeld said the Committee would meet at 6:30 pm on Thursday, April 27 to appoint the slate of people to serve on the School Building Committee.

12. Approval of Minutes

None.

13. Information Enclosures

Documents: 1) Letter to Ms. Beverly J. Tangvik, President, Arbella Insurance Foundation, from Rebecca E. McFall, Ed.D., Superintendent, dated March 30, 2017; 2) Letter to Ms. Cindy Murphy, Hanscom Spouses Club, from Rebecca E. McFall, Ed.D., Superintendent, dated March 30, 2017; 3) Letter to Ms. Nancy Farley Marshall from Rebecca E. McFall, Ed.D., Superintendent, dated March 31, 2017; 4) Letter to Mr. Buckner Creel from Rebecca E. McFall, Ed.D., Superintendent, dated March 31, 2017

These letters are for the Committee's information only and were not discussed.

14. Adjournment

On motion by Mr. Christenfeld, seconded by Mr. Borden, the Committee voted unanimously to go into Executive Session for the purpose of discussing the Hanscom contract and the negotiations with the Lincoln Teachers' Association on their contract. The roll call vote was as follows: Mr. Christenfeld, yes; Mr. Borden, yes; Mr. Schmertzler, yes; Ms. Salon, yes; Ms. Mitchell, yes. The Committee would not be returning to open session. The open session adjourned at 10:14 pm.

15. Executive Session

The next School Committee meeting is tentatively scheduled for Thursday, April 27, 2017 at 6:30 pm in the Hartwell Multipurpose Room, Ballfield Road, Lincoln. The session will be the District's 3rd Annual Strategic Priorities Community Forum.

- Respectfully submitted,
- 42 Sarah G. Marcotte, Recording Secretary