



Rebecca McFall, Ed. D., Superintendent

Lincoln Public Schools
Ballfield Road, Lincoln, MA 01773

18-19:12
November 16, 2018

Core Values

- Excellence and Innovation in Teaching and Learning
 - Respect for Every Individual
 - Collaboration and Community

See Page 8 for
Employment
Opportunities

Superintendent's Bulletin

The Superintendent's Bulletin is typically posted on the Lincoln Public School website each Wednesday during the school year. It provides timely, relevant information about meetings, professional development opportunities, curriculum and program development, grant awards, and School Committee news.

Dear LPS Community,

In the October 31st Superintendent's Bulletin, I shared my goal to learn about the work many districts are carrying out to create a clear set of aspirational expectations for who their students will be and the skills and abilities they will have attained upon graduation from the district. These expectations are often referred to as Portraits, Profiles, or Visions of a Graduate. In order to learn more about this work and how it carries forward in classrooms, Assistant Superintendent Jess Rose and I spent all day on Wednesday at West District Elementary School in Farmington, Connecticut. We were able to visit classrooms and talk with faculty, the principal, a curriculum coordinator, and the assistant superintendent to learn about their work from a variety of perspectives.

Farmington's Vision of a Graduate [Graduate http://www.fpsct.org/board-of-education/vision-of-the-graduate](http://www.fpsct.org/board-of-education/vision-of-the-graduate) was established in 2010. Through the years, they have been working and learning together to develop instructional approaches that provide their students with the experiences they need to meet the expectations established in the Vision of the Graduate.

In each of the classrooms we visited, it was clear that every faculty member and student had a deep understanding of the Vision and how their day-to-day work was designed to meet the established Vision. Students and teachers were able to clearly articulate the purpose for the learning taking place and its connection to both short-term and long-term learning goals.

We gathered great resources and a wealth of information about the journey they have been on over the last eight years. Jess and I will be thinking about what we learned and how it connects with the work we are doing in our district. As we do so, we will bring you into the conversations and exploration of best practices in schools like ours.

Here are a couple of artifacts from the Farmington school district you may be interested in viewing.

MindsetMan, <https://www.youtube.com/watch?v=31OcmEe3Rew>

Local newspaper article, <https://www.courant.com/community/farmington/hc-farmington-schoolranking-20141117-story.html>

All the best,

Becky

News and Information

District Calendar of Upcoming Events

NOVEMBER

is

"Month

of

the

Military

Family"

(MOMF)

Tuesday, November 20 . . . Superintendent's Office Hours
 1:00 – 3:00 p.m.

. . . School Building Committee Meeting
 7:00 p.m. – Hartwell Multipurpose Room

Thursday / Friday,
 November 22 and 23 . . . Thanksgiving Recess – Schools and Offices Closed

Wednesday, November 28 . . . School Building Committee Meeting
 7:00 p.m. – Hartwell Multipurpose Room

Thursday, November 29 . . . School Building Committee
 Outreach Subcommittee Meeting
 10:00 a.m. - 12:00 p.m., Hartwell Multipurpose Room

. . . School Committee Meeting
 7:00 p.m. – Hartwell Multipurpose Room

LINCOLN SCHOOL PROJECT – SAVE THE DATES!

www.lincolnsbc.org

Saturday, December 1st	Special Town Meeting to Bond The School Project	9:00 a.m., Brooks Auditorium
Monday, December 3rd	Ballot Vote to Bond the School Project	Smith Gym

LEAP to Offer Childcare on Saturday, December 1, 2018 for Special Town Meeting

LEAP will be providing childcare to the community on Saturday, December 1st so that parents can attend the special town meeting to bond the school building. The LEAP coverage will be from 8:45 am - 3:00 pm. The cost per child is \$20 payable in cash on the 1st and children must be at least 5 years old. Parents need to pack a lunch for their children and LEAP will provide snacks. If you are interested in childcare, please fill out the Google Doc (see link below) with your child's name, age, parent contact information as well as allergies. LEAP has maximum capacity for 100 kids and will fill up on a first come first serve basis, so please register in advance.

Click the link below for LEAP Childcare Registration for 12/1/2018:
<https://docs.google.com/spreadsheets/d/1uuEwAb65cSjt6RnotvMByPjorK3omp-CiP70RERWa6M/edit?ts=5bcd0af9 - gid=0>

Alison Wallace Donnelly
alisonwdonnelly@gmail.com
 617-823-8116

News and Information, Continued

Additional Childcare for Special Town Meeting on December 1, 2018

- The Lincoln Family Association drop in coverage in https://docs.google.com/spreadsheets/d/1hN1xT_k97HShUObBrQM9vZTeoqX4AcXLmFbbQ7RR_e5o/edit-gid=0 will be set up in Hartwell for the under 5 kids, and LEAP has organized child care for kids over 5 (see previous page).
- There will be space in the back of the Reed Gym for families with little kids .. please don't hesitate to bring them.



