



Rebecca McFall, Ed.D., Superintendent
Lincoln Public Schools
Ballfield Road, Lincoln, MA 01773

16-17:11
November 16, 2016

[Core Values](#)

- Excellence and Innovation in Teaching and Learning
- Respect for Every Individual
- Collaboration and Community

SUPERINTENDENT'S BULLETIN

The Superintendent's Bulletin is posted on the Lincoln Public School website each Wednesday. It provides timely, relevant information about meetings, professional development opportunities, curriculum and program development, grant awards, and School Committee news.

The
Lincoln Public Schools

and

The
Lincoln School Foundation



Innovation and Risk -Taking Grants

The Lincoln Public Schools (LPS) in partnership with the Lincoln School Foundation (LSF) seek to encourage LPS faculty and administrators to create a vision for teaching and learning that is creative and inspiring. We strive to support educators in their development of learning opportunities that value and develop creativity, risk taking, authenticity, and intellectual rigor. We believe that learning is enhanced when students take ownership of their learning, when students experience real-life connection to what they are learning, and when students learn in an experiential manner that is mentally, physically, and emotionally engaging.

The Lincoln Public Schools Strategic Plan includes the following strategic priorities:

Educator Growth and Innovation:

A2 – Create a culture and develop structures that support innovation and risk-taking to improve student learning

Curriculum:

B1 – Support and guide educator development of instructional units that engage students and provide appropriate levels of cognitive demand, differentiation and student ownership of their learning experiences

The Lincoln School Foundation's mission is:

"To inspire and fund innovation that fosters critical thinking, collaboration, and authentic learning experiences for every student in the Lincoln Public Schools."

Since there is clear alignment between the District strategic priorities and the LSF mission, LPS and LSF are working together to encourage faculty and administrators to apply for funds and support that will activate the spirit of innovation and risk taking in themselves and their students. Some of these endeavors may require greater than usual financial support or longer

Continued on page 2

Superintendent's Letter, Continued

periods of time to implement or may include funds for staffing; therefore, funding will be shared by LPS and LSF. Finally, we are asking for grants to be submitted within the LSF Grant Cycle (2/28/17) if possible, however, Out of Cycle grant applications can be submitted at any time.

Creating a list of types of projects that will be considered for funding seems a bit counter to the definition of the term innovative. However, we want to prompt your thinking while leaving the door open for a truly innovative idea that we have not conceived of yet.

Here are a few ideas:

Experiential Learning – Develop ways for students to learn key concepts and skills while engaging in authentic experiential learning experiences.

Student run systems or processes – Develop real opportunities for students to lead, make decisions, and be held accountable for the outcomes of their endeavors. What routines and processes that are currently run by adults could be turned over to students?

Expert in Residence/School Visit – Invite an expert in innovative practices to work with your team or school or visit a school whose practices may provide a vision or inspiration.

Curriculum Integration – Develop a unit or an entire year of curriculum that is cross-discipline and/or focused on a theme.

Original Idea – Present an original idea that will provide learning experiences for students aligned with the LPS Strategic Objectives.

We look forward to receiving your proposals and supporting your innovative endeavors with students.

All the best,

Becky McFall
Superintendent

and

The Lincoln School Foundation

Calendar of Upcoming Events

Thursday, November 17	. . . School Committee Meeting FY18 Budget Presentation 7:00 p.m. – Hartwell Multipurpose Room
Wednesday, November 23	. . . Superintendent's Office Hours 8:00 – 10:00 a.m.
Thursday and Friday November 24 & 25	. . . Schools and Offices Closed for Thanksgiving Recess
Thursday, December 1	. . . School Committee Meeting FY18 Budget Presentation 7:00 p.m. – Hartwell Multipurpose Room
Wednesday, December 7	. . . Superintendent's Office Hours 8:00 – 10:00 a.m.
Thursday, December 15	. . . School Committee Meeting 7:00 p.m. – Hartwell Multipurpose Room
Thursday, December 22	. . . Superintendent's Office Hours 3:30 – 5:30 p.m.

