

Rebecca McFall, Ed. D., Superintendent
Lincoln Public Schools
Ballfield Road, Lincoln, MA 01773

16-17:35
June 14, 2017



Core Values

- Excellence and Innovation in Teaching and Learning
 - Respect for Every Individual
 - Collaboration and Community

Final Bulletin
of 2016-2017
See Page 7 for
Employment
Opportunities

SUPERINTENDENT'S BULLETIN

The Superintendent's Bulletin is typically posted on the Lincoln Public School website each Wednesday during the school year. It provides timely, relevant information about meetings, professional development opportunities, curriculum and program development, grant awards, and School Committee news.

Dear Faculty and Staff,

Congratulations to our Hanscom Middle School and Lincoln School grade eight students who will graduate tonight and tomorrow night! We wish them all a smooth transition to high school. To our Hanscom families and students who will be moving on to another assignment, and to any Lincoln families leaving the district, we wish you well. It has been a pleasure to educate your children and to get to know you.

The academic year calendar for next school year can be found on page 2. The start date for grades 1-8 is Tuesday, September 5, 2017. Preschoolers and kindergarteners will begin on Wednesday, September 6th.

Thank you to our faculty, staff, and administrators for working diligently to make this a successful year. I hope each of you has an opportunity to relax, reflect, and rest over the summer and that the fall finds you re-energized and excited about the new school year.

All the best,

Becky

Lincoln Public Schools, Lincoln, MA 2017-2018 Academic Year Calendar

Approved 2/16/2017; SC Meeting Dates Approved 3/9/2017

<p>August 28 & 29: New Faculty Orientation 30 & 31: All Faculty Report</p> <p>September 4: Labor Day – No School 5: Gr. 1-8 Students Return; K Visits 6: Kindergarten and Preschool Begin 21: Rosh Hashanah No School</p>	<p>August/September 2017 18 days</p> <table border="1"> <thead> <tr> <th>S</th> <th>M</th> <th>T</th> <th>W</th> <th>T</th> <th>F</th> <th>S</th> </tr> </thead> <tbody> <tr> <td>27</td> <td>28</td> <td>29</td> <td>30</td> <td>31</td> <td>1</td> <td>2</td> </tr> <tr> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>10</td> <td>11</td> <td>12</td> <td>13</td> <td>14</td> <td>15</td> <td>16</td> </tr> <tr> <td>17</td> <td>18</td> <td>19</td> <td>20</td> <td>21</td> <td>22</td> <td>23</td> </tr> <tr> <td>24</td> <td>25</td> <td>26</td> <td>27</td> <td>28</td> <td>29</td> <td>30</td> </tr> </tbody> </table>	S	M	T	W	T	F	S	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	<p>February 2018 15 days</p> <table border="1"> <thead> <tr> <th>S</th> <th>M</th> <th>T</th> <th>W</th> <th>T</th> <th>F</th> <th>S</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td>2</td> <td>3</td> </tr> <tr> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> <td>10</td> </tr> <tr> <td>11</td> <td>12</td> <td>13</td> <td>14</td> <td>15</td> <td>16</td> <td>17</td> </tr> <tr> <td>18</td> <td>19</td> <td>20</td> <td>21</td> <td>22</td> <td>23</td> <td>24</td> </tr> <tr> <td>25</td> <td>26</td> <td>27</td> <td>28</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				<p>February 19-23: February Recess No School</p>							
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<p>January 1: New Year's Day No School 15: Martin Luther King, Jr. Day No School 16: Institute Day No School for <u>Students Only</u> 25: K-5 Report Cards Distributed</p>	<p>January 2018 20 days</p> <table border="1"> <thead> <tr> <th>S</th> <th>M</th> <th>T</th> <th>W</th> <th>T</th> <th>F</th> <th>S</th> </tr> </thead> <tbody> <tr> <td></td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> </tr> <tr> <td>7</td> <td>8</td> <td>9</td> <td>10</td> <td>11</td> <td>12</td> <td>13</td> </tr> <tr> <td>14</td> <td>15</td> <td>16</td> <td>17</td> <td>18</td> <td>19</td> <td>20</td> </tr> <tr> <td>21</td> <td>22</td> <td>23</td> <td>24</td> <td>25</td> <td>26</td> <td>27</td> </tr> <tr> <td>28</td> <td>29</td> <td>30</td> <td>31</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<p>June 2018 12 days</p> <table border="1"> <thead> <tr> <th>S</th> <th>M</th> <th>T</th> <th>W</th> <th>T</th> <th>F</th> <th>S</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td>2</td> </tr> <tr> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> </tr> <tr> <td>10</td> <td>11</td> <td>12</td> <td>13</td> <td>14</td> <td>15</td> <td>16</td> </tr> <tr> <td>17</td> <td>18</td> <td>19</td> <td>20</td> <td>21</td> <td>22</td> <td>23</td> </tr> <tr> <td>24</td> <td>25</td> <td>26</td> <td>27</td> <td>28</td> <td>29</td> <td>30</td> </tr> </tbody> </table>	S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	<p>June 25: Closing Day All Students ½ Day (includes 5 snow days) K-8 Report Cards Distributed on Last Day of School NOTE: Teachers work one day after students leave.</p>							
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■ School Committee (SC) Meeting – 7:00 p.m. in Hartwell Building Multipurpose Room. Note: Additional SC meetings may be added as needed.