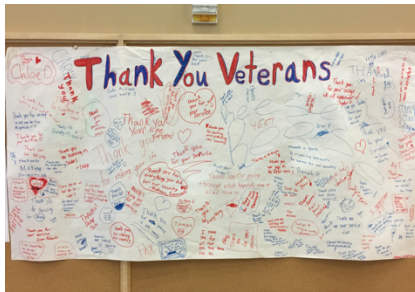
Great Learning

Erich Ledebuhr, Principal, Hanscom Middle School



On Thursday, November 9, Hanscom Middle School celebrated Veteran's Day with a school-wide community meeting. Students and staff decorated the commons with stars that contained names of veterans in their families. Students also made a banner thanking all veterans that was then posted at the Base Exchange.

Lt. Col. Ferland, Deputy Commander of the 66th Air Base Group, spoke to the students about service to country and honoring our veterans. Lt. Col. Ferland also helped to hand out Gold Falcon and HMS Dog Tag awards during his visit.



Congratulations to:



Kevin Leahy, wellness teacher at Hanscom Middle School, on the November 9th birth of his daughter Maeve Emma Leahy!



Lauren Whitehead, grade 3 teacher at Lincoln School K-4, on the November 9th birth of her daughter Skye Grace Whitehead!

News and Information, Continued



We offer condolences to Gail Matot, former office assistant at Smith School/current substitute teacher, and her daughter Lauren Matot, grade one teacher at Hanscom Primary School, on the loss of their father/grandfather Anthony Cotoia.

Lincoln Middle School proudly presents

Still Life with Iris

by Steven Dietz

Thursday, Nov 15
and Friday, Nov 16
at 7 pm


Donaldson Auditorium
Lincoln Public School
Adults \$10
Students/Seniors \$5

A fantastical adventure about
family, friendship, and finding home

STILL LIFE WITH IRIS was originally commissioned and produced by Seattle Children's Theatre. It was inspired by the Image Influenced Illusions of Skiffan Seub and Cooper Edens from their book, *Colors, Magic and Miracles*. Its development was supported by a major grant from the John F. Kennedy Center's Fund for New American Plays, the first play for young audiences to receive such an award. Produced by special arrangement with THE DRAMATIC PUBLISHING COMPANY of Woodstock, IL.

News and Information, Continued

LSB Players Presents



Music by
MARY RODGERS

Lyrics by
MARSHALL BARER

Book by JAY THOMPSON, DEAN FULLER and MARSHALL BARER

November 14, 15, 16 & 17 at 7:30 pm
Lincoln Sudbury Regional High School
Kirshner Auditorium, 390 Lincoln Road, Sudbury, MA

An energetic, family-friendly musical
with royalty, frivolity, and plenty of hilarity!

A goofy take on the classic fairy tale,
The Princess and the Pea.

Director & Choreographer: Carly Evans
Music Director: Michael Bunting
Conductor: Tom Grandprey

\$15 for adults; \$8 for Students/Senior Citizens
www.lsrhs.net/sites/lsbplayers/tickets

ONCE UPON A MATTRESS is presented through special arrangement with R & H Theatricals: www.rnh.com.

Professional Development

To register for PD offerings, please complete an LPS Conference/Workshop Request Form available at:
<http://goo.gl/dlRDxZ>

EDCO Course Offerings

EDCO Collaborative • 36 Middlesex Turnpike • Bedford, MA 01730
Tel: 617 738-5600 Fax: 781 290-4923

Please note: Courses with insufficient enrollment may be canceled.

INITIATIVES for DEVELOPING EQUITY and ACHIEVEMENT for STUDENTS

invites your participation in the...

IDEAS 18-19 Book Group

For more information about the IDEAS Book Group, contact Elli Stern at ellistern123@gmail.com.

The IDEAS Book group provides an opportunity for educators from IDEAS and EDCO districts to meet and share thoughts on the selected books and to discuss how they relate to educational practices and current events. The book group meets eight times over the school year from 3:45 to 5:45. I send out an email each month to remind book group members of the upcoming meeting. You only need to reply if you can attend. There is no commitment to attend all meetings. Two contact hours will be awarded for attendance per each meeting.

Professional Development, EDCO IDEAS 18-19 Book Group, Continued

Upcoming Book Groups:

Lies My Teacher Taught Me by James Loewen

Thought provoking, nonpartisan, and often shocking, Loewen unveils the real America in this iconoclastic classic beloved by high school teachers, history buffs, and enlightened citizens across the country.

December 6th at Needham High School from 3:45-5:45

You Don't Have to Say You Love Me by Sherman Alexie

This is an extraordinary look at the complicated relationship between a remarkable mother and an equally remarkable son, set, mostly, in the Spokane Indian Reservation where Alexie spent his childhood. Passages of verse lead to passages of prose -- but it's readable, unpretentious, funny and deeply compassionate.

January 10th at the Brooks School in Lincoln from 3:45-5:45

Behold the Dreamers by Imbolo Mbue

A debut novel about marriage, immigration, class, race, and the trapdoors in the American Dream—the story of a young Cameroonian couple making a new life in New York just as the Great Recession upends the economy.