News and Information

To share information with your colleagues, please email Janice Gross at jgross@lincnet.org



Great Learning

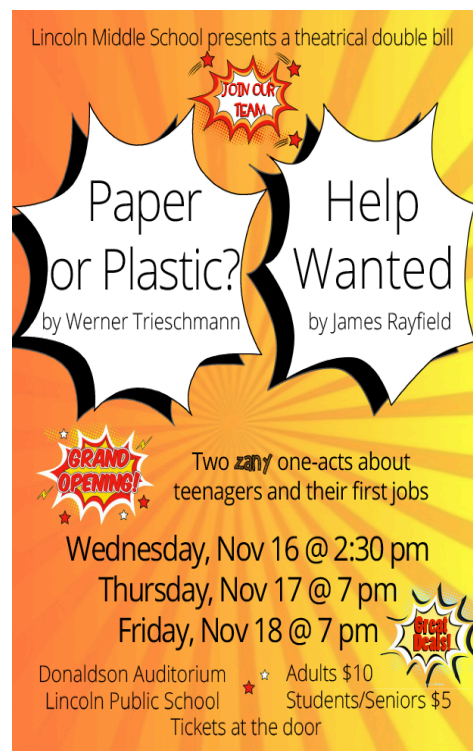
Sharon Hobbs, Principal, Lincoln School 5-8

Through the generosity of the Lincoln School PTO, our K-8 students were treated to Crocodile River, a world music band last week. Crocodile River spent time with fifth graders doing African dance. The second grade did African drumming. Students in the whole school were able to hear music from Africa, South America, Spain, and the Caribbean as the band showed them how African music has traveled around the globe and influenced other types of music. The students sang, danced, and clapped rhythms with the band.



We extend condolences to our colleague Mark Mazerolle, custodian at Smith School, on the loss of his sister-in-law Patti Ann Goldman.

News and Information, Continued



Middle Schoolers Perform Comedies about Teenagers and Their First Jobs

TODAY, Wednesday, Nov 16th at 2:30 p.m.; **and**
Thursday and Friday, Nov 17-18th at 7 p.m.
Donaldson Auditorium

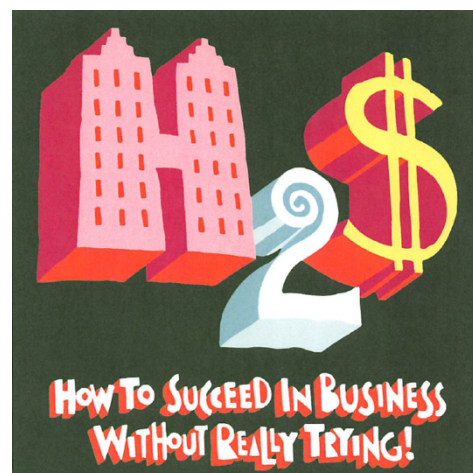
Need a laugh?

Come see our middle schoolers perform “Paper or Plastic?” and “Help Wanted,” two zany one-acts about teenagers entering the workforce and the comic antics that ensue.

Appropriate for audiences of all ages.

Running time: 90 minutes, including one intermission.

Tickets (\$5 for students and \$10 for adults) will be sold at the door.



HOW TO SUCCEED IN BUSINESS WITHOUT REALLY TRYING is presented through special arrangement with Music Theatre International (MTI). All authorized performance materials are also supplied through MTI.
www.MTIshows.com

Book by Abe Burrows, Jack Weinstock and Willie Gilbert
Music and Lyrics by Frank Loesser
Based upon the book by Shepherd Mead
Originally presented by Cy Feuer and Ernest H. Martin
In Association with Frank Productions

Director and Choreographer: Carly Evans
Musical Director: Michael Bunting
Conductor: Thomas Grandprey

TODAY, November 16, and 17, 18, & 19
7:30 p.m.

