



Rebecca McFall, Ed. D., Superintendent

Lincoln Public Schools
Ballfield Road, Lincoln, MA 01773

18-19:22
February 6, 2019

Core Values

- Excellence and Innovation in Teaching and Learning
- Respect for Every Individual
- Collaboration and Community

See Page 10 for
Employment
Opportunities

Superintendent's Bulletin

The Superintendent's Bulletin is typically posted on the Lincoln Public School website each Wednesday during the school year. It provides timely, relevant information about meetings, professional development opportunities, curriculum and program development, grant awards, and School Committee news.

Dear LPS Community,

The search process to select a permanent principal for the Hanscom Primary School is under way. Applications are coming in steadily, and I am in the process of creating a Search Committee with representation from district level administrators, principals, and Hanscom Primary School faculty and community representation. I hope to finalize the members of the Search Committee by the end of this week.

The timeline that has been established for the search is included on page 2. Some of these items are tentative and will be adjusted once we know how many applicants will be interviewed and how many candidates will be selected to move forward as finalists.

I want to take this opportunity to thank the members of the Search Committee, in advance, for the many hours they will dedicate to this process. It will be important to have input from participants who represent a wide variety of roles in our district and at Hanscom Primary School. All Hanscom Primary School faculty and staff will have an opportunity to attend interview sessions on the finalist days and should put these dates on their calendars.

Please remember that the search process is completely confidential, and members of the Committee will not be able to share any details about applicants or interviews outside of the Search Committee process. Please respect this to ensure that we have a fair and unbiased process and so that we can ensure that the best possible principal candidate is selected for Hanscom Primary School. The primary responsibility of the Search Committee is to assist in the selection of finalist candidates. Once the finalists are selected, information about each finalist candidate will be made public and shared with the LPS community. While the Committee will continue to provide input throughout the entire process, the decision regarding final selection and hiring of a principal is my responsibility as the superintendent of the district.

As we begin this work, it will feel quiet without much information being shared until the finalists are announced. At that point, you will receive information, and we will move into high speed to create full-day interviews for finalists and the opportunity for all stakeholder groups to meet the candidates and provide input to the Committee and superintendent. I will do my best to keep all informed at the appropriate points in the process.

All the best,

Becky

Superintendent's Letter, Continued

Hanscom Primary School Principal Search Timeline

January 25th – Position posted on School Spring

February 15th – Application period closing date

February 14th – Search Committee Orientation meeting 3:15 – 4:15, Superintendent's Office, Selection Subcommittee Orientation 4:15 – 4:45

Parent and Faculty & Staff Surveys – desired traits of principal

By Friday, February 8th – Survey sent

February 13th – Survey closed

February 25th – 3:30 - 5:00 – Selection of candidates to be invited for an interview, by Selection Subcommittee

March 4th, 5th, 7th – Interviews, 3:30 – 6:30

March 11th, 12th, 14th, 15th – Finalist Days, faculty sessions after school (four days are being held, but the number of finalists is likely to be 1-3)

March 14th – TBD, Finalists attend School Committee meeting

By March 22nd – Position offered

Community Support

Sudbury Community Food Pantry
160 Concord Road, Sudbury
978-443-7725

Open for food distribution Tuesdays and Thursdays from 12:00 p.m. to 2:30 p.m. (Located in the basement of Our Lady of Fatima Church)

St. Vincent de Paul through St. Joseph Church in Lincoln
142 Lincoln Road, Lincoln
781-899-2611

Lincoln's St. Vincent de Paul is a Catholic volunteer organization that extends its emergency help and food pantry volunteer services at St. Joseph Church in Lincoln. St. Joseph Church is part of the larger parish of St. Julia in Weston. Together, the parish serves clients in both towns and occasionally in neighboring towns.

January 15, 2019

Giving or Receiving Help for Those Affected by the Government Shutdown

A group of concerned Lincoln citizens has put together this document to provide as comprehensive a list as possible for two groups:

- people who want to help those suffering from the government shutdown
- people who need help as a result of the government shutdown.

We expect that additions and changes may be made after the publication of this document. Please check <http://lincfam.org/> for the latest information.

