Rebecca McFall, Ed.D., Superintendent Lincoln Public Schools Ballfield Road, Lincoln, MA 01773



16-17:17 January 18, 2017

Core Values

Excellence and Innovation in Teaching and Learning
 • Respect for Every Individual
 • Collaboration and Community

SUPERINTENDENT'S BULLETIN

The Superintendent's Bulletin is posted on the Lincoln Public School website each Wednesday. It provides timely, relevant information about meetings, professional development opportunities, curriculum and program development, grant awards, and School Committee news.

Dear Lincoln Community,

The School Committee will be voting to approve the 2017 – 2018 School Year Calendar at their meeting tomorrow night, January 19^a. If you have any input you would like the School Committee to receive, please send a message to <u>schoolcomm@lincnet.org</u> or <u>bmcfall@lincnet.org</u> by Thursday at noon or attend the meeting on the 19^a at 7pm in the Hartwell Multipurpose Room.

By contract, the Lincoln Teacher's Association (LTA) votes on whether or not the faculty will begin work prior to Labor Day. This includes the two days before students begin school that are teacher preparation/professional development days.

The School Committee was provided with four versions of calendars for review that included options for beginning before and after Labor Day. This year, the LTA has voted <u>not</u> to return to work prior to Labor Day. Therefore, the School Committee will only be voting on two calendar versions, one that was provided in December and a revised calendar that moves the New Faculty Orientation Days before Labor Day but keeps all faculty returning after Labor Day. These two calendar versions, Versions 3 and 4, are enclosed for your review on pages 2 and 3.

Version 3 New faculty report on September 5 and 6 All faculty report on September 7 and 8 Students in Grade 1-8 begin Monday, September 11 Students preK and K begin on Tuesday, September 12 Last day of school with 5 snow days included is June 29 for students and July 2 for faculty

Version 4

New faculty report on August 30 and 31 All faculty report on September 5 and 6 Students in Grade 1-8 begin Thursday, September 7 Students preK and K begin on Friday, September 8 Last day of school with 5 snow days included is June 27 for students and June 28 for faculty

Again, if you have any input for the School Committee, please send a message to <u>schoolcomm@lincnet.org</u> or <u>bmcfall@lincnet.org</u>.