Lincoln Sudbury Regional High School
Kirshner Auditorium
390 Lincoln Road, Sudbury

\$15 for adults; \$8 for students/senior citizens
<http://www.lsrhs.net/sites/lbplayers/tickets>

News and Information, Continued



Save the Date

32nd Annual METCO Directors' Annual Conference

Friday, December 2, 2016

Four Points by Sheraton Norwood
1125 Boston-Providence Turnpike
Norwood, MA 02062

Keynote Speaker: Cornel West

Cornel West is a prominent and provocative democratic intellectual. He is a Professor of Philosophy and Christian Practice at Union Theological Seminary and Professor Emeritus at Princeton University. He has also taught at Yale, Harvard, and the University of Paris. Cornel West graduated Magna Cum Laude from Harvard in three years and obtained his M.A. and Ph.D. in Philosophy at Princeton.

Register at metcodirectors.org

Registration Closes Friday, November 18, 2016

METCO 50th Anniversary Holiday Jazz Brunch

Sunday, December 11, 2016
Quincy Marriott Hotel

See pages 6 and 7 for further details and registration information.



50TH ANNIVERSARY Holiday Jazz Brunch

Celebrating METCO's Successes since September 3, 1966



October 7, 2016

Dear Friend of METCO:

2016 marks the 50th year of the METCO Program!!! Over these 50 years, we have educated students from the City of Boston and Springfield in 36 voluntary suburban school districts. METCO, Inc. will celebrate its success with several events that will culminate in 2017 with a Golden Anniversary Gala.

This year, the kickoff celebration of our year-long Capital Campaign will be held on **Sunday, December 11, 2016** at the **Quincy Marriott Hotel**. We will showcase our rich history-- founders, educational leaders, alumni, stakeholders and supporters at this **50th Anniversary Holiday Jazz Brunch**. Funds raised will be used for scholarships, programming - tutoring, counseling, technology and future site development due to a major need for additional space; which will propel METCO into its next 50 years.

METCO's mission has always been to provide students with educational opportunities to enrich their academic, personal and interpersonal experiences. Over the years, our students have been challenged to achieve at the highest educational levels. The continuing outcome from METCO's unique model has been high graduation rates and a significant college enrollment rate. We have more than 12,000 students who have graduated from colleges and universities throughout the United States. Most of these graduates are actively involved in all aspects of private and public life and contribute as leaders, entrepreneurs, artists, and as responsible citizens throughout the world.

We hope you will consider partnering with METCO, Inc. as a *Golden Chariot, Education, Ambassador* or *District* sponsor. To our previous sponsors, we look forward to your continued support. In the upcoming weeks, a member of our committee will contact you about your company's commitment.

To partner with us immediately, please complete and fax the enclosed registration and sponsor response form to 617-541-0550, x112, attention Hyacinth McLaren. For additional information about the METCO program, please call 617-427-1545.

Thank you for your consideration.

Sincerely,

Dr. Jean M. McGuire
Executive Director

Enclosures: Save The Date ♦ Registration and Sponsor Form ♦ METCO Report



50TH ANNIVERSARY HOLIDAY JAZZ BRUNCH

Dedicated to Opening the Door to Educational Opportunity in Massachusetts since 1965



SUNDAY, DECEMBER 11, 2016

REGISTRATION AND SPONSORSHIP OPPORTUNITIES

Quincy Marriott Hotel

1000 Marriott Drive, Quincy, MA

Online Registration : <https://metco2016.eventbrite.com>

Company/Organization: _____

Contact Name: _____

Address: _____

City: _____ Zip: _____ Tel: _____

Email: _____

REGISTRATION

___ Tickets	\$65.00	per <i>individual</i> BEFORE December 2, 2016
___ Tickets	\$75.00	per <i>individual</i> AFTER December 2, 2016
___ Tickets	\$120.00	per <i>couple</i> BEFORE December 2, 2016
___ Tickets	\$130.00	per <i>couple</i> AFTER December 2, 2016
___ Table of 10	\$650.00	BEFORE December 2, 2016
___ Table of 10	\$750.00	AFTER December 2, 2016