Where to Make Cash or In-Kind Donations

Help students participate in sports, field trips, and other school events:

- **Hanscom Families Support Fund (newly established)**
Send check payable to Lincoln Public Schools with memo "Hanscom Families Support Fund" and send to Lincoln Public Schools Business Office, 6 Ballfield Road, Lincoln, MA 01773
- **Legacy Fund**
Send check payable to Lincoln Public Schools with memo "Legacy Fund" and send to Lincoln Public Schools Business Office, 6 Ballfield Road, Lincoln, MA 01773

Help Lincoln residents of any age pay rent, utilities, car payments, or medical bills:

- **Lincoln Council on Aging**
Send check payable to the Town of Lincoln, with memo "Emergency Assistance Fund" and addressed to CoA c/o Town Offices, 16 Lincoln Road, Lincoln, MA 01773
- **St. Vincent de Paul**
Send check to St. Vincent de Paul, PO Box 324, Lincoln, MA 01773

Help Lincoln residents of any age pay winter fuel bills:

- **Lincoln Council on Aging**
Send check payable to the Town of Lincoln, with memo "Fuel Assistance Program" and addressed to CoA c/o Town Offices, 16 Lincoln Road, Lincoln, MA 01773

Donate via PayPal to the **Boston Chapter, U.S. Coast Guard Chief Petty Officers Association:**

- <https://bit.ly/2Cq3Lbd>

Donate to a local food pantry:

- **St. Vincent de Paul**
Send check to St. Vincent de Paul, PO Box 324, Lincoln, MA 01773
- **Open Table**
<http://www.opentable.org/donate/>

Donate goods via Amazon that the U.S. Coast Guard Chief Petty Officers Association have identified as needed - for the **Hanscom AF Base and other Lincoln families affected by the shutdown:**

- <http://a.co/a34Q0gF>

District Calendar of Upcoming Events

- Thursday, February 7 . . . SBC Outreach Subcommittee Meeting
10:00 – 11:30 a.m. – Hartwell Multipurpose Room
- . . . School Committee Meeting
7:00 p.m. – Hartwell Multipurpose Room
- Sunday, February 10 . . . “Educating our Children in the Age of Artificial
Intelligence” with Charles Fadel (*See page 5.*)
- Wednesday, February 13 . . . School Building Committee Meeting
7:00 p.m. – Hartwell Multipurpose Room
- Thursday, February 14 . . . SBC Outreach Subcommittee Meeting
10:00 – 11:30 a.m. – Hartwell Multipurpose Room
- Monday, February 18 . . . Presidents’ Day
Schools and Offices Closed
- Tuesday – Friday . . . February Recess – Schools Closed; Offices Open
February 19 – 22, 2019
- Tuesday, February 26 . . . Superintendent’s Office Hours
2:00 – 4:00 p.m.
- Wednesday, February 27 . . . School Building Committee Meeting
7:00 p.m. – Hartwell Multipurpose Room
- Thursday, February 28 . . . SBC Outreach Subcommittee Meeting
10:00 – 11:30 a.m. – Hartwell Multipurpose Room
- . . . School Committee Meeting
7:00 p.m. – Hartwell Multipurpose Room

News and Information

To share news with your colleagues, email Janice Gross @jgross@lincnet.org.



We offer condolences to our colleague Shirley Daniels, Lincoln School grade 6 ELA teacher, on the recent loss of her mother.


Community Support Events

Excerpted from *Hanscom Middle School Notes of February 4, 2019*
From Erich Ledebuhr, Principal, Hanscom Middle School

"Last week we also worked hard to meet our goal of supporting our military families. We had 150 people come to the community pasta dinner. We also had 20 staff and faculty members at the event. I want to thank all of you who came out to support this event. Your setting up, serving, and cleaning up was a big help. Even more important than that was that we had a strong visual presence and that was certainly noticed and appreciated. I can't tell you how many families and PTO members commented on your support.

I heard a strong, unanimous message from families, PTO members, and staff members who were present that we need to do this again. So, plans are underway for another community dinner during April for the "Month of the Military Child."

We also had over 50 families come to the school this weekend for the Open Table Fresh Mobile Market. The outpouring of gratitude was overwhelming. I would like to extend a special thank you to Mary Gately who is a regular volunteer at Open Table for her help with this event. I continue to be proud of the work we are doing as a school to join with our PTO to help support our community."