All the best,

Becky

Superintendent's Letter, Continued

Version 3

Septem	ıber		.				4										
4: 5&6:	Labor Day New Faculty	6	September 2017 14 days								-		15	-	Februa	v	
	Orientation	S	М		W	Т	F	S	S	М	Т	W	Т	F	S	19-23:	February Recess No School
7&8: 11:	All Faculty Report Gr. 1-8 Students			_	_	_	1	2					1	2	3		NO SCHOOL
12:	Return; K Visits Kindergarten and	3	4	5	6	7	8	9	4	5	6	7	8	9	10		
Preschool Begin 21: Rosh Hashanah No School	10	11	12	13	14	15	16	11	12	13	14	15	16	17			
		17	18	19	20	21	22	23	18	19	20	21	22	23	24		
		24	25	26	27	28	29	30	25	26	27	28					
October October 2017 21 days							Ма	rch 2		21 d	-		March				
9:	Columbus Day No School	S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	x: x: x: x: 30:	Parent Conferences PreK-5, 1:35-4:00 p.m. 6-8 Report Cards Distributed Town Meeting Parent Conferences PreK-5, 1:35-4:00 p.m. Good Friday – No School
x :	Parent Conferences	1	2	3	4	5	6	7		_	-	_	1	2	3		
	PreK-8, 1:35–4:00 p.m.	8	9	10	11	12	13	14	4	5	6	7	8	9	10		
		15	16	17	18	19	20	21	11	12	13	14	15	16	17		
		22	23	24	25	26	27	28	18	19	20	21	22	23	24		
		29	30	31					25	26	27	28	29	30	31		
November 19 days									oril 20		16 da	-	April				
x :	Parent Conferences PreK-8, 1:35–6:00 p.m. Parent Conferences PreK–8, 5:00–8:00 p.m.	S	Μ	Т	W	Т	F	S	S	М	T	W	Т	F	S	x: 16–20:	Parent Conferences PreK-5, 1:35 – 4:00 p.m.
x :		_	_	_	+	2	3	4	1	2	3	4	5	6	7		April Recess – No School
10:	Veterans Day Observed	5	6	7	8	9	10	11	8	9	10	11	12	13	14		
x:	No School State of the Town	12	13	14	15	16	17	18	15	16	17	18	19	20	21		
23 & 24	Meeting Thanksgiving Recess	19	20	21	22	23	24	25	22	23	24	25	26	27	28		
	No School	26	27	28	29	30			29	30							
Decemi	her		Dece	ember	2017	7 16	6 days		May 2018 22 days							May	
x:	6-8 Report Cards	S	Μ	Т	W	Т	F	S	S	М	Т	W	Т	F	S	28:	Memorial Day – No School
25-29 :	Distributed December Recess						1	2			1	2	3	4	5		
	No School	3	4	5	6	7	8	9	6	7	8	9	10	11	12		
		10	11	12	13	14	15	16	13	14	15	16	17	18	19		
		17	18	19	20	21	22	23	20	21	22	23	24	25	26		
		24	25	26	27	28	29	30	27	28	29	30	31				
		31															
January 2018 20 days					June/July 2018 16 days							June					
1:	New Year's No School	S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	29:	Closing Day All Students
15:	Martin Luther King Day		1	2	3	4	5	6						1	2	NOTE:	<u>¹/₂ Day</u> (includes 5 snow days) K-8 Report Cards Distributed on Last Day of School Teachers work one day after chudents lague
x:	No School K-5 Report Cards	7	8	9	10	11	12	13	3	4	5	6	7	8	9		
16:	Distributed Institute Day	14	15	16	17	18	19	20	10	11	12	13	14	15	16		
10:	No School for Students	21	22	23	24	25	26	27	17	18	19	20	21	22	23		
			-														students leave
	<u>Only</u>	28	29	30	31				24	25	26	27	28	29	30		students leave.

School Committee Meeting – 7:00 p.m. in Hartwell Building Multipurpose Room

Grades K-8

Preschool @ Lincoln

Preschool @ Hanscom

— = Half Days

= No School

= Weekends

 School Hours

 Lincoln Preschool, Lincoln School K-8,

 Hanscom Primary School, and Hanscom Middle School

 M, T, Th, F - 8:00-2:50; W - 8:00-12:35

 Q Lincoln
 Mon-Fri - 8:15-12:15
 Morning Session: M thru F - 8:00-10:30 Afternoon Session: M, T, Th, F - 12:15-2:45