SPONSORSHIP AND BENEFITS

___ \$10,000.00+	GOLDEN CHARIOT SPONSOR Business Logo and name on marketing materials and event book Full page advertisement (color camera-ready 6" wide x 8" high) Recognition at event <u>Preferred seating</u> for 10 individuals
___ \$5,000.00+	EDUCATION SPONSOR Business Logo and name on Event Book Full page advertisement (color camera-ready 6" wide x 8" high) Recognition at event and <i>Reserved Seating</i> for 5 individuals
___ \$2,500.00+	AMBASSADOR SPONSOR Business Logo and name on Event Book Half page advertisement (color camera-ready 6" wide x 4" high) Recognition at event and <i>Reserved Seating</i> for 2 individuals
___ \$1,000.00	DISTRICT SPONSOR Business Logo and name on Event Book Quarter page advertisement (color camera-ready 3" wide x 4" high) Recognition at event

Summary

Registration	\$ _____
Sponsorship	\$ _____
Advertisement	\$ _____
Other	\$ _____
TOTAL	\$ _____

*Thank you for submitting
payment by **November 14, 2016***

**To meet our printing deadline,
please email camera-ready ad by
Monday, November 14, 2016
*JPEG format preferred***

**Email ads to:
3jcm@comcast.net**

METCO

Appreciates Your Support!

Advertisement in Event Book

<input type="checkbox"/> Full page (color camera-ready 6" wide x 8" high)	\$ 500.00
<input type="checkbox"/> Half page (color camera-ready 6" wide x 4" high)	\$ 400.00
<input type="checkbox"/> Quarter page (color camera-ready 3" wide x 4" high)	\$ 250.00

Sponsorship Deadline: Monday, November 14, 2016

Registration Deadline: Friday, December 2, 2016

ALL Checks payable to: METCO, Inc.

Questions: Call **METCO Inc.** or visit www.metcoinc.org
Hyacinth McLaren 617-427-1545, x112 hmclaren@metcoinc.org
Event Consultant: MEMB Associates
617-899-2138 - 3jcm@comcast.net

Mail to:

50th Anniversary Holiday Jazz Brunch
Hyacinth McLaren, Business Manager
METCO, Inc
40 Dimock Street
Roxbury, MA 02119