<p>SUNDAY FEBRUARY 10 7 PM STEARNS ROOM THE FIRST PARISH IN LINCOLN BEDFORD ROAD</p> <p>FREE AND OPEN TO THE COMMUNITY</p> <p>For more information, contact: Mary Helen Lorenz: mhelen@rcn.com or Janet Boynton: janetboynton@gmail.com</p>	<p>EDUCATING OUR CHILDREN IN THE AGE OF ARTIFICIAL INTELLIGENCE</p> <p>The overarching goals of a modern education should be to nurture wise, versatile "Renaissance" humans who have learned how to learn; so, Education curricula need to be deeply redesigned for the four dimensions of (modernized) Knowledge, Skills, Character and Meta-Learning.</p> <p>AI and Biotechnology are about to redefine what it means to be human, yet the last major changes to curriculum were effected in the late 1800s as a response to the sudden growth in societal and human capital needs.</p>	 <p>Charles Fadel Global education thought leader, futurist, author and inventor is coming to Lincoln on February 10th to speak on how we can prepare our children for the technological challenges of this 21st century world.</p>
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Professional Development

To register for PD offerings, please complete an LPS Conference/Workshop Request Form available at:
<http://goo.gl/dlRDxZ>



EDCO Collaborative
36 Middlesex Turnpike
Bedford, MA 01730
(781) 259-3445

2019 Course Offerings from EDCO

Please note: Courses with insufficient enrollment may be canceled.

Upcoming EdTech Workshops

All courses have limited seating! Sign up today!

Integrating Educational Video into Curriculum

[Starting February 4 \(online\)](#)

In this course you will learn how to locate quality video resources, have a better understanding of the flipped classroom model, as well as how to use video to assess understanding. Participants will reshape an existing lesson, or build a new one, to include these tools to enhance your teaching and/or your students' learning. Activities include readings and/or videos, with periods for discussion and reflection. Using Backwards Design theory and a Constructivist approach, you will design an assessment that supports the curriculum frameworks/standards.

Member Rate: \$195.00

For more information and to Register: <https://edco.rocks/2DDW5E2>

Everyone Can Create

[Tuesday, February 26, 2019 12-2:30pm](#)

Join us to learn about Everyone Can Create, a new program from Apple designed to help unleash the creative potential in every student. Everyone Can Create includes free learning materials that teach students how to develop and communicate ideas through video, photography, music, and drawing. And it gives teachers fun and meaningful ways to bring these skills into any lesson, topic, or assignment.

This program is presented by Apple. There is no cost to attend this course.

For more information and Registration: <https://edco.rocks/2S9GIVl>

Engaging Primary Learners w/ iPad **Monday, March 11, 2019**

Teachers keep finding new and transformative ways that iPad can personalize learning for primary students. Come to this hands-on event and get inspired by stories of teachers who are having great success improving literacy, numeracy, creativity, and student engagement with iPad.

This program is presented by Apple. There is no cost to attend this course.

For more information, and Registration: <https://edco.rocks/2G82BED>

Engaging STEM Learners with iPad **Wednesday, March 13, 2019 9am-12Noon**

Teaching STEM builds job skills that are in high demand. Join us for a hands-on event where you'll see how you can use iPad to engage STEM students like never before. Discover how you can deliver relevant, exciting STEM lessons that encourage creativity, mathematical thinking, and problem solving.

This program is presented by Apple. There is no cost to attend this course.

For more information, and Registration: <https://edco.rocks/2G6uwVE>

***More EdTech Workshops for the Spring and Summer will
be announced soon...Stay Tuned!!***

[View ALL EDCO
Course Offerings](#)

Professional Development, EDCO, Continued

EDCO has a variety of Professional Learning Opportunities available to meet your goals in 2019.

For a complete listing and to register, please visit our registration site:

<https://courses.edcollab.org/Public/Course/Browse>

Many offerings include a graduate credit option.

Many courses will fill up quickly, so don't miss out; reserve your space today!

A few highlights include:

Courses are added on a rolling basis so please check back throughout the year.