Curriculum Nights

Superintendent's Letter, Continued

Version 4

′4 – New	Lincoln P	or Day;	All Fa	aculty	Repo	ort Af	ter La		ay, we		iii Da	y Cor	recte	d on	1/18/	'17	
August	L:New Faculty	Aug	just/s	Septe	mber	2017	16	days		Febr	uarv	2018	15	days			
50 & 31	Orientation	s	M	T	W	Т	F	S	S	м	T	W	T	F	S	Februar	
Septem 4:	l ber Labor Day	27	28	29	30	31	1	2	3	I*I			1	2	3	19-23:	February Recess No School
4: 5&6:	All Faculty Report	3	4	5	6	7	8	9		-	~	7					
7:	Gr. 1-8 Students Return; K Visits	-			-		-	-	4	5	6	7	8	9	10		
8:	Kindergarten and	10	11	12	13	14	15	16	11	12	13	14	15	16	17		
21:	Preschool Begin Rosh Hashanah	17	18	19	20	21	22	23	18	19	20	21	22	23	24		
	No School	24	25	26	27	28	29	30	25	26	27	28					
October 2017 21 days						Ma	rch 2	018	21 d	ays		March					
9:	Columbus Day No School	S	М	Т	W	Т	F	S	S	Μ	Т	W	Т	F	S	x :	Parent Conferences PreK-5, 1:35-4:00 p.m.
x :	Parent Conferences	1	2	3	4	5	6	7					1	2	3	x:	Prek-5, 1:35-4:00 p.m. 6-8 Report Cards Distributed Town Meeting Parent Conferences Prek-5, 1:35-4:00 p.m. Good Friday – No School
	PreK-8, 1:35–4:00 p.m.	8	9	10	11	12	13	14	4	5	6	7	8	9	10	x: x: 30:	
		15	16	17	18	19	20	21	11	12	13	1 4	15	16	17		
		22	23	24	25	26	27	28	18	19	20	21	22	23	24	501	Cost may no school
		29	30	31					25	26	27	28	29	30	31		
N	h		Nove	ember	r 201	7 19	days			Ap	oril 20	018	16 da	iys		A	
Novemi x:	Parent Conferences		М	т	W	т	F	S	S	Μ	т	W	т	F	S	April x:	Parent Conferences
x:	PreK-8, 1:35–6:00 p.m. Parent Conferences				1	2	3	4	1	2	3	4	5	6	7	16-20:	PreK-5, 1:35 – 4:00 p.m. April Recess – No School
	PreK-8, 5:00-8:00 p.m.	5	6	7	8	9	10	11	8	9	10	11	12	13	14		
10:	Veterans Day Observed No School	12	13	14	15	16	17	18	15	16	17	18	19	20	21		
x:	State of the Town Meeting	19	20	21	22	23	24	25	22	23	24	25	26	27	28		
23 & 24:	: Thanksgiving Recess No School	26	27	28	29	30			29	30		-			-		
			1				1										
Decemb		December 2017 16 days				May 2018 22 days							May				
x:	6-8 Report Cards Distributed	S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	28:	Memorial Day – No School
25-29 :							1	2			1	2	3	4	5		
	NO SCHOOL	3	4	5	6	7	8	9	6	7	8	9	10	11	12		
		10	11	12	13	14	15	16	13	14	15	16	17	18	19		
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		17	18	19	20	21	22	23	20	21	22	23	21				
		17 24	18 25	19 26	20 27	21 28	22 29	23 30	20 27	21 28	22 29	23 30	31		20		
				-											20		
lanuan	,	24	25	-	27	28				28	29		31			lune	
	New Year's	24	25	26	27	28	29			28	29	30	31		S	June 27:	Closing Day All Students
January 1: 15:		24 31	25 Jan	26 uary	27 2018	28 20	29 days	30	27	28 June	29 e/July	30 2018	31 8 <i>16</i>	days			Closing Day All Students <u>½ Day</u> (includes 5 snow days)
1: 15:	New Year's No School Martin Luther King Day No School	24 31	25 Jan M	26 uary T	27 2018 W	28 <i>20</i> T	29 days F	30 S	27	28 June	29 e/July	30 2018	31 8 <i>16</i>	<i>days</i> F	S		<u>1/2 Day</u> (includes 5 snow days)
1: 15: x:	New Year's No School Martin Luther King Day No School K-5 Report Cards Distributed	24 31 S	25 Jan M 1	26 uary T 2	27 2018 W 3	28 20 T 4	29 days F 5	30 S 6	27 S	28 June M	29 2/July T	30 7 2018 W	31 8 <i>16</i> T	days F 1	S 2		<u>1/2 Day</u> (includes 5 snow days)
1: 15: x:	New Year's No School Martin Luther King Day No School K-5 Report Cards	24 31 S 7	25 Jan 1 8	26 uary T 2 9	27 2018 W 3 10	28 20 T 4 11	29 days F 5 12	30 S 6 13	27 S 3	28 June M	29 :/July T 5	30 2018 W	31 8 <i>16</i> T 7	days F 1 8	S 2 9		<u>V2</u> Day (includes 5 snow days) K-8 Report Cards Distribute on Last Day of School
1:	New Year's No School Martin Luther King Day No School K-5 Report Cards Distributed Institute Day	24 31 S 7 14	25 Jan 1 8 15	26 uary T 2 9 16	27 2018 W 3 10 17	28 20 T 4 11 18	29 days F 5 12 19	30 S 6 13 20	27 S 3 10	28 June M 4 11	29 2/July T 5 12	30 2018 W 6 13	31 8 <i>16</i> T 7 14	<i>days</i> F 1 8 15	S 2 9 16	27:	<u>1/2 Day</u> (includes 5 snow days) K-8 Report Cards Distributed

