



Goal Category	<input type="checkbox"/> Curriculum, Instruction and Assessment <input checked="" type="checkbox"/> Teacher Excellence and Professional Development		<input type="checkbox"/> Leadership and School Culture <input type="checkbox"/> Facilities, Operations, Health and Safety	
Key Concept	Evaluation of Faculty and Staff: Continue implementation and training for Teacher Evaluation Program with emphasis on orienting new evaluators and achieving consistent use of evaluation instruments and inter-rater reliability		Prepared by: Paul Naso Date: September 21, 2006	
Benchmark Events	Timeline	Resources and Key Personnel		
<ul style="list-style-type: none"> Summer session for evaluators to orient new principals, revisit understanding of performance standards and clarify next steps 	August 3, 2006	Administrative Council Research for Better Teaching Consultant		
<ul style="list-style-type: none"> Report to school Committee about 2005-2006 implementation. 	September 21, 2006	Paul Naso Mickey Brandmeyer		
<ul style="list-style-type: none"> Continuation of professional development series with Dr. Tripp 	September 29, October 25, December 6, February 7, and April 4	Administrative Council Research for Better Teaching Consultant		
<ul style="list-style-type: none"> All deadlines for completion and submission of evaluations met 	June 2007	Evaluators		
<ul style="list-style-type: none"> Evaluation of Year 2 	July 2007	Mickey Brandmeyer		
<ul style="list-style-type: none"> Revise the process and procedures for the evaluation of the Superintendent 	October – November 2006	Sandy Hessler, School Committee Vice-Chair		
Role of the School Committee	The School Committee confirms that faculty evaluations are occurring according to Massachusetts General Law and Massachusetts Department of Education regulations and advocates for resources (annual operating budget, grants, etc.) needed for implementation of this program. The School Committee will hear a report (September 21 st) on these efforts and will provide feedback for the administration. Additionally the School Committee will be working on revising the process for the evaluation of the Superintendent			
Anticipated Activity for 2007-2008		Anticipated Activity for 2008-2009		
<ul style="list-style-type: none"> Report on effectiveness of teacher and paraprofessional evaluation programs. Report on processes to evaluate administrators. 		Not yet determined.		
Mid-year Status Report				
End of Year Status Report				