- = Half Days
- = No School
- = Weekends

School Hours

Lincoln Preschool, Lincoln School K-8,
 Hanscom Primary School, and Hanscom Middle School
 Grades K-8 M, T, Th, F - 8:00-2:50; W - 8:00-12:35
 Preschool @ Lincoln Mon-Fri - 8:15-12:15
 Preschool @ Hanscom Morning Session: M thru F - 8:00-10:30
 Afternoon Session: M, T, Th, F - 12:15-2:45

Curriculum Nights

9/14 Hanscom Middle **AND** Lincoln 5-8
 9/28 Hanscom Primary **AND** Lincoln K-4
 10/4 Lincoln Preschool @ Lincoln
 10/5 Lincoln Preschool @ Hanscom

District Calendar of Upcoming Events

- Wednesday, June 14 . . . Superintendent's Office Hours
8:00 a.m. - 10:00 a.m.
- . . . Grade 8 Graduation – Hanscom Middle School, 6:00 p.m.
- . . . Lincoln School Project Kick-off Workshop
Brooks School Gym, 7:30 p.m.
- Thursday, June 15 . . . Grade 8 Graduation – Lincoln School, 7:00 p.m.
- Friday, June 16 . . . Last Day of School for Students – Half Day
- Thursday, June 22 . . . School Committee Meeting
Hartwell Multipurpose Room, 7:00 p.m.

Student's First Day of School 2017-2018 School Year

Grades 1 – 8: Tuesday, September 5, 2017

Grades PreK and K: Wednesday, September 6, 2017

New Teachers Report on Monday, August 28, 2017 ---- **All Teachers** Report on Wednesday, August 30, 2017

News and Information



We extend condolences to the family and friends of our former colleague Anne Marie Mahoney, who passed away recently at the age of 83. Anne Marie was a nurse's assistant in the Lincoln School.

News and Information, Continued



Great Learning

Sharon Hobbs, Lincoln School 5-8 Principal

Lincoln School 5-8 held Olympic Day on Monday. The day was planned by 44 eighth graders who served as captains and designed the day's activities. With incredibly flexible help from the teachers, students learned about countries and created small songs or cheers that gave everyone the opportunity to hear the highlights of a country and participated in a variety of games. Groups were designed to be 5th through 8th graders on a team together so students also had the opportunity to meet people they might not have known and to practice helping others to succeed.