School Committee Meeting – 7:00 p.m. in Hartwell Building Multipurpose Room

Grades K-8

Preschool @ Lincoln Preschool @ Hanscom

- = Half Days
- = No School

= Weekends

 School Hours

 Lincoln Preschool, Lincoln School K-8,

 Hanscom Primary School, and Hanscom Middle School

 8
 M, T, Th, F - 8:00-2:50; W - 8:00-12:35

 9
 Lincoln

 9
 Mon-Fri - 8:15-12:15

 9
 Hanscom

 9
 Morning Session: M thru F - 8:00-10:30

 9
 Afternoon Session: M, T, Th, F - 12:15-2:45

Curriculum Nights

3 of 10

Calendar	of Upcoming Events
Thursday, January 19	School Committee Meeting 7:00 p.m. Hartwell Multipurpose Room
Wednesday, January 25	Superintendent's Office Hours 8:00 – 10:00 a.m.
Monday, January 30	School Committee/Multi-board Meeting re: Lincoln School Building Project – 7:00 p.m., Brooks Gym
Thursday, February 2	School Committee Meeting 7:00 p.m. Hartwell Multipurpose Room
Friday, February 10	Budget and Building Project Presentation to the Council on Aging - 12:30 p.m. at Bemis Hall

Monday, February 13 ... Social-Emotional Learning in the Elementary Grades and District Bullying Prevention Plan For more details, see flyer on page 6.

- Thursday, February 16 ... School Committee Meeting 7:00 p.m. Hartwell Multipurpose Room
- ... Presidents' Day Schools and Offices Closed Monday, February 20 February 21 – 24 ... February Recess – School Closed
 - Friday, March 17
 - ... Budget and Building Project Presentation to the Council on Aging - 12:30 p.m. at Bemis Hall

News and Information

To share information with your colleagues, please email Janice Gross at jgross@lincnet.org



We extend condolences to our colleague Brian Garside, Social Worker at Lincoln School K-4, on the loss of his mother.

$L E A R N I N \overline{G}$ GREAT Kristen St. George, Interim Principal, Hanscom Primary School



Third graders recently completed an EiE unit entitled, "To Get to the Other Side: Designing Bridges." Students explored science topics of force, balance, and stability: the designs of bridges and civil engineering. Students applied what they learned during the unit and the Engineering Design Process to design a strong, stable bridge. We ended the unit by having students explain what they learned using Google Drive which is a new technology initiative for third graders.





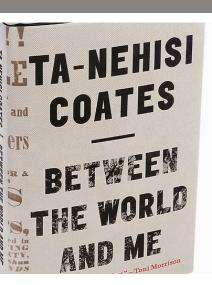


Lincoln/METCO Community Book Discussion

An invitation to join the National Conversation on Race:







Please join us on the Lincoln campus to discuss the Book : <u>Between the world and Me</u> by Ta-

Nehisi Coates

In a profound work that pivots from the biggest questions about American history and ideals to the most intimate concerns of a father for his son, Ta-Nehisi Coates offers a powerful new framework for understanding our nation's history and current crisis. Americans have built an empire on the idea of "race," a falsehood that damages us all but falls most heavily on the bodies of black women and men –bodies exploited through slavery and segregation, and, today, threatened, locked up, and murdered out of all proportion. What is it like to inhabit a black body and find a way to live within it? And how can we all honestly reckon with this fraught history and free ourselves from its burden?