Professional Development

~~~ If a link is not working, try copying and pasting it into your browser.~~~

To register for PD offerings, please complete an LPS Conference/Workshop Request Form available at:  
<http://goo.gl/dlRDxZ>

### ~ Save These Dates ~

Please save the dates below and keep an eye on your inbox for more information on registration for exciting upcoming events!

#### **Instructional Support (IS) Convening** (*New for school year 2016-2017*):

The Center for Curriculum and Instruction and the Center for Educator Effectiveness have merged to form the **Center for Instructional Support**!

The new Center for Instructional Support has combined the Annual *Fall* Summit and the Annual *Spring* Convening and replaced both of those with the new annual *Instructional Support Convening*, which will continue to feature topics relevant to your work and the initiatives of the Department.

**Date:** February 14, 2017 and **repeated** on February 15, 2017

**Time:** 8:00AM (onsite check-in opens)

**Place:** Best Western Royal Plaza Hotel and Conference Center (Marlborough, MA)

#### **Arts Literacy Conference:**

This full-day conference will provide participants with varied opportunities to experience artistic literacies while engaging in different art forms and making connections to other subject areas. Although designed primarily for those who teach in the arts, educators are encouraged to invite teachers of other disciplines, administrators, and interested educational colleagues in their district to experience this interdisciplinary event.

**Date:** April 3, 2017

**Time:** 8:00 AM (onsite check-in opens)

**Place:** Devens Common Center (Devens, MA)

#### **Student Government Day:**

Participation in Student Government Day involves all students in the democratic process of elections. The students elected will have the opportunity to give testimony before a legislative committee comprised of their peers, debate legislation on the floor of the House or Senate, or observe state government from the perspective of a constitutional officer or Supreme Court justice. Legislation considered on Student Government Day may be sent to the student Governor for consideration, and the student Governor will have the opportunity to "sign," "return with amendment," or "veto" the bill. The National Conference of State Legislatures offers materials, available through the link below, to support civics education in schools: [http://www.ncsl.org/documents/public/trust/lessonplans\\_hs.pdf](http://www.ncsl.org/documents/public/trust/lessonplans_hs.pdf).

Administrators, faculty, and parents are also welcome to attend Student Government Day.

**Date:** April 7, 2017

**Time:** 8:30 AM (onsite check-in opens)

**Place:** State House (Boston, MA)

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*Professional Development, Continued*

**Civics Literacy Conference:**

The Massachusetts Department of Elementary and Secondary Education (ESE) has partnered again with the Edward M. Kennedy Institute for the U.S. Senate to bring you the second annual *Civics Literacy Conference*. We will be working with educators to: understand the role civic learning plays in maintaining our democracy; increase civic knowledge and engagement among K-12 students; and build on the natural connections between civics and literacy.

**Date:** May 8, 2017

**Time:** 8:00 AM (onsite check-in opens)

**Place:** Edward M. Kennedy Institute (Boston, MA)

**deCordova**

From our friends at the deCordova - advance notice of spring courses that have received great feedback in the past. Please feel free to contact Julie Bernson at [jbernson@decordova.org](mailto:jbernson@decordova.org) or 781.259.3649 with any questions.

The first is more specific to art teachers - but would be inspiring for anyone:  
*Opening Ideas: Exercises in Creativity to Foster Innovative Thinking* with exhibiting artist Fritz Horstman

**Date:** Friday, March 10

**Time:** 8:30 - 3:00

<https://edco.gosignmeup.com/public/Course/browse?courseid=2680>

The second is a multidisciplinary immersion of art, science, literature, and history and is perfect for anyone in those disciplines but also for elementary school teaching teams who are looking for interdisciplinary connections:

*Reading the Landscape: A Sense of Place Exploration Through Art, Literature, History, and Science* in conjunction with The Walden Woods Project

**Date:** Saturday, April 1

**Time:** 8:30 - 3:00

<https://edco.gosignmeup.com/public/Course/browse?courseid=2684>

This course has an option for graduate credit.

## Upcoming Professional Development Offerings from EDCO

- Supporting and Evaluating Multilingual Preschoolers - 11/21
- Women in Educational Leadership Roles - 11/29
- The Mindset Revolution: Teaching Mathematics for a Growth Mindset, Grades 6 - 12 - 12/1
- The Mindset Revolution: Teaching Mathematics for a Growth Mindset, Grades K - 5 - 12/2

For a complete listing of courses and registration information, go to  
<https://edco.gosignmeup.com/Public/Course/Browse>

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*Professional Development, Continued*

**From MSSAA**  
**Massachusetts Secondary School Administrators' Association**  
33 Forge Parkway, Franklin, MA 02038

For information regarding the Leadership Licensure Program sponsored by MSSAA and Teachers21, see page 7.

**Webinars from Teaching Tolerance**

<http://www.tolerance.org/>

*The December Dilemma*

In this webinar, educators develop understandings of religious and secular holidays, learn how to facilitate respectful discussions about religious and non-religious differences and evaluate their existing classroom resources for inclusivity. (1 hour)

*Self Care for the Break*

Winter break is the perfect time to relax and recover from the first half of the school year—and to enrich your knowledge, pedagogy and practice. Originally recorded with your summertime restoration in mind, this webinar emphasizes recovery, relaxation strategies and planning tips, making it relevant for any break. Join us and give back to yourself! You deserve it. (1 hour)

*Speak Up at School*

Learn how to respond to biased remarks in a timely manner, and help students speak up as well! Watch this webinar to learn about different types of biased language, identify harmful colloquial words and understand intent versus impact. (1 hour)

*Responding to Hate and Bias at School*

Schools have established plans for responding to fires and natural disasters, right? They must also be prepared for incidents of hate and bias. This webinar guides participants in reflecting on school climate and existing policies to draft a plan for action. (1 hour)

*Let's Talk! Discussing Black Lives Matter with Students*

In case you missed it earlier this fall, check out this webinar on how to discuss the Black Lives Matter movement with students and how to connect it to past social justice movements. We're working on a second installment (by popular demand!) to provide more information about the Movement for Black Lives' platform. (35 minutes)



## LEADERSHIP LICENSURE PROGRAM

*Join the next generation of school administrators!*

New and highly effective school leaders are needed every year. Consider preparation for this challenging profession through work with MSSAA with TEACHERS21!

The Leadership Licensure Program is a unique program offering the following licenses:

- Principal/Assistant Principal Pre-K-6; 5-8; 9-12
- Supervisor/Director including Director of Guidance

The LLP is a highly selective licensure program that combines rigorous academic and performance standards with extensive support for participants from Massachusetts Secondary School Administrators' Association with TEACHERS21. Not only will you be afforded support during the instructional program and the practicum but also throughout the first year of employment as a school administrator.

Up to 30 credits are available to participants through our partnership with Endicott College. Qualified candidates may also elect to apply the 30 credits earned toward partial fulfillment of the requirements for a Master of Education in Educational Leadership from Endicott College. An additional two courses must be completed for the Masters degree. These courses are offered at the MSSAA office.

LLP classes for Principal/Assistant Principal and Supervisor/Director are held at the MSSAA Office:

33 Forge Parkway  
Franklin, MA 02038  
(Exit 17 off Rte. 495)



For more information call the MSSAA at (508) 541-7997, or visit the LLP website at:

[www.leadershiplicensure.org](http://www.leadershiplicensure.org)

## Employment Opportunities

*Lincoln Public School District is committed to maintaining a work and learning environment free from discrimination on the basis of age, color, covered veteran status, disability, national origin, race, religion, sex, sexual orientation, gender identity, or housing status.*

Personnel presently employed by the Lincoln Public Schools  
are not required to submit a resume or letters of recommendation.

Please submit applications online via the District's secure online system at <http://www.lincnet.org>  
under Employment Opportunities.

## Ongoing Openings