Professional Development

~~~ If a link is not working, try copying and pasting it into your browser.~~~

To register for PD offerings, please complete an LPS Conference/Workshop Request Form available at:  
<http://goo.gl/dIRDxZ>



2017 brings EdTech Teacher's <http://edtechteacher.org> 5th Annual Teaching with Technology Summer Workshops, and we have built an incredible program on a diverse set of NEW topics to compliment many of our favorites from previous summers.

Each summer, we bring together some of the best educators in the country to lead our workshops. All of our instructors have classroom experience and value high-quality professional development.

### About EdTech Teacher

We understand teachers because we have all been teachers now we travel the country and the world to deliver hands-on edtech experiences to support teachers to meet the needs of their students' learning environments. Over the past few years, we may have diversified our offerings and expanded our team, but our mission remains the same: to support educators in their quest to enrich student learning experiences through emerging technologies.

### Boston Summer Work

- iPads in the Elementary Classroom, July 10-12  
<http://ettsummer.org/ipads-elementary-classroom/>
- Project Based Learning: Integrating Technology to Support Meaningful Student Learning, July 10-12  
<http://ettsummer.org/project-based-learning/>
- The Elementary G-Suite Google Classroom, July 13-14  
<http://ettsummer.org/elementary-g-suite-google-classroom/>
- Enhancing STEM Curriculum with Technology, July 13-14  
<http://ettsummer.org/enhancing-stem-curriculum-with-technology/>
- Teaching Foreign Language with Technology, July 17-19  
<http://ettsummer.org/teaching-foreign-language-with-technology/>
- Differentiation and Personalization with Technology, July 17-18  
<http://ettsummer.org/differentiation-personalization-with-technology/>  
*Professional Development, EdTech Teacher, Continued*
- Teaching English and Language Arts with Technology, July 20-21  
<http://ettsummer.org/teaching-english-and-language-arts-with-technology/>
- Creating Innovators with Design Thinking and Makerspaces, July 19-21  
<http://ettsummer.org/creating-innovators-with-design-thinking-and-makerspaces/>
- Leading Innovation in Schools, July 21  
<http://ettsummer.org/leading-innovation-in-schools/>

To register for any of the courses above, click this link: <http://ettsummer.org/register/>

*Professional Development, Continued*

For more information on EDCO courses, or to register, go to [http://www.edcollab.org/?page\\_id=6395](http://www.edcollab.org/?page_id=6395)



# IDEAS

## Initiatives for Developing Equity and Achievement for Students

### Sponsored by EDCO Collaborative

A program committed to achievement and success for all students via culturally proficient classrooms and schools that honor the individuality of students and families of all racial, ethnic, and cultural backgrounds.

### Background

**Initiatives for Developing Equity and Achievement for Students (IDEAS)** builds upon EDCO's mission in supporting member and non-member districts as they focus on culturally proficient schools and classrooms. IDEAS will extend the professional learning opportunities available to school districts as they work to enhance the culturally proficient practices identified in Standards II and III of the MA DESE Model Teacher Rubric.

### Programs and Services

- Professional learning opportunities in cultural proficiency to support equity and success for all students
- Student Leadership Conferences for middle and high school students to help shape diversity initiatives
- Consultation on curriculum and developing culturally proficient classrooms and schools
- Customized professional development workshops
- Affinity Group meetings for educators of color
- Affinity Group meetings for white allies
- Book Group: discussions on topics of equity, race and teaching practices
- Tenacity Challenge: Academic Scholarship Competition for Latino and African-American students
- District wide racial climate survey

### EDCO Membership Includes IDEAS Membership – FY18

- MS and HS Student Leadership Conferences
- Affinity Group for Educators of Color
- Affinity Group for White Allies
- Tenacity Challenge: Academic Scholarship Competition for Latino and African-American students
- Book Group

### Course Fees Per Student:

|                                       |       |
|---------------------------------------|-------|
| 12.5 hour course                      | \$250 |
| 25 hour course                        | \$500 |
| 5 hour workshop                       | \$110 |
| Consultation: \$150/hour, 2 hour min. |       |

Visit us at [http://www.edcollab.org/?page\\_id=6395](http://www.edcollab.org/?page_id=6395)