Between the World and Me is Ta-Nehisi Coates's attempt to answer these questions in a letter to his adolescent son. Coates shares with his son–and readers–the story of his awakening to the truth about his place in the world through a series of revelatory experiences, from Howard University to Civil War battlefields, from the South Side of Chicago to Paris, from his childhood home to the living rooms of mothers whose children's lives were taken as American plunder. Beautifully woven from personal narrative, reimagined history, and fresh, emotionally charged reportage, Between the World and Meclearly illuminates the past, bracingly confronts our present, and offers a transcendent vision for a way forward. (Amazon)

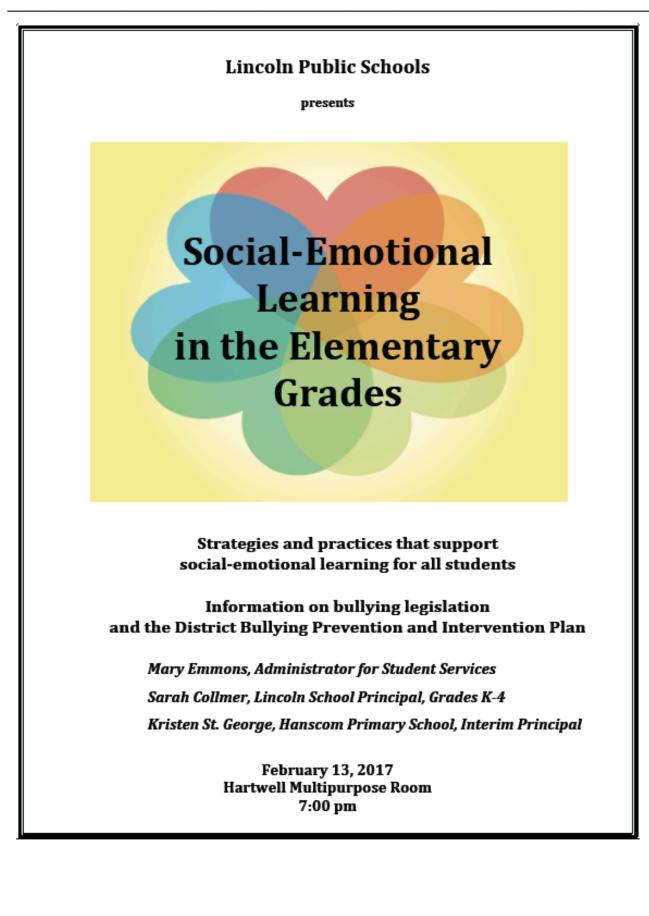
When: February 1, 2017

Where: Lincoln Public School Campus, Brooks Gym

Time: 6pm - 8:30 (Dinner @6 Discussion begins at 6:30)

Register on The METCO Department Page of the Lincoln School Website

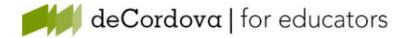
Discussion Facilitated by: Hillary Skeleton, LPS 8th Grade English Teacher, Jenny Nam, LPS 7th Grade English Teacher, & Jaime Moody, LPS METCO Academic Advisor