February 7th at Needham High School from 3:45-5:45

So You Want to Talk About Race by Ijeoma Oluo

Oluo offers an accessible take on the racial landscape in America, addressing issues of privilege, police brutality, intersectionality, micro-aggressions, the Black Lives Matter movement, and the "N" word. Oluo answers the questions readers don't dare ask and explains the concepts that continue to elude everyday Americans.

March 14th at the Brooks School in Lincoln from 3:45-5:45

In the Midst of Winter by Isabel Allende

Isabel Allende returns with a sweeping novel about three very different people who are brought together in a mesmerizing story that journeys from present-day Brooklyn to Guatemala in the recent past to 1970s .

April 11th at Needham High School from 3:45-5:45

Just Mercy by Bryan Stevenson

A powerful true story about the potential for mercy to redeem us, and a clarion call to fix our broken system of justice. Stevenson was a young lawyer when he founded the Equal Justice Initiative, a legal practice dedicated to defending those most desperate and in need. One of his first cases was that of Walter McMillian, a young man who was sentenced to die for a notorious murder he insisted he didn't commit.

May 9th at the Brooks School in Lincoln from 3:45-5:45

INITIATIVES FOR DEVELOPING EQUITY AND ACHIEVEMENT FOR STUDENTS

Invitation to Affinity Group for Educators of Color

MAALANA is an affinity group designed to provide opportunities for educators of color from various communities in Massachusetts to share school experiences regarding topics, such as: race, culture, ethnicity, power/ privilege, culturally responsive teaching practices, and systemic social change to create educational equity. Strategies for addressing the academic achievement of children from diverse

Professional Development, EDCO MAALANA, Continued

cultures, preparing all students to successfully navigate a culturally diverse society, and collaboration techniques among colleagues are reviewed and discussed.

Claudia A. Fox Tree facilitates monthly MAALANA meetings which were initiated during the 2006-2007 school year. It is a space for educators of color to network, support each other, and brainstorm about school-related issues of social justice. MAALANA also provides an opportunity to share each other's company and enjoy light refreshments.

MAALANA educators are Multiracial, Asian, Arab, African Descent, Latino/a, and/or Native American teachers, advisors, counselors, administrators, staff, consultants, tutors, and retired educators who are the "only" or "one of few" of their racial/ethnic "affinity group" in their building or school system. We strive to build a safe community among educators of color to discuss cross cultural challenges in predominantly white school districts.

Topics are highlighted and resources shared in a monthly electronic summary. Articles and links are selected for relevance to discussions and current issues of social justice. They may be informational, include statistics, list books, link to websites/videos, and/or highlight under-represented voices.

Dates: Please "pencil in" Gathering Dates for 2018-2019 (Fridays, unless otherwise noted from 3:30-5:30 PM).

1/11, 2/8, 3/8, 4/12, and 5/10 (please bring White Ally), with 6/7 as a potential make-up day, if needed.

NEW LOCATION

We meet in the Best Western Plus Hotel, in the Copper House Tavern. The Best Western is located at 380 Winter Street in Waltham (on the other side of the highway from the Embassy Suites).

You can enter up the stairs from the parking lot and go through the patio.

Employment Opportunities

Lincoln Public School District is committed to maintaining a work and learning environment free from discrimination on the basis of age, color, covered veteran status, disability, national origin, race, religion, sex, sexual orientation, gender identity, or housing status.

Personnel presently employed by the Lincoln Public Schools are not required to submit a resume or letters of recommendation. Please submit applications online via the District's secure online system at <http://www.lincnet.org> under Employment Opportunities.

School	Position	Anticipated Start Date	Hours/Week <i>(If applicable)</i>	Compensation	Contact Information
District Facilities	Part-time Maintenance Craftsperson	Immediately	20	\$30.54/hour	Michael Haines Facilities Coordinator 781-259-9400, X5305 mhaines@lincnet.org
Preschool at Lincoln	SPED Tutor	Immediately	24	\$24.13/hour	Lynn Fagan Preschool Coordinator 781-259-9889, X4501 lfagan@lincnet.org
Lincoln School K-8	METCO Instructional Assistant	Immediately	30/hours 5 days/week	\$18.31/hour	Lateefah Franck METCO Coordinator 781-259-9635, X3100 lfranck@lincnet.org
HMS	Grade 4 Teacher One Year Position	Immediately		Based on Education and Experience; per LTA Contract	Erich Ledebuhr, Principal Hanscom Middle School 781-274-7720, X7300 ledebuhre@lincnet.org
HMS	Instructional Assistant	Immediately	30	\$18.31/hour	Erich Ledebuhr, Principal Hanscom Middle School 781-274-7720, X7300 ledebuhre@lincnet.org
District	Substitute Cafeteria Workers	Immediately	TBD	\$13.35/hour	Cathleen Higgins Food Services Coordinator 781-259-9400, X4306 chiggins@lincnet.org
District	Day-to-Day Substitutes	Immediately	TBD	\$99.04/full day \$59.42/half day	Suzette Brydie Substitute Coordinator 781-259-9402 sbrydie@lincnet.org