~~~Tutors - Regular and Special Education; Instructional Assistants, and Day-to-day Substitutes~~~

Current Openings

Lincoln School K-4

- Special Education Tutor; 30 hours per week; start date: November 18, 2016. Compensation: \$23.20 per hour.

Contact Jennifer Wolf, Coordinator for Student Services at 781-259-9404 or via email at wolffj@lincnet.org.

Lincoln School K-4

- Before-school Aide (Tuesday and Thursday mornings – 15 minutes each day; 30 minutes per week); start date: November 22, 2016. Compensation: \$19.49/per hour.

Contact Sarah Collmer, Principal, at 781-259-9404 or via email at scollmer@lincnet.org.

Lincoln School 5-8

- Grade 5 Long-term Substitute Teacher. Approximate start date February 16, 2016 through end of school year. Compensation based on education and experience.

Contact Sharon Hobbs, Principal at 781-259-9408 or via email at shobbs@lincnet.org.

Hanscom Primary School

- Grade 3 Long-term Substitute Teacher. Approximate dates: February 13, 2017 – April 8, 2017. Compensation based on education and experience.

Contact Kristen St. George, Interim Principal at 781-274-7721 or via email: stgeorgek@lincnet.org.

Facilities

- Temporary (not to exceed six months from date of hire) Night Custodian opening for Hanscom Campus beginning on or about November 15; 20 hours per week; \$20.76 per hour. Monday – Friday; hours: 3:00 – 11:00 p.m. This is a non-benefits eligible position.
- HVAC Craftsman, 20 hours per week; \$29.90 per hour (Step 1 – Bargaining Unit)

Contact Michael Haines, Facilities Coordinator, at 781-259-9400 or via email at mhaines@lincnet.org.

Food Services

- All Schools – Café Worker Substitutes; \$12.83 per hour – hours based on position being substituted for

Contact Cathleen Higgins, Food Services Coordinator, at 781-259-9400 or via email at chiggins@lincnet.org.