Course	Link to Register
Working with English Learners in the P.E. Classroom	https://courses.edcollab.org/public/Course/browse?courseid=27908
Disciplinary Literacy	https://courses.edcollab.org/public/Course/browse?courseid=27946
Wide Open Music Classes in Small Confined Spaces	https://courses.edcollab.org/public/Course/browse?courseid=27942
Utilizing Web Tools to Support Math Instruction	https://courses.edcollab.org/public/Course/browse?courseid=27943
Walking in an English Language Learner's Shoes (Online)	https://courses.edcollab.org/public/Course/browse?courseid=27984
Soar with Schoology	https://courses.edcollab.org/public/Course/browse?courseid=27986
Understanding the Connection Between Special Education and Physical Education	https://courses.edcollab.org/public/Course/browse?courseid=27989
Teaching Active Study Strategies	https://courses.edcollab.org/public/Course/browse?courseid=27938
SEI Endorsement Courses	
MA SEI Teacher Endorsement Course	https://courses.edcollab.org/public/Course/browse?courseid=27985
MA SEI Administrator Endorsement Course	https://courses.edcollab.org/public/Course/browse?courseid=27994

INITIATIVES FOR DEVELOPING EQUITY AND ACHIEVEMENT FOR STUDENTS

Invitation to Affinity Group for Educators of Color

<http://edcollab.org/wp-content/uploads/2018/09/MAALANA-invitation-2018-19-FY19.pdf>

MAALANA - Claudia Fox Tree facilitates monthly gatherings of this affinity group that are designed to provide opportunities for educators of color from various communities in Massachusetts to share school experiences regarding topics, such as: race, culture, ethnicity, power/ privilege, culturally responsive teaching practices, and systemic social change to create educational equity. Strategies for addressing the academic achievement of children from diverse cultures, preparing all students to successfully navigate a culturally diverse society, and collaboration techniques among colleagues are reviewed and discussed.

Dates	Time	Location
February 8, March 8, April 12, May 10 (please bring <u>White Ally</u>) June 7 potential make-up day, if needed	3:30-5:30	Best Western Plus Hotel Copper Tavern 380 Winter Street, Waltham, MA

Professional Development, EDCO, Continued

INITIATIVES for DEVELOPING EQUITY and ACHIEVEMENT for STUDENTS

invites your participation in the...

IDEAS 18-19 Book Group

For more information about the IDEAS Book Group, contact Elli Stern at ellistern123@gmail.com.

Book/Author	Date	Time	Location
<u>Behold the Dreamers</u> by Imbolo Mbue	February 7	3:45 - 5:45	Needham HS
<u>So You Want to Talk About Race</u> by Ijeoma Oluo	March 14	3:45 - 5:00	Brooks School
<u>In the Midst of Winter</u> by Isabel Allenda	April 11	3:45 - 5:45	Needham HS
<u>Just Mercy</u> by Bryan Stevenson	May 9	3:45 - 5:45	Brooks School

Employment Opportunities

Lincoln Public School District is committed to maintaining a work and learning environment free from discrimination on the basis of age, color, covered veteran status, disability, national origin, race, religion, sex, sexual orientation, gender identity, or housing status.

Personnel presently employed by the Lincoln Public Schools are **not** required to submit a resume or letters of recommendation. Please submit applications online via the District's secure online system at <http://www.lincnet.org> under Employment Opportunities.

School	Position	Anticipated Start Date	Hours/Week <i>(If applicable)</i>	Compensation	Contact Information
District Facilities	Part-time Maintenance Craftsperson	Immediately	20	\$30.54/hour	Michael Haines Facilities Coordinator 781-259-9400, X5305 mhaines@lincnet.org
HMS	Long-term Substitute School Psychologist	Anticipated: May 3 – June 7, 2019		BA Step 1 \$255.83/day or MA Step 1 282.09/day	Mary Emmons Admin. for Student Services 781-259-9403, X4401 memmons@lincnet.org
HMS	Instructional Assistant	Immediately	30	\$18.31/hour	Erich Ledebuhr, Principal Hanscom Middle School 781-274-7720, X7300 ledebuhre@lincnet.org
Smith	Long-term Substitute Speech and Language Pathologist	Anticipated: May 6 – Last day of school for teachers (TBD) June 2019		BA Step 1 \$255.83/day or MA Step 1 282.09/day	Mary Emmons Admin. for Student Services 781-259-9403, X4401 memmons@lincnet.org
District	Substitute Cafeteria Workers	Immediately	TBD	\$13.35/hour	Cathleen Higgins Food Services Coordinator 781-259-9400, X4306 chiggins@lincnet.org
District	Day-to-Day Substitutes	Immediately	TBD	\$99.04/full day \$59.42/half day	Suzette Brydie Substitute Coordinator 781-259-9402 sbrydie@lincnet.org