Professional Development

~~~ If a link is not working, try copying and pasting it into your browser.~~~

To register for PD offerings, please complete an LPS Conference/Workshop Request Form available at: <u>http://goo.gl/dlRDxZ</u>



### SPRING TEACHER WORKSHOPS

### Opening Ideas: Exercises in Creativity to Foster Innovative Thinking Friday, March 10, 8:30 am – 3:00 pm

Biennial artist Fritz Horstman, who is also education coordinator at the Josef and Anni Albers Foundation in Connecticut, invites us to explore art and creativity through drawing, color, and movement exercises in the studio and Sculpture Park. Designed for teachers of all grade levels who will bring something concrete to take back to the classroom in addition to personal artistic inspiration and insights. PDPs available. For detailed course and registration information, go <a href="https://edco.gosignmeup.com/public/Course/browse?courseid=2680">https://edco.gosignmeup.com/public/Course/browse?courseid=2680</a>.

## Reading the Landscape: An Interdisciplinary Exploration through Art, Literature, History, and Science Saturday, April 1, 8:30 am–3:30 pm

Immerse yourself in an energizing day of art, nature, literature, and local history with deCordova and the Walden Woods Project. This workshop will take place at both locations and focus on developing a lesson plan using your local landscape to connect with your curriculum in all disciplines and grade levels. PDPs and graduate credit available. For detailed course and registration information, go to <u>https://edco.gosignmeup.com/public/Course/browse?courseid=2680</u>.

### deCordova New England Biennial 2016

### October 7, 2016 - March 26, 2017

Our signature exhibition brings together paintings, children's book illustrations, photographs, puppets, sculpture, poetry, site-specific installations, and video by sixteen New England artists ranging in age from their 20s to their 90s. A visit offers your students an exciting variety of artistic mediums and topics to learn about and be inspired by – and connect to a variety of curriculum areas.

For inquiries, please contact: Julie Bernson at jbernson@decordova.org or 781.259.3649.



Reading Public Schools and Blue Ribbon Schools of Excellence present the Blueprint for Educational Excellence Annual Institute 2017



## March 24<sup>th</sup>, 2017 Reading Public Schools / Reading, Massachusetts

Join us for a day of professional development and inspiration!

For educators of all levels—including teachers, specialists, psychologists, social workers, superintendents, principals. Lunch provided! Professional Development Points (PDPs) are also available.

### Ron Suskind, featured Keynote Speaker



Ron Suskind is one of our most treasured journalists and authors. He is the author of six best-selling books, the most recent of which — *Life, Animated, A Story of Sidekicks, Heroes and Autism* — documents his family's two-decade struggle with regressive autism. Using a technique called Affinity Therapy, the book recounts how the Suskinds broke through to their autistic son Owen by exposing him to Disney movies, which Owen memorized and used as a pathway to communication. Mr. Suskind is also a recipient of the Pulitzer Prize for his 1995 stories in *The Wall Street Journal* about inner-city honor students in Washington, D.C., and their determination to survive and prosper. A speaker who NPR hails as "a master storyteller with the lyricism of a poet," Mr. Suskind has also been a featured guest on *CBS's 60 Minutes, Sunday Morning; The Colbert Report; The Daily Show with Jon Stewart; NBC's Today Show, Nightly News; ABC's World News Tonight, GMA, Nightline; and Charlie Rose.* 

### Workshops and Presentations on such topics as:

- creating safe and supportive schools
- content area best practices
- technology integration
- positive behavioral interventions and supports (PBIS)
- data-informed instruction
- multi-tiered system of supports (MTSS)
- literacy standards and effective instruction
- effective inclusion
- best practices in classroom management
- educator development and evaluation
- writer's workshop
- how to become a Blue Ribbon Schools of Excellence "Lighthouse School"!
- ... and much more.

Friday, March 24, 2017 (8:00 a.m. - 3:30 p.m.) Location: Reading Memorial High School 62 Oakland Road, Reading, MA 01867 Lunch provided—(included with registration!)

**Registration:** \$69 per person or only \$59 per person for a team of 2 or more

Register online at: Institute Registration

Special Lodging rates available at: Online Link: <u>Hilton, Boston/Woburn</u> Or call 781-229-6565 or 800-229-9290 And ask for the "Blue Ribbon Conference" room block

Online Link: Marriott Courtyard, Woburn/Burlington Or call 781-932-3200

And ask for the "Blue Ribbon Conference" room block If you have any questions, feel free to call the

Reading Public Schools at 781-670-2883

The annual Institute includes outstanding presenters and keynote speakers—and has become known as a great bargain for professional development, attracting educators from the New England region as well as from around the country.

Blue Ribbon Schools of Excellence is a non-profit, 501(c)3 organization. <u>http://www.blueribbonschools.com/</u>



## Professional Development Programs Winter-Spring 2017

The EDCO Collaborative invites you to participate in:

## Diving into the 2016 SCIENCE AND TECHNOLOGY/ENGINEERING STANDARDS:

## What Do They Look Like in the Classroom?

February 11, March 4 & 18, 2017

(Snow Date: March 25, 2017) 9:00 a.m - 1:00 p.m. hree day institute is designed to increase teachers' understanding about

This three day institute is designed to increase teachers' understanding about the shifts in the 2016 Massachusetts Science and Technology/Engineering Standards, particularly the integration of the Science and Engineering Practices with Science content. During this interactive institute teachers will collaborate, discuss, and engage with learning experiences that promote the vision of the 2016 STE framework. Teachers will leave the institute feeling more confident with instructional strategies that address the rigor and relevance of the 2016 STE standards.

The institute will include:

- · Classroom videos to help teachers visualize what the science practices might look like in action
- Interactive activities that highlight the practices within curriculum and instruction
- Science learning experiences in Life Science and Earth Science related to specific core ideas that build in
  a progression across grade levels and that encourage teachers to think deeply about how their own science
  instruction can help students to own the practices
- An opportunity to examine existing formative and/or performance-based assessments to assess student's understanding
- · Reflection time for processing what you have learned

There will be time during the institute to work in grade span teams with teachers from other districts, and to work in district-only teams to discuss the transition and implementation of the 2016 STE standards across grade levels.

| Presenters:    | Karen McCarthy, Elementary Science Specialist, Lexington Public Schools                                                                                                                   |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                | Susan Erickson, Elementary Science Specialist, Weston Public Schools                                                                                                                      |
|                | Mairead Curtis, Science Specialist, Lincoln Public Schools                                                                                                                                |
|                | Laura Rossier Grade 8 Science Teacher, Day Middle School, Newton                                                                                                                          |
|                | Marianne Dunne, Science Specialist, MA Department of Elementary and Secondary Education                                                                                                   |
| Audience:      | The target audience is K-8 teams of teachers and specialists.                                                                                                                             |
| Fee/Stipend:   | NO cost to attend; participants will receive a \$100 stipend                                                                                                                              |
| Credit Option: | At the first class, participants may choose to register for 1 graduate credit through Worcester State University                                                                          |
|                | for an additional fee of \$125. All participants, including those who do not opt for graduate credit, will receive a certificate documenting the number of course hours attended.         |
|                | EDCO Collaborative. Bedford MA                                                                                                                                                            |
| Registration:  | EDCO members contact the office of Curriculum and Instruction in your district. Participants will receive<br>confirmation details via email from EDCO once the course has been finalized. |
| Register by:   | January 27, 2017. Registrations received after the deadline will be accepted if space is available.                                                                                       |

## **Employment Opportunities**

Lincoln Public School District is committed to maintaining a work and learning environment free from discrimination on the basis of age, color, covered veteran status, disability, national origin, race, religion, sex, sexual orientation, gender identity, or housing status.

Personnel presently employed by the Lincoln Public Schools <u>are not</u> required to submit a resume or letters of recommendation.

Please submit applications online via the District's secure online system at <u>http://www.lincnet.org</u> under Employment Opportunities.

If no job is posted on the website, please contact the administrator listed after each position noted below.

## **Current Openings**

### Hanscom Primary School

- Instructional Assistant (25 hours per week)/Intervention Assistant (5 hours per week). Temporary Position, 2/6/17 5/19/16 non-benefits eligible. Compensation: \$17.42 per hour (Instructional Assistant).
- Instructional Assistant (25 hours per week)/Intervention Assistant (5 hours per week). Benefits eligible. Compensation: \$17.42 per hour (Instructional Assistant).

Kristen St. George, Principal at 781-274-7721 or x 6300 or via email at stgeorgek@lincnet.org.

### Facilities

• Building Custodian (Night) – Lincoln Campus, 3:00-11:30 p.m.; \$19.78 per hour (Step 1 – Bargaining Unit)

Contact Michael Haines, Facilities Coordinator, at 781-259-9400, internal extension 4305 or via email at <u>mhaines@lincnet.org</u>.

### **Food Services**

• All Schools – Café Worker Substitutes; \$12.83 per hour – hours based on position being substituted for

Contact Cathleen Higgins, Food Services Coordinator, at 781-259-9400 or via email at chiggins@lincnet.org.