## Employment Opportunities

*Lincoln Public School District is committed to maintaining a work and learning environment free from discrimination on the basis of age, color, covered veteran status, disability, national origin, race, religion, sex, sexual orientation, gender identity, or housing status.*

Personnel presently employed by the Lincoln Public Schools are not required to submit a resume or letters of recommendation. Please submit applications online via the District's secure online system at <http://www.lincnet.org> under Employment Opportunities.

If no job is posted on the website, please contact the administrator listed after each position noted below.

### 2017 – 2018 Openings

| School                      | Position                                                                            | Anticipated Start Date | Hours/Week<br><i>(If applicable)</i> | Compensation                                                                                    | Contact Information                                                                                           |
|-----------------------------|-------------------------------------------------------------------------------------|------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| HMS                         | Special Education Tutor<br><b>Two</b> positions open                                | 9/5/2017               | 30                                   | \$23.66/hour                                                                                    | Denise Oldham<br>781-274-6178 or X6403<br><a href="mailto:oldham@lincnet.org">oldham@lincnet.org</a>          |
| HPS                         | Grade One Teacher                                                                   | 8/28/2017              | 1.0 Position                         | Based on Education and Experience                                                               | Kristen St. George<br>781-274-7721, X6300<br><a href="mailto:stgeorgek@lincnet.org">stgeorgek@lincnet.org</a> |
| HPS                         | Grade Three Teacher<br><i>(Opportunity for IA position to take over in January)</i> | 01/02/2018             | 1.0 Position                         | Based on Education and Experience                                                               | Kristen St. George<br>781-274-7721, X6300<br><a href="mailto:stgeorgek@lincnet.org">stgeorgek@lincnet.org</a> |
| HPS                         | Instructional Assistant<br><b>Two</b> positions open<br>Kindergarten<br>Grade 2     | 9/6/2017<br>9/5/2017   | 32<br>25                             | \$17.86/hour<br>\$17.86/hour                                                                    | Kristen St. George<br>781-274-7721, X6300<br><a href="mailto:stgeorgek@lincnet.org">stgeorgek@lincnet.org</a> |
| Lincoln Preschool           | Tutor                                                                               | 9/6/2017               | 20                                   | \$23.66/hour                                                                                    | Lynn Fagan<br>781-259-9889, X4501<br><a href="mailto:lfagan@lincnet.org">lfagan@lincnet.org</a>               |
| Lincoln Preschool @ Lincoln | .8 Teacher                                                                          | 8/28/2017              |                                      | Based on Education and Experience                                                               | Lynn Fagan<br>781-259-9889, X4501<br><a href="mailto:lfagan@lincnet.org">lfagan@lincnet.org</a>               |
| Lincoln School 5-8          | Long-term Substitute Mathematics                                                    | 8/28/17 – 1/5/18       |                                      | Based on Education and Experience                                                               | Sharon Hobbs<br>781-259-9108, X1300<br><a href="mailto:shobbs@lincnet.org">shobbs@lincnet.org</a>             |
| Lincoln School K-8          | METCO Bus Monitor                                                                   | 9/5/2017               | 5 days/ week<br>AM and PM<br>Runs    | Rate 1: Holds another position<br>\$57.71/day<br>Rate 2: Holds no other position<br>\$90.50/day | Lateefah Franck<br>781-259-9635, X3100<br><a href="mailto:lfanck@lincnet.org">lfanck@lincnet.org</a>          |
| Lincoln School K-8          | METCO Academic Assistant                                                            | 9/5/2017               | 30 hours/ week                       | \$17.86 per hour                                                                                | Lateefah Franck<br>781-259-9635, X3100<br><a href="mailto:lfanck@lincnet.org">lfanck@lincnet.org